

# **EMPLOYEE BENEFITS**

## **BUDGET REQUEST 2012**

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Commissioner  
Office of Administration**

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FY 2012 BUDGET**

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## **EMPLOYEE BENEFITS OVERVIEW**

Appropriations for State employee benefits such as social security, retirement, and health insurance are appropriated centrally to the Office of Administration in House Bill 5, and are administered by the Division of Accounting. Each pay cycle, the employer share of benefits are transferred from the various state funds from which salaries of state employees are paid, and deposited into specific contributions funds from which payments are made to the appropriate entity. Therefore, most benefit distributions are comprised of two requests, one for an appropriated transfer from the correct salary funding source, and one for a payment appropriation from the applicable contributions fund.

Other employee benefits paid by the Division of Accounting are the State's reimbursement to the Division of Employment Security for unemployment costs, and payment of workers' compensation expenses incurred as a result of a work related injury or illness.

Administrative appropriations that help manage employee benefits, but do not result in a cost to the State, are for employee-authorized deductions for voluntary life insurance, refunds of deductions withheld in error, a contingency for HR payroll processing time constraint issues, and adequate up-front reimbursement of cafeteria plan medical costs, as required by the IRS.

## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
GENERAL REVENUE	74,939,900	0.00	75,660,915	0.00	75,427,117	0.00
VOCATIONAL REHABILITATION	1,784,609	0.00	2,264,338	0.00	2,264,338	0.00
DEPT ELEM-SEC EDUCATION	555,301	0.00	780,475	0.00	780,475	0.00
STATE AUDITOR	32,576	0.00	95,854	0.00	95,854	0.00
DEPT HIGHER EDUCATION	18,716	0.00	21,531	0.00	21,531	0.00
HUMAN RIGHTS COMMISSION - FED	56,866	0.00	71,988	0.00	71,988	0.00
DEPT OF PUBLIC SAFETY - JAIBG	1,874	0.00	4,858	0.00	4,858	0.00
DEPT OF LABOR RELATIONS ADMIN	394,490	0.00	246,000	0.00	246,000	0.00
DED-ED PRO-CDBG-ADMINISTRATION	48,064	0.00	61,560	0.00	61,560	0.00
MULTIMODAL OPERATIONS FEDERAL	30,241	0.00	43,485	0.00	43,485	0.00
DEPARTMENT OF CORRECTIONS	123,494	0.00	208,417	0.00	208,417	0.00
DEPT OF REVENUE	8,682	0.00	50,535	0.00	50,535	0.00
AGRICULTURE-FEDERAL AND OTHER	78,521	0.00	134,663	0.00	134,663	0.00
OA-FEDERAL AND OTHER	6,237	0.00	5,664	0.00	5,664	0.00
ATTORNEY GENERAL	131,053	0.00	214,881	0.00	214,881	0.00
JUDICIARY - FEDERAL	159,524	0.00	340,676	0.00	340,676	0.00
DED COUNCIL ARTS FEDERAL OTHER	15,199	0.00	23,581	0.00	23,581	0.00
DEPT NATURAL RESOURCES	1,039,145	0.00	1,297,168	0.00	1,297,168	0.00
DEPARTMENT OF HEALTH	3,061,381	0.00	3,664,995	0.00	3,664,995	0.00
STATE EMERGENCY MANAGEMENT	171,165	0.00	88,521	0.00	88,521	0.00
DEPT MENTAL HEALTH	3,209,858	0.00	2,310,732	0.00	2,310,732	0.00
DEPT OF TRANSPORT HWY SAFETY	21,729	0.00	28,671	0.00	28,671	0.00
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	19,495	0.00	19,495	0.00
DEPT PUBLIC SAFETY	267,647	0.00	356,624	0.00	356,624	0.00
DIV JOB DEVELOPMENT & TRAINING	1,083,153	0.00	1,951,190	0.00	1,951,190	0.00
ELECTION ADMIN IMPROVEMENT	17,050	0.00	2,255	0.00	2,255	0.00
OA INFORMATION TECH FED& OTHER	829,576	0.00	1,353,849	0.00	1,353,849	0.00
DIV OF LABOR STANDARDS FEDERAL	42,812	0.00	92,288	0.00	92,288	0.00
ASSISTIVE TECHNOLOGY FEDERAL	9,082	0.00	18,197	0.00	18,197	0.00
ADJUTANT GENERAL-FEDERAL	639,805	0.00	1,017,542	0.00	1,017,542	0.00
SEC OF STATE-FEDERAL FUNDS	37,295	0.00	50,659	0.00	50,659	0.00
COMMUNITY SERV COMM-FED/OTHER	10,432	0.00	15,133	0.00	15,133	0.00
TEMP ASSIST NEEDY FAM FEDERAL	1,383,725	0.00	1,551,613	0.00	1,551,613	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit	FY 2010 Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>							
<b>CORE</b>							
<b>FUND TRANSFERS</b>							
DEPT OF SOC SERV FEDERAL & OTH	10,190,506	0.00	11,164,191	0.00	11,164,191	0.00	0.00
MISSOURI DISASTER	12,872	0.00	4,436	0.00	4,436	0.00	0.00
JUSTICE ASSISTANCE GRANT PROGR	12,016	0.00	10,982	0.00	10,982	0.00	0.00
UNEMPLOYMENT COMP ADMIN	1,399,178	0.00	2,101,037	0.00	2,101,037	0.00	0.00
FEDERAL BUDGET STAB-MEDICAID RE	579,532	0.00	0	0.00	0	0.00	0.00
FEDERAL BUDGET STAB-EDUCTN 18%	13,453	0.00	0	0.00	0	0.00	0.00
MH INTERAGENCY PAYMENTS	15,784	0.00	37,477	0.00	37,477	0.00	0.00
THIRD PARTY LIABILITY COLLECT	77,765	0.00	83,218	0.00	83,218	0.00	0.00
FEDERAL REIMBURSEMENT ALLOWANCE	6,171	0.00	6,606	0.00	6,606	0.00	0.00
PHARMACY REIMBURSEMENT ALLOWAN	1,689	0.00	1,802	0.00	1,802	0.00	0.00
STATE TREASURER'S GEN OPERATIO	103,806	0.00	110,941	0.00	110,941	0.00	0.00
CHILD SUPPORT ENFORCEMT FUND	580,542	0.00	687,745	0.00	687,745	0.00	0.00
HEALTH CARE TECHNOLOGY FUND	3,180	0.00	0	0.00	0	0.00	0.00
COMPULSIVE GAMBLER	8,109	0.00	2,840	0.00	2,840	0.00	0.00
ELEVATOR SAFETY	20,807	0.00	25,314	0.00	25,314	0.00	0.00
MO ARTS COUNCIL TRUST	19,414	0.00	33,176	0.00	33,176	0.00	0.00
SEC OF ST TECHNOLOGY TRUST	12,536	0.00	6,359	0.00	6,359	0.00	0.00
MO AIR EMISSION REDUCTION	49,875	0.00	51,291	0.00	51,291	0.00	0.00
MO NAT'L GUARD TRAINING SITE	1,229	0.00	1,367	0.00	1,367	0.00	0.00
STATEWIDE COURT AUTOMATION	112,493	0.00	112,070	0.00	112,070	0.00	0.00
NURSING FAC QUALITY OF CARE	98,564	0.00	133,529	0.00	133,529	0.00	0.00
DIVISION OF TOURISM SUPPL REV	91,725	0.00	115,902	0.00	115,902	0.00	0.00
HEALTH INITIATIVES	110,069	0.00	114,718	0.00	114,718	0.00	0.00
HEALTH ACCESS INCENTIVE	11,231	0.00	11,932	0.00	11,932	0.00	0.00
GAMING COMMISSION FUND	901,406	0.00	1,019,221	0.00	1,019,221	0.00	0.00
MENTAL HEALTH EARNINGS FUND	8,082	0.00	8,247	0.00	8,247	0.00	0.00
ANIMAL HEALTH LABORATORY FEES	389	0.00	21,133	0.00	21,133	0.00	0.00
MAMMOGRAPHY	3,003	0.00	4,435	0.00	4,435	0.00	0.00
ANIMAL CARE RESERVE	13,547	0.00	39,508	0.00	39,508	0.00	0.00
ELDERLY HOME-DELIVER MEALS TRU	788	0.00	904	0.00	904	0.00	0.00
MO PUBLIC HEALTH SERVICES	98,497	0.00	137,400	0.00	137,400	0.00	0.00
LIVESTOCK BRANDS	16	0.00	19	0.00	19	0.00	0.00
VETERANS' COMMISSION CI TRUST	98,156	0.00	92,210	0.00	92,210	0.00	0.00

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**
**Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
STATE ROAD	20,036,244	0.00	20,698,308	0.00	20,698,308	0.00
MISSOURI STATE WATER PATROL	121,750	0.00	4,302	0.00	4,302	0.00
COMMODITY COUNCIL MERCHANISING	2,368	0.00	6,174	0.00	6,174	0.00
FEDERAL SURPLUS PROPERTY	46,786	0.00	62,811	0.00	62,811	0.00
SP ANIMAL FAC LOAN PROGRAM	7,117	0.00	7,704	0.00	7,704	0.00
STATE FAIR FEES	68,338	0.00	99,354	0.00	99,354	0.00
STATE PARKS EARNINGS	110,983	0.00	73,132	0.00	73,132	0.00
NATURAL RESOURCES REVOLVING SE	5,642	0.00	4,807	0.00	4,807	0.00
HISTORIC PRESERVATION REVOLV	11,811	0.00	15,251	0.00	15,251	0.00
MO VETERANS HOMES	2,737,971	0.00	2,670,847	0.00	2,670,847	0.00
DNR COST ALLOCATION	485,877	0.00	458,158	0.00	458,158	0.00
STATE FACILITY MAINT & OPERAT	1,330,416	0.00	2,851,225	0.00	2,851,225	0.00
DIFF ADMINISTRATIVE	14,524	0.00	1,204	0.00	1,204	0.00
OA REVOLVING ADMINISTRATIVE TR	628,735	0.00	756,073	0.00	756,073	0.00
WORKING CAPITAL REVOLVING	467,616	0.00	588,541	0.00	588,541	0.00
CENTRAL CHECK MAIL SERV REVOLV	1,708	0.00	1,649	0.00	1,649	0.00
INMATE REVOLVING	62,961	0.00	82,250	0.00	82,250	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	6,290	0.00	6,290	0.00
STATUTORY REVISION	8,328	0.00	1,890	0.00	1,890	0.00
DED ADMINISTRATIVE	63,795	0.00	111,806	0.00	111,806	0.00
DIVISION OF CREDIT UNIONS	60,683	0.00	82,172	0.00	82,172	0.00
DIVISION OF FINANCE	421,825	0.00	419,059	0.00	419,059	0.00
INSURANCE EXAMINERS FUND	235,876	0.00	405,916	0.00	405,916	0.00
NATURAL RESOURCES PROTECTION	12,151	0.00	3,351	0.00	3,351	0.00
DEAF RELAY SER & EQ DIST PRGM	15,214	0.00	15,488	0.00	15,488	0.00
PROF & PRACT NURSING LOANS	4,930	0.00	5,206	0.00	5,206	0.00
INSURANCE DEDICATED FUND	468,519	0.00	391,473	0.00	391,473	0.00
NRP-WATER POLLUTION PERMIT FEE	262,067	0.00	246,149	0.00	246,149	0.00
SOLID WASTE MGMT-SCRAP TIRE	26,547	0.00	35,184	0.00	35,184	0.00
SOLID WASTE MANAGEMENT	138,899	0.00	170,652	0.00	170,652	0.00
AQUACULTURE MKTING DEVELOPMENT	473	0.00	642	0.00	642	0.00
METALLIC MINERALS WASTE MGMT	2,576	0.00	3,440	0.00	3,440	0.00
LOCAL RECORDS PRESERVATION	49,154	0.00	72,608	0.00	72,608	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit	Decision Item	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ. DOLLAR	FY 2012 DEPT REQ. FTE
<b>OASDH CONTRIBUTIONS-TRANSFER</b>							
<b>CORE</b>							
<b>FUND TRANSFERS</b>							
LIVESTOCK SALES & MARKETS FEES	28	0.00	30	0.00	30	0.00	
MANUFACTURED HOUSING FUND	19,529	0.00	24,510	0.00	24,510	0.00	
NRP-AIR POLLUTION ASBESTOS FEE	6,199	0.00	15,348	0.00	15,348	0.00	
PETROLEUM STORAGE TANK INS	54,610	0.00	90,591	0.00	90,591	0.00	
UNDERGROUND STOR TANK REG PROG	4,777	0.00	10,712	0.00	10,712	0.00	
CHEMICAL EMERGENCY PREPAREDNES	11,614	0.00	11,185	0.00	11,185	0.00	
MOTOR VEHICLE COMMISSION	54,889	0.00	56,579	0.00	56,579	0.00	
SERVICES TO VICTIMS	2,120	0.00	1,712	0.00	1,712	0.00	
NRP-AIR POLLUTION PERMIT FEE	293,165	0.00	363,874	0.00	363,874	0.00	
MISSOURI JOB DEVELOPMENT FUND	22,332	0.00	26,686	0.00	26,686	0.00	
PUBLIC SERVICE COMMISSION	706,832	0.00	746,067	0.00	746,067	0.00	
CONSERVATION COMMISSION	4,950,958	0.00	5,641,197	0.00	5,641,197	0.00	
PARKS SALES TAX	1,260,220	0.00	1,541,306	0.00	1,541,306	0.00	
SOIL AND WATER SALES TAX	86,565	0.00	161,413	0.00	161,413	0.00	
DEPT OF REVENUE INFORMATION	33,490	0.00	34,803	0.00	34,803	0.00	
DOSS EDUCATIONAL IMPROVEMENT	199,276	0.00	196,955	0.00	196,955	0.00	
BLIND PENSION	60,919	0.00	66,622	0.00	66,622	0.00	
LIVESTOCK DEALER LAW ENF & ADM	0	0.00	10	0.00	10	0.00	
HEALTHY FAMILIES TRUST	9,124	0.00	7,756	0.00	7,756	0.00	
BOARD OF ACCOUNTANCY	18,624	0.00	20,027	0.00	20,027	0.00	
MERCHANDISE PRACTICES	51,734	0.00	49,326	0.00	49,326	0.00	
BOARD OF REG FOR HEALING ARTS	111,525	0.00	129,333	0.00	129,333	0.00	
BOARD OF NURSING	71,571	0.00	74,359	0.00	74,359	0.00	
BOARD OF PHARMACY	63,392	0.00	67,490	0.00	67,490	0.00	
MO REAL ESTATE COMMISSION	51,134	0.00	66,217	0.00	66,217	0.00	
STATE HWYS AND TRANS DEPT	528,544	0.00	1,029,480	0.00	1,029,480	0.00	
MILK INSPECTION FEES	18,432	0.00	25,649	0.00	25,649	0.00	
DEPT HEALTH & SR SV DOCUMENT	11,093	0.00	25,855	0.00	25,855	0.00	
GRAIN INSPECTION FEES	89,301	0.00	117,825	0.00	117,825	0.00	
PETITION AUDIT REVOLVING TRUST	51,847	0.00	58,349	0.00	58,349	0.00	
WATER & WASTEWATER LOAN FUND	0	0.00	26,410	0.00	26,410	0.00	
EXCELLENCE IN EDUCATION	14,078	0.00	19,977	0.00	19,977	0.00	
WORKERS COMPENSATION	626,143	0.00	680,932	0.00	680,932	0.00	

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**
**Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OASDH CONTRIBUTIONS-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
WORKERS COMP-SECOND INJURY	148,746	0.00	133,922	0.00	133,922	0.00
ENVIRONMENTAL RADIATION MONITR	0	0.00	5	0.00	5	0.00
LOTTERY ENTERPRISE	499,402	0.00	542,018	0.00	542,018	0.00
DEPT OF HEALTH-DONATED	13,043	0.00	857	0.00	857	0.00
RAILROAD EXPENSE	25,550	0.00	31,949	0.00	31,949	0.00
GROUNDWATER PROTECTION	31,684	0.00	30,188	0.00	30,188	0.00
PETROLEUM INSPECTION FUND	100,953	0.00	108,372	0.00	108,372	0.00
ATTORNEY GENERAL'S ANTITRUST	5,164	0.00	26,551	0.00	26,551	0.00
ENERGY SET-ASIDE PROGRAM	23,606	0.00	26,309	0.00	26,309	0.00
STATE LAND SURVEY PROGRAM	51,942	0.00	69,363	0.00	69,363	0.00
LEGAL DEFENSE AND DEFENDER	8,429	0.00	9,299	0.00	9,299	0.00
CRIMINAL RECORD SYSTEM	271,396	0.00	282,607	0.00	282,607	0.00
HIGHWAY PATROL ACADEMY	6,255	0.00	6,896	0.00	6,896	0.00
STATE TRANSPORTATION FUND	9,705	0.00	11,415	0.00	11,415	0.00
HAZARDOUS WASTE FUND	151,994	0.00	224,809	0.00	224,809	0.00
DENTAL BOARD FUND	20,570	0.00	26,717	0.00	26,717	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	24,090	0.00	26,984	0.00	26,984	0.00
SAFE DRINKING WATER FUND	125,561	0.00	112,430	0.00	112,430	0.00
MO OFFICE OF PROSECUTION SERV	13,170	0.00	20,830	0.00	20,830	0.00
CRIME VICTIMS COMP FUND	28,727	0.00	35,916	0.00	35,916	0.00
AGRICULTURE BUSINESS DEVELOPMNT	3,933	0.00	138	0.00	138	0.00
COAL MINE LAND RECLAMATION	2,979	0.00	5,819	0.00	5,819	0.00
PROFESSIONAL REGISTRATION FEES	228,255	0.00	257,304	0.00	257,304	0.00
CHILDREN'S TRUST	14,686	0.00	15,163	0.00	15,163	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	550	0.00	550	0.00
BIODIESEL FUEL REVOLVING	0	0.00	267	0.00	267	0.00
DRUG COURT RESOURCES	11,045	0.00	17,102	0.00	17,102	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	2,376	0.00	2,376	0.00
BOILER & PRESSURE VESSELS SAFE	22,078	0.00	17,226	0.00	17,226	0.00
BASIC CIVIL LEGAL SERVICES	5,589	0.00	5,953	0.00	5,953	0.00
HIGHWAY PATROL TRAFFIC RECORDS	5,040	0.00	5,129	0.00	5,129	0.00
DNA PROFILING ANALYSIS	0	0.00	12,029	0.00	12,029	0.00
DEP OF REVENUE SPECIALTY PLATE	0	0.00	170	0.00	170	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
MISSOURI RX PLAN FUND	52,539	0.00	52,410	0.00	52,410	0.00
PUTATIVE FATHER REGISTRY	4,687	0.00	5,292	0.00	5,292	0.00
ECON DEVELOP ADVANCEMENT FUND	54,305	0.00	31,815	0.00	31,815	0.00
MISSOURI WINE AND GRAPE FUND	13,765	0.00	12,878	0.00	12,878	0.00
GEOLOGIC RESOURCES FUND	8,177	0.00	7,257	0.00	7,257	0.00
MO EXPLOSIVES SAFETY ACT ADMIN	3,918	0.00	7,833	0.00	7,833	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	1,344	0.00	5,420	0.00	5,420	0.00
ORGAN DONOR PROGRAM	5,333	0.00	8,258	0.00	8,258	0.00
INMATE INCAR REIMB ACT REVOLV	6,698	0.00	6,381	0.00	6,381	0.00
INVESTOR EDUC & PROTECTION	30,969	0.00	28,813	0.00	28,813	0.00
STATE DOCUMENT PRESERVATION	0	0.00	12,918	0.00	12,918	0.00
JUDICIARY EDUCATION & TRAINING	28,437	0.00	44,426	0.00	44,426	0.00
EARLY CHILDHOOD DEV EDU/CARE	18,122	0.00	18,132	0.00	18,132	0.00
ABANDONED FUND ACCOUNT	37,630	0.00	37,146	0.00	37,146	0.00
GUARANTY AGENCY OPERATING	183,151	0.00	197,251	0.00	197,251	0.00
ASSISTIVE TECHNOLOGY LOAN REV	2,939	0.00	3,549	0.00	3,549	0.00
DRY-CLEANING ENVRL RESP TRUST	13,112	0.00	13,659	0.00	13,659	0.00
CHILDHOOD LEAD TESTING	1,209	0.00	10,102	0.00	10,102	0.00
NATIONAL GUARD TRUST	79,122	0.00	86,742	0.00	86,742	0.00
AGRICULTURE DEVELOPMENT	2,953	0.00	13,770	0.00	13,770	0.00
MINED LAND RECLAMATION	26,439	0.00	30,324	0.00	30,324	0.00
BABLER STATE PARK	3,868	0.00	4,230	0.00	4,230	0.00
MENTAL HEALTH TRUST	12,188	0.00	91,398	0.00	91,398	0.00
ENERGY FUTURES FUND	0	0.00	18	0.00	18	0.00
CIG FIRE SAFE & FIREFIGHTER PR	0	0.00	1,528	0.00	1,528	0.00
SPECIAL EMPLOYMENT SECURITY	3,047	0.00	36,346	0.00	36,346	0.00
AVIATION TRUST FUND	32,740	0.00	32,739	0.00	32,739	0.00
UNEMPLOYMENT AUTOMATION	0	0.00	323	0.00	323	0.00
AMBULANCE SERVICE REIMB ALLOW	0	0.00	1,315	0.00	1,315	0.00
TOTAL - TRF	<b>144,741,865</b>	<b>0.00</b>	<b>154,799,000</b>	<b>0.00</b>	<b>154,565,202</b>	<b>0.00</b>
<b>TOTAL</b>	<b>144,741,865</b>	<b>0.00</b>	<b>154,799,000</b>	<b>0.00</b>	<b>154,565,202</b>	<b>0.00</b>

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY****Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
OASDHI FMDC Add'l Consolidatn - 1300012						
FUND TRANSFERS						
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	233,798	0.00
TOTAL - TRF	0	0.00	0	0.00	233,798	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>233,798</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$144,741,865</b>	<b>0.00</b>	<b>\$154,799,000</b>	<b>0.00</b>	<b>\$154,799,000</b>	<b>0.00</b>

**CORE DECISION ITEM**

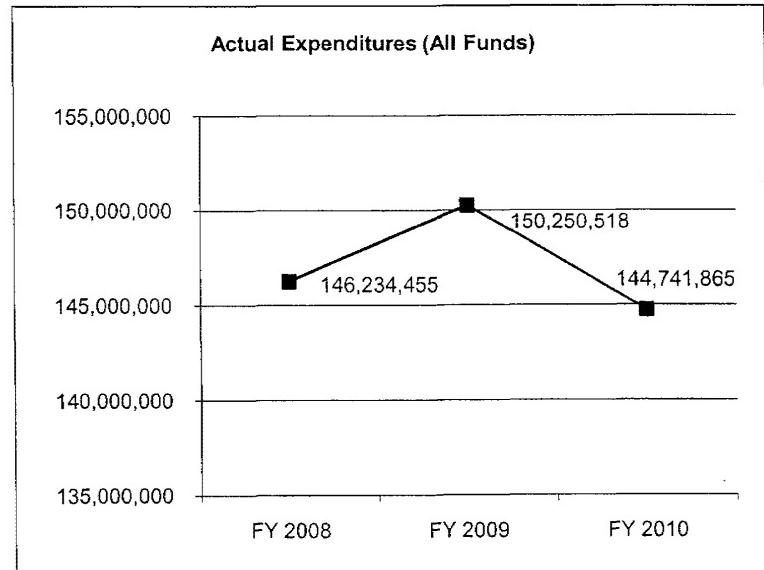
<b>Department</b>	Office of Administration			<b>Budget Unit</b>	32202																																																																									
<b>Division</b>	Employee Benefits																																																																													
<b>Core</b>	OASDHI Contributions Transfer																																																																													
<b>1. CORE FINANCIAL SUMMARY</b>																																																																														
<table border="1"> <thead> <tr> <th colspan="4">FY 2012 Budget Request</th> <th colspan="4">FY 2012 Governor's Recommendation</th> </tr> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> <th>GR</th> <th>Fed</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>PS</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>TRF</td> <td>75,427,117</td> <td>31,668,084</td> <td>47,470,001</td> <td>154,565,202</td> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td><b>Total</b></td> <td><b>75,427,117</b></td> <td><b>31,668,084</b></td> <td><b>47,470,001</b></td> <td><b>154,565,202</b></td> <td><b>Total</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>0</b></td> </tr> <tr> <td><b>FTE</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> <td><b>FTE</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> </tr> <tr> <td><b>Est. Fringe</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>Est. Fringe</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>0</b></td> </tr> </tbody> </table>								FY 2012 Budget Request				FY 2012 Governor's Recommendation					GR	Federal	Other	Total	GR	Fed	Other	Total	PS	0	0	0	0	PS	0	0	0	EE	0	0	0	0	EE	0	0	0	TRF	75,427,117	31,668,084	47,470,001	154,565,202	TRF	0	0	0	<b>Total</b>	<b>75,427,117</b>	<b>31,668,084</b>	<b>47,470,001</b>	<b>154,565,202</b>	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>
FY 2012 Budget Request				FY 2012 Governor's Recommendation																																																																										
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PS	0	0	0	0	PS	0	0	0																																																																						
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<b>Total</b>	<b>75,427,117</b>	<b>31,668,084</b>	<b>47,470,001</b>	<b>154,565,202</b>	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>																																																																						
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>																																																																						
<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>																																																																						
<p>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</p>																																																																														
<p>Other Funds: Any funds from which Personal Service is paid.</p>																																																																														
Notes:	An "E" is requested for GR, Federal, and Other Funds.			Notes:																																																																										
<b>2. CORE DESCRIPTION</b>																																																																														
<p>Core funding for the transfer of the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions from the various state funds from which salaries of state employees are paid (excluding the Highway Patrol).</p>																																																																														
<p>The OASDHI wage base is tied to inflation and thus increases each calendar year. The tax payable by each employer and employee is 6.2% of the wage base. The Medicare tax of 1.45% continues to apply to all taxable wages earned. There is no wage base for the Medicare tax.</p>																																																																														
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>																																																																														
<p>N/A</p>																																																																														

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32202
<b>Division</b>	Employee Benefits		
<b>Core</b>	OASDHI Contributions Transfer		

### 4. FINANCIAL HISTORY

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	154,163,567	160,974,742	151,159,451	154,799,000 E
Less Reverted (All Funds)	0	0	(99,094)	N/A
Budget Authority (All Funds)	154,163,567	160,974,742	151,060,357	N/A
Actual Expenditures (All Funds)	146,234,455	150,250,518	144,741,865	N/A
Unexpended (All Funds)	7,929,112	10,724,224	6,318,492	N/A
Unexpended, by Fund:				
General Revenue	89,278	1,323,463	50,424	N/A
Federal	5,114,207	4,913,511	2,100,056	N/A
Other	2,725,627	4,487,250	4,168,012	N/A
	(1)	(2)	(3)	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

#### NOTES:

- (1) General Revenue appropriation increased by \$27,645.
- (2) Various Federal fund appropriations were increased a total of \$277,119.  
Various Other fund appropriations were increased a total of \$949,612.
- (3) General Revenue appropriation increased by \$1,036,964.

**CORE RECONCILIATION DETAIL****OFFICE OF ADMINISTRATION****OASDHI CONTRIBUTIONS-TRANSFER****5. CORE RECONCILIATION DETAIL**

	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFF AFTER VETOES</b>							
	TRF	0.00	75,660,915	31,668,084	47,470,001	154,799,000	
	<b>Total</b>	<b>0.00</b>	<b>75,660,915</b>	<b>31,668,084</b>	<b>47,470,001</b>	<b>154,799,000</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>							
Transfer Out	1425 T291	TRF	0.00	(233,798)	0	0	(233,798) To HB 13 for FMDC add'l maintenance consolidation
		<b>NET DEPARTMENT CHANGES</b>	<b>0.00</b>	<b>(233,798)</b>	<b>0</b>	<b>0</b>	<b>(233,798)</b>
<b>DEPARTMENT CORE REQUEST</b>							
		TRF	0.00	75,427,117	31,668,084	47,470,001	154,565,202
		<b>Total</b>	<b>0.00</b>	<b>75,427,117</b>	<b>31,668,084</b>	<b>47,470,001</b>	<b>154,565,202</b>
<b>GOVERNOR'S RECOMMENDED CORE</b>							
		TRF	0.00	75,427,117	31,668,084	47,470,001	154,565,202
		<b>Total</b>	<b>0.00</b>	<b>75,427,117</b>	<b>31,668,084</b>	<b>47,470,001</b>	<b>154,565,202</b>

**EMPLOYEE BENEFITS**
**DECISION ITEM DETAIL**

Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
<b>CORE</b>						
TRANSFERS OUT	144,741,865	0.00	154,799,000	0.00	154,565,202	0.00
<b>TOTAL - TRF</b>	<b>144,741,865</b>	<b>0.00</b>	<b>154,799,000</b>	<b>0.00</b>	<b>154,565,202</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$144,741,865</b>	<b>0.00</b>	<b>\$154,799,000</b>	<b>0.00</b>	<b>\$154,565,202</b>	<b>0.00</b>
GENERAL REVENUE	\$74,939,900	0.00	\$75,660,915	0.00	\$75,427,117	0.00
FEDERAL FUNDS	\$27,476,859	0.00	\$31,668,084	0.00	\$31,668,084	0.00
OTHER FUNDS	\$42,325,106	0.00	\$47,470,001	0.00	\$47,470,001	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration			<b>Budget Unit</b>	32202																																																																										
<b>Division</b>	Employee Benefits																																																																														
<b>DI Name</b>	OASDHI FMDC Add'l Consolidation			<b>DI#</b>	1300012																																																																										
<b>1. AMOUNT OF REQUEST</b>																																																																															
<table border="1"> <thead> <tr> <th colspan="4">FY 2012 Budget Request</th> <th colspan="4">FY 2012 Governor's Recommendation</th> </tr> <tr> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> <th>GR</th> <th>Fed</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>0</td> <td>0</td> <td>0</td> <td>PS</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>233,798</td> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td><b>Total</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>233,798</b></td> <td><b>E</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>0</b></td> </tr> <tr> <td><b>FTE</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> <td><b>FTE</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> </tr> <tr> <td><b>Est. Fringe</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>Est. Fringe</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>0</b></td> </tr> </tbody> </table>								FY 2012 Budget Request				FY 2012 Governor's Recommendation				GR	Federal	Other	Total	GR	Fed	Other	Total	PS	0	0	0	PS	0	0	0	EE	0	0	0	EE	0	0	0	PSD	0	0	0	PSD	0	0	0	TRF	0	0	233,798	TRF	0	0	0	<b>Total</b>	<b>0</b>	<b>0</b>	<b>233,798</b>	<b>E</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>
FY 2012 Budget Request				FY 2012 Governor's Recommendation																																																																											
GR	Federal	Other	Total	GR	Fed	Other	Total																																																																								
PS	0	0	0	PS	0	0	0																																																																								
EE	0	0	0	EE	0	0	0																																																																								
PSD	0	0	0	PSD	0	0	0																																																																								
TRF	0	0	233,798	TRF	0	0	0																																																																								
<b>Total</b>	<b>0</b>	<b>0</b>	<b>233,798</b>	<b>E</b>	<b>0</b>	<b>0</b>	<b>0</b>																																																																								
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>																																																																								
<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>																																																																								
<p>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</p>																																																																															
Other Funds:	Facility Maintenance and Operating Fund (0501)			Other Funds:																																																																											
Notes:	An "E" is requested for Other Funds			Notes:																																																																											
<b>2. THIS REQUEST CAN BE CATEGORIZED AS:</b>																																																																															
New Legislation				New Program																																																																											
Federal Mandate	<input checked="" type="checkbox"/>			Program Expansion																																																																											
GR Pick-Up				Space Request																																																																											
Pay Plan				Other:																																																																											
<b>3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.</b>																																																																															
<p>To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Departments of Corrections, Social Services, and Elementary and Secondary Education, and are being transferred to the Division of Facilities Management, Design and Construction in FY 12.</p>																																																																															
<p>Core benefit GR funds are being transferred to the Real Estate HB 13 for FY 12, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.</p>																																																																															

EMPLOYEE BENEFITS		DECISION ITEM DETAIL				
Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
OASDHI FMDC Add'l Consolidation - 1300012						
TRANSFERS OUT	0	0.00	0	0.00	233,798	0.00
<b>TOTAL - TRF</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>233,798</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$233,798</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$233,798	0.00

<b>EMPLOYEE BENEFITS</b>		<b>DECISION ITEM SUMMARY</b>					
Budget Unit	Decision Item	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
HWY PATROL OASDHI-TRANSFER							
CORE							
FUND TRANSFERS							
STATE HWYS AND TRANS DEPT		6,420,816	0.00	7,394,000	0.00	7,394,000	0.00
TOTAL - TRF		6,420,816	0.00	7,394,000	0.00	7,394,000	0.00
<b>TOTAL</b>		<b>6,420,816</b>	<b>0.00</b>	<b>7,394,000</b>	<b>0.00</b>	<b>7,394,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>		<b>\$6,420,816</b>	<b>0.00</b>	<b>\$7,394,000</b>	<b>0.00</b>	<b>\$7,394,000</b>	<b>0.00</b>

**CORE DECISION ITEM**

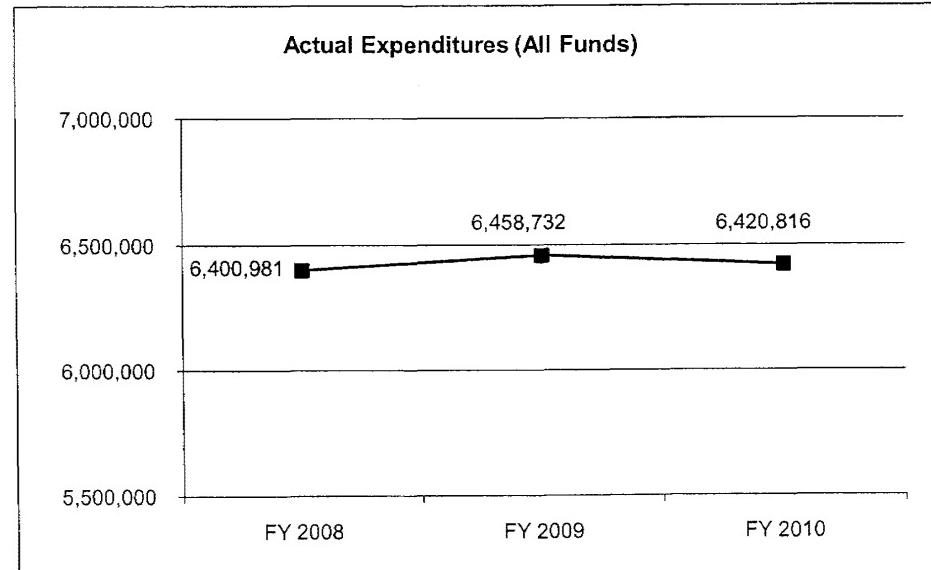
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32221	
<b>Division</b>	Employee Benefits			
<b>Core</b>	Highway Patrol - OASDHI Transfer			
<b>1. CORE FINANCIAL SUMMARY</b>				
<b>FY 2012 Budget Request</b>				
	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>
PS	0	0	0	0
EE	0	0	0	0
TRF	0	0	7,394,000	7,394,000 E
Total	0	0	7,394,000	7,394,000
<b>FTE</b>				
	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	0	0	0	0
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.				
Other Funds: State Highways and Transportation Fund (0644)				
Notes: An "E" is requested for Other Funds.				
<b>2. CORE DESCRIPTION</b>				
Core funding for the transfer of the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions (7.65%) from the State Highways and Transportation Department Fund from which salaries of the Highway Patrol employees are paid.				
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>				
N/A				

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32221
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - OASDHI Transfer		

**4. FINANCIAL HISTORY**

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	6,818,228	6,818,228	7,388,000	7,394,000 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	6,818,228	6,818,228	7,388,000	N/A
Actual Expenditures (All Funds)	6,400,981	6,458,732	6,420,816	N/A
Unexpended (All Funds)	417,247	359,496	967,184	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	417,247	359,496	967,184	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION

HWY PATROL OASDHI-TRANSFER

### 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFF AFTER VETOES</b>							
	TRF	0.00	0	0	7,394,000	7,394,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>7,394,000</b>	<b>7,394,000</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	0	0	7,394,000	7,394,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>7,394,000</b>	<b>7,394,000</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	0	0	7,394,000	7,394,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>7,394,000</b>	<b>7,394,000</b>	

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>HWY PATROL OASDHI-TRANSFER</b>						
CORE						
TRANSFERS OUT	6,420,816	0.00	7,394,000	0.00	7,394,000	0.00
<b>TOTAL - TRF</b>	<b>6,420,816</b>	<b>0.00</b>	<b>7,394,000</b>	<b>0.00</b>	<b>7,394,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$6,420,816</b>	<b>0.00</b>	<b>\$7,394,000</b>	<b>0.00</b>	<b>\$7,394,000</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$6,420,816	0.00	\$7,394,000	0.00	\$7,394,000	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY****Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OASDHI CONTRIBUTIONS</b>						
<b>CORE</b>						
PERSONAL SERVICES						
CONTRIBUTIONS OASDHI	151,163,219	0.00	162,193,000	0.00	162,193,000	0.00
TOTAL - PS	151,163,219	0.00	162,193,000	0.00	162,193,000	0.00
<b>TOTAL</b>	<b>151,163,219</b>	<b>0.00</b>	<b>162,193,000</b>	<b>0.00</b>	<b>162,193,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$151,163,219</b>	<b>0.00</b>	<b>\$162,193,000</b>	<b>0.00</b>	<b>\$162,193,000</b>	<b>0.00</b>

## CORE DECISION ITEM

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>Core</b>	OASDHI Contributions

**Budget Unit** 32204

## 1. CORE FINANCIAL SUMMARY

	FY 2012 Budget Request			
	GR	Federal	Other	Total
PS	0	0	162,193,000	162,193,000
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>162,193,000</b>	<b>162,193,000</b>

**Est. Fringe**      0      0      0  
 Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: OASDHI Contributions Fund (0702)

Notes: An "E" is requested for Other Funds.

FY 2012 Governor's Recommendation			
GR	Fed	Other	Total
0	0	0	0
0	0	0	0
0	0	0	0
<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

*budgeted in House Bill 5 except for certain fringes budgeted  
to DOT, Highway Patrol, and Conservation.*

#### **Other Funds:**

### Notes:

## 2. CORE DESCRIPTION

Core funding for the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions on the salaries of state employees paid from all funds (including Highway Patrol).

The OASDHI wage base is tied to inflation and thus increases each calendar year. The tax payable by each employer and employee is 6.2% of the wage base. The Medicare tax of 1.45% continues to apply to all taxable wages earned. There is no wage base for the Medicare tax.

### **3. PROGRAM LISTING (list programs included in this core funding)**

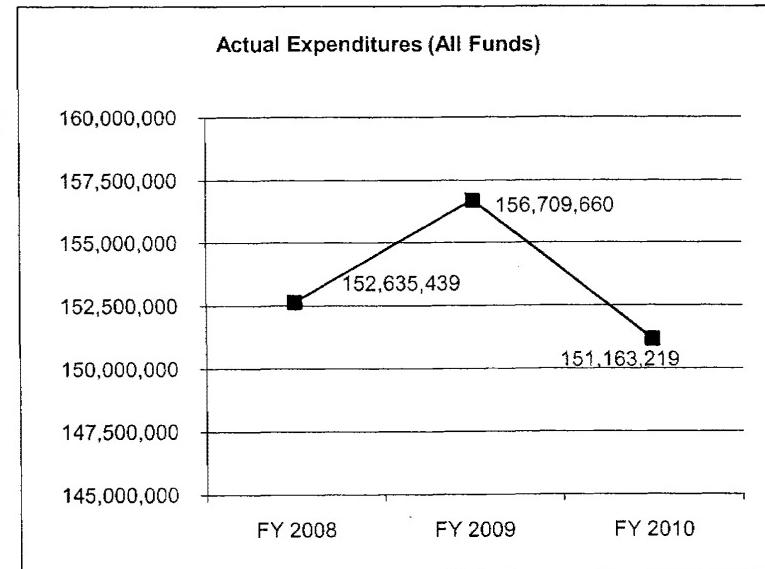
N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32204
<b>Division</b>	Employee Benefits		
<b>Core</b>	OASDHI Contributions		

### 4. FINANCIAL HISTORY

	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Actual</b>	<b>FY 2011 Current Yr.</b>
Appropriation (All Funds)	160,981,795	166,566,239	157,362,475	162,193,000 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	160,981,795	166,566,239	157,362,475	N/A
Actual Expenditures (All Funds)	152,635,439	156,709,660	151,163,219	N/A
Unexpended (All Funds)	8,346,356	9,856,579	6,199,256	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	8,346,356	9,856,579	6,199,256	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

### NOTES:

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**  
**OASDHI CONTRIBUTIONS**

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAPP AFTER VETOES</b>							
	PS	0.00	0	0	162,193,000	162,193,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>162,193,000</b>	<b>162,193,000</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	0	0	162,193,000	162,193,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>162,193,000</b>	<b>162,193,000</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	0	0	162,193,000	162,193,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>162,193,000</b>	<b>162,193,000</b>	

**EMPLOYEE BENEFITS**
**DECISION ITEM DETAIL**

Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS</b>						
<b>CORE</b>						
BENEFITS	151,163,219	0.00	162,193,000	0.00	162,193,000	0.00
<b>TOTAL - PS</b>	<b>151,163,219</b>	<b>0.00</b>	<b>162,193,000</b>	<b>0.00</b>	<b>162,193,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$151,163,219</b>	<b>0.00</b>	<b>\$162,193,000</b>	<b>0.00</b>	<b>\$162,193,000</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$151,163,219	0.00	\$162,193,000	0.00	\$162,193,000	0.00

## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

Budget Unit	FY 2010 Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>							
<b>CORE</b>							
FUND TRANSFERS							
GENERAL REVENUE	159,373,033	0.00	163,129,353	0.00	162,657,478	0.00	
VOCATIONAL REHABILITATION	3,318,178	0.00	4,373,955	0.00	4,373,955	0.00	
DEPT ELEM-SEC EDUCATION	1,013,545	0.00	510,069	0.00	510,069	0.00	
STATE AUDITOR	61,420	0.00	183,307	0.00	183,307	0.00	
DEPT HIGHER EDUCATION	35,894	0.00	42,260	0.00	42,260	0.00	
HUMAN RIGHTS COMMISSION - FED	107,377	0.00	139,232	0.00	139,232	0.00	
DEPT OF PUBLIC SAFETY - JAIBG	3,318	0.00	9,395	0.00	9,395	0.00	
DEPT OF LABOR RELATIONS ADMIN	704,469	0.00	492,082	0.00	492,082	0.00	
DED-ED PRO-CDBG-ADMINISTRATION	89,945	0.00	119,126	0.00	119,126	0.00	
MULTIMODAL OPERATIONS FEDERAL	132	0.00	2,613	0.00	2,613	0.00	
DEPARTMENT OF CORRECTIONS	222,700	0.00	403,965	0.00	403,965	0.00	
DEPT OF REVENUE	16,608	0.00	96,625	0.00	96,625	0.00	
AGRICULTURE-FEDERAL AND OTHER	128,675	0.00	260,157	0.00	260,157	0.00	
OA-FEDERAL AND OTHER	11,775	0.00	11,460	0.00	11,460	0.00	
ATTORNEY GENERAL	243,425	0.00	415,577	0.00	415,577	0.00	
JUDICIARY - FEDERAL	295,219	0.00	658,888	0.00	658,888	0.00	
DED COUNCIL ARTS FEDERAL OTHER	28,707	0.00	45,605	0.00	45,605	0.00	
DEPT NATURAL RESOURCES	1,920,176	0.00	2,505,063	0.00	2,505,063	0.00	
DEPARTMENT OF HEALTH	5,617,768	0.00	7,100,041	0.00	7,100,041	0.00	
STATE EMERGENCY MANAGEMENT	300,649	0.00	180,525	0.00	180,525	0.00	
DEPT MENTAL HEALTH	5,864,571	0.00	4,778,002	0.00	4,778,002	0.00	
DEPT OF TRANSPORT HWY SAFETY	14,890	0.00	33,509	0.00	33,509	0.00	
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	37,639	0.00	37,639	0.00	
DEPT PUBLIC SAFETY	144,526	0.00	177,940	0.00	177,940	0.00	
HOMELAND SECURITY	37	0.00	0	0.00	0	0.00	
DIV JOB DEVELOPMENT & TRAINING	2,023,695	0.00	3,773,687	0.00	3,773,687	0.00	
ELECTION ADMIN IMPROVEMENT	33,161	0.00	4,619	0.00	4,619	0.00	
OA INFORMATION TECH FED& OTHER	1,543,048	0.00	2,619,907	0.00	2,619,907	0.00	
DIV OF LABOR STANDARDS FEDERAL	80,952	0.00	178,554	0.00	178,554	0.00	
ASSISTIVE TECHNOLOGY FEDERAL	16,433	0.00	35,197	0.00	35,197	0.00	
ADJUTANT GENERAL-FEDERAL	1,156,436	0.00	1,971,298	0.00	1,971,298	0.00	
SEC OF STATE-FEDERAL FUNDS	69,939	0.00	97,982	0.00	97,982	0.00	
COMMUNITY SERV COMM-FED/OTHER	20,019	0.00	29,267	0.00	29,267	0.00	

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit	Decision Item	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>BUDGET OBJECT SUMMARY</b>							
<b>Fund</b>							
<b>RETIREMENT SYSTEM-TRANSFER</b>							
<b>CORE</b>							
<b>FUND TRANSFERS</b>							
TEMP ASSIST NEEDY FAM FEDERAL	2,616,621	0.00	3,001,482	0.00	3,001,482	0.00	
DEPT OF SOC SERV FEDERAL & OTH	19,030,075	0.00	19,344,867	0.00	19,344,867	0.00	
MISSOURI DISASTER	1,012	0.00	8,583	0.00	8,583	0.00	
JUSTICE ASSISTANCE GRANT PROGR	14,230	0.00	21,206	0.00	21,206	0.00	
UNEMPLOYMENT COMP ADMIN	2,399,902	0.00	4,074,908	0.00	4,074,908	0.00	
FEDRAL BUDGET STAB-MEDICAID RE	1,019,729	0.00	0	0.00	0	0.00	
FEDERAL BUDGET STAB-EDUCTN 18%	20,648	0.00	0	0.00	0	0.00	
MH INTERAGENCY PAYMENTS	31,202	0.00	76,917	0.00	76,917	0.00	
PHARMACY REBATES	0	0.00	200	0.00	200	0.00	
THIRD PARTY LIABILITY COLLECT	144,514	0.00	170,472	0.00	170,472	0.00	
FEDERAL REIMBURSMNT ALLOWANCE	11,307	0.00	13,535	0.00	13,535	0.00	
PHARMACY REIMBURSEMENT ALLOWAN	3,301	0.00	3,691	0.00	3,691	0.00	
STATE TREASURER'S GEN OPERATIO	188,714	0.00	227,302	0.00	227,302	0.00	
CHILD SUPPORT ENFORCEMT FUND	1,091,188	0.00	1,407,088	0.00	1,407,088	0.00	
HEALTH CARE TECHNOLOGY FUND	5,834	0.00	0	0.00	0	0.00	
MISSOURI TECHNOLOGY INVESTMENT	0	0.00	629	0.00	629	0.00	
COMPULSIVE GAMBLER	16,637	0.00	6,455	0.00	6,455	0.00	
ELEVATOR SAFETY	37,226	0.00	51,859	0.00	51,859	0.00	
MO ARTS COUNCIL TRUST	36,266	0.00	67,960	0.00	67,960	0.00	
SEC OF ST TECHNOLOGY TRUST	23,856	0.00	14,241	0.00	14,241	0.00	
MO AIR EMISSION REDUCTION	95,301	0.00	105,032	0.00	105,032	0.00	
MO NAT'L GUARD TRAINING SITE	2,546	0.00	2,798	0.00	2,798	0.00	
STATEWIDE COURT AUTOMATION	215,611	0.00	229,583	0.00	229,583	0.00	
NURSING FAC QUALITY OF CARE	182,882	0.00	273,762	0.00	273,762	0.00	
DIVISION OF TOURISM SUPPL REV	170,047	0.00	237,431	0.00	237,431	0.00	
HEALTH INITIATIVES	207,469	0.00	235,033	0.00	235,033	0.00	
HEALTH ACCESS INCENTIVE	21,711	0.00	24,444	0.00	24,444	0.00	
GAMING COMMISSION FUND	634,472	0.00	176,014	0.00	176,014	0.00	
MENTAL HEALTH EARNINGS FUND	15,604	0.00	15,805	0.00	15,805	0.00	
LOTTERY PROCEEDS	0	0.00	1	0.00	1	0.00	
ANIMAL HEALTH LABORATORY FEES	738	0.00	30,350	0.00	30,350	0.00	
MAMMOGRAPHY	5,599	0.00	9,099	0.00	9,099	0.00	
ANIMAL CARE RESERVE	24,015	0.00	65,261	0.00	65,261	0.00	

## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
ELDERLY HOME-DELIVER MEALS TRU	1,613	0.00	1,850	0.00	1,850	0.00
MO PUBLIC HEALTH SERVICES	178,383	0.00	271,057	0.00	271,057	0.00
LIVESTOCK BRANDS	32	0.00	34	0.00	34	0.00
VETERANS' COMMISSION CI TRUST	170,720	0.00	166,089	0.00	166,089	0.00
STATE ROAD	251,216	0.00	302,340	0.00	302,340	0.00
MISSOURI STATE WATER PATROL	227,819	0.00	8,671	0.00	8,671	0.00
COMMODITY COUNCIL MERCHANISING	2,553	0.00	12,426	0.00	12,426	0.00
FEDERAL SURPLUS PROPERTY	77,609	0.00	128,379	0.00	128,379	0.00
SP ANIMAL FAC LOAN PROGRAM	13,082	0.00	15,781	0.00	15,781	0.00
STATE FAIR FEES	36,962	0.00	199,160	0.00	199,160	0.00
STATE PARKS EARNINGS	189,534	0.00	219,163	0.00	219,163	0.00
NATURAL RESOURCES REVOLVING SE	10,926	0.00	9,839	0.00	9,839	0.00
HISTORIC PRESERVATION REVOLV	21,474	0.00	31,599	0.00	31,599	0.00
MO VETERANS HOMES	4,817,938	0.00	5,446,384	0.00	5,446,384	0.00
DNR COST ALLOCATION	897,100	0.00	938,385	0.00	938,385	0.00
STATE FACILITY MAINT & OPERAT	2,470,703	0.00	3,964,948	0.00	3,964,948	0.00
DIFF ADMINISTRATIVE	27,252	0.00	2,961	0.00	2,961	0.00
OA REVOLVING ADMINISTRATIVE TR	1,167,695	0.00	1,484,836	0.00	1,484,836	0.00
WORKING CAPITAL REVOLVING	875,726	0.00	1,205,817	0.00	1,205,817	0.00
CENTRAL CHECK MAIL SERV REVOLV	3,144	0.00	3,380	0.00	3,380	0.00
INMATE REVOLVING	120,204	0.00	168,421	0.00	168,421	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	12,522	0.00	12,522	0.00
STATUTORY REVISION	15,416	0.00	3,868	0.00	3,868	0.00
DED ADMINISTRATIVE	119,031	0.00	227,078	0.00	227,078	0.00
DIVISION OF CREDIT UNIONS	112,723	0.00	168,342	0.00	168,342	0.00
DIVISION OF FINANCE	776,224	0.00	851,501	0.00	851,501	0.00
INSURANCE EXAMINERS FUND	437,467	0.00	831,718	0.00	831,718	0.00
NATURAL RESOURCES PROTECTION	22,786	0.00	6,872	0.00	6,872	0.00
DEAF RELAY SER & EQ DIST PRGM	28,651	0.00	31,729	0.00	31,729	0.00
PROF & PRACT NURSING LOANS	8,243	0.00	10,666	0.00	10,666	0.00
INSURANCE DEDICATED FUND	879,186	0.00	798,368	0.00	798,368	0.00
NRP-WATER POLLUTION PERMIT FEE	489,121	0.00	514,956	0.00	514,956	0.00
SOLID WASTE MGMT-SCRAP TIRE	51,147	0.00	60,812	0.00	60,812	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
SOLID WASTE MANAGEMENT	260,446	0.00	349,592	0.00	349,592	0.00
AQUACULTURE MKTING DEVELOPMENT	959	0.00	1,313	0.00	1,313	0.00
METALLIC MINERALS WASTE MGMT	4,967	0.00	7,049	0.00	7,049	0.00
LOCAL RECORDS PRESERVATION	91,724	0.00	148,982	0.00	148,982	0.00
LIVESTOCK SALES & MARKETS FEES	53	0.00	57	0.00	57	0.00
MANUFACTURED HOUSING FUND	35,598	0.00	50,211	0.00	50,211	0.00
NRP-AIR POLLUTION ASBESTOS FEE	11,993	0.00	31,440	0.00	31,440	0.00
PETROLEUM STORAGE TANK INS	100,965	0.00	180,600	0.00	180,600	0.00
UNDERGROUND STOR TANK REG PROG	7,793	0.00	21,754	0.00	21,754	0.00
CHEMICAL EMERGENCY PREPAREDNES	17,760	0.00	22,910	0.00	22,910	0.00
MOTOR VEHICLE COMMISSION	102,638	0.00	116,244	0.00	116,244	0.00
SERVICES TO VICTIMS	3,925	0.00	3,535	0.00	3,535	0.00
NRP-AIR POLLUTION PERMIT FEE	544,339	0.00	383,094	0.00	383,094	0.00
MISSOURI JOB DEVELOPMENT FUND	42,947	0.00	54,670	0.00	54,670	0.00
PUBLIC SERVICE COMMISSION	1,305,224	0.00	1,528,356	0.00	1,528,356	0.00
CONSERVATION COMMISSION	8,370,985	0.00	11,473,840	0.00	11,473,840	0.00
PARKS SALES TAX	2,177,508	0.00	3,125,399	0.00	3,125,399	0.00
SOIL AND WATER SALES TAX	163,182	0.00	330,736	0.00	330,736	0.00
STATE SCHOOL MONEY'S	0	0.00	3,684	0.00	3,684	0.00
DEPT OF REVENUE INFORMATION	64,782	0.00	71,294	0.00	71,294	0.00
DOSS EDUCATIONAL IMPROVEMENT	364,812	0.00	403,469	0.00	403,469	0.00
BLIND PENSION	109,059	0.00	136,477	0.00	136,477	0.00
LIVESTOCK DEALER LAW ENF & ADM	0	0.00	23	0.00	23	0.00
HEALTHY FAMILIES TRUST	16,356	0.00	15,886	0.00	15,886	0.00
BOARD OF ACCOUNTANCY	32,637	0.00	41,027	0.00	41,027	0.00
MERCHANDISE PRACTICES	94,920	0.00	101,043	0.00	101,043	0.00
BOARD OF REG FOR HEALING ARTS	211,557	0.00	264,873	0.00	264,873	0.00
BOARD OF NURSING	132,424	0.00	152,327	0.00	152,327	0.00
BOARD OF PHARMACY	116,276	0.00	138,259	0.00	138,259	0.00
MO REAL ESTATE COMMISSION	97,157	0.00	135,649	0.00	135,649	0.00
STATE HWYS AND TRANS DEPT	1,005,841	0.00	919,397	0.00	919,397	0.00
MILK INSPECTION FEES	33,760	0.00	44,599	0.00	44,599	0.00
DEPT HEALTH & SR SV DOCUMENT	18,745	0.00	52,967	0.00	52,967	0.00

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**
**Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
GRAIN INSPECTION FEES	102,119	0.00	40,885	0.00	40,885	0.00
PETITION AUDIT REVOLVING TRUST	97,916	0.00	119,529	0.00	119,529	0.00
WATER & WASTEWATER LOAN FUND	0	0.00	26,385	0.00	26,385	0.00
EXCELLENCE IN EDUCATION	26,046	0.00	40,927	0.00	40,927	0.00
WORKERS COMPENSATION	1,159,974	0.00	1,394,390	0.00	1,394,390	0.00
WORKERS COMP-SECOND INJURY	284,411	0.00	274,356	0.00	274,356	0.00
ENVIRONMENTAL RADIATION MONITR	0	0.00	11	0.00	11	0.00
LOTTERY ENTERPRISE	933,874	0.00	1,109,512	0.00	1,109,512	0.00
DEPT OF HEALTH-DONATED	12,826	0.00	1,730	0.00	1,730	0.00
RAILROAD EXPENSE	13,368	0.00	24,153	0.00	24,153	0.00
GROUNDWATER PROTECTION	58,344	0.00	62,296	0.00	62,296	0.00
PETROLEUM INSPECTION FUND	186,032	0.00	222,224	0.00	222,224	0.00
ATTORNEY GENERAL'S ANTITRUST	9,397	0.00	53,393	0.00	53,393	0.00
ENERGY SET-ASIDE PROGRAM	44,136	0.00	53,867	0.00	53,867	0.00
STATE LAND SURVEY PROGRAM	95,817	0.00	142,093	0.00	142,093	0.00
LEGAL DEFENSE AND DEFENDER	15,443	0.00	19,047	0.00	19,047	0.00
CRIMINAL RECORD SYSTEM	2	0.00	16,730	0.00	16,730	0.00
HIGHWAY PATROL ACADEMY	0	0.00	406	0.00	406	0.00
STATE TRANSPORTATION FUND	3,010	0.00	8,507	0.00	8,507	0.00
HAZARDOUS WASTE FUND	282,948	0.00	454,482	0.00	454,482	0.00
DENTAL BOARD FUND	36,972	0.00	54,732	0.00	54,732	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	42,140	0.00	55,278	0.00	55,278	0.00
SAFE DRINKING WATER FUND	232,955	0.00	30,540	0.00	30,540	0.00
MO OFFICE OF PROSECUTION SERV	20,878	0.00	42,821	0.00	42,821	0.00
CRIME VICTIMS COMP FUND	54,197	0.00	73,606	0.00	73,606	0.00
AGRICULTURE BUSINESS DEVELOPMNT	6,623	0.00	278	0.00	278	0.00
COAL MINE LAND RECLAMATION	5,484	0.00	11,921	0.00	11,921	0.00
PROFESSIONAL REGISTRATION FEES	402,597	0.00	106,629	0.00	106,629	0.00
CHILDREN'S TRUST	27,039	0.00	31,062	0.00	31,062	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	42	0.00	42	0.00
BIODIESEL FUEL REVOLVING	0	0.00	508	0.00	508	0.00
DRUG COURT RESOURCES	21,375	0.00	35,041	0.00	35,041	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	117	0.00	117	0.00

EMPLOYEE BENEFITS				DECISION ITEM SUMMARY			
Budget Unit	FY 2010 Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>							
<b>CORE</b>							
<b>FUND TRANSFERS</b>							
MO COMM DEAF & HARD OF HEARING	0	0.00		4,868	0.00	4,868	0.00
BOILER & PRESSURE VESSELS SAFE	40,840	0.00		35,571	0.00	35,571	0.00
BASIC CIVIL LEGAL SERVICES	10,282	0.00		12,192	0.00	12,192	0.00
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00		318	0.00	318	0.00
DNA PROFILING ANALYSIS	0	0.00		261	0.00	261	0.00
DEP OF REVENUE SPECIALTY PLATE	0	0.00		325	0.00	325	0.00
MISSOURI RX PLAN FUND	96,880	0.00		107,371	0.00	107,371	0.00
PUTATIVE FATHER REGISTRY	9,039	0.00		10,840	0.00	10,840	0.00
ECON DEVELOP ADVANCEMENT FUND	100,869	0.00		66,297	0.00	66,297	0.00
MISSOURI WINE AND GRAPE FUND	23,052	0.00		26,507	0.00	26,507	0.00
PUBLIC COUNSEL FUND	0	0.00		1	0.00	1	0.00
GEOLOGIC RESOURCES FUND	13,257	0.00		5,524	0.00	5,524	0.00
MO EXPLOSIVES SAFETY ACT ADMIN	7,404	0.00		5,958	0.00	5,958	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	2,517	0.00		11,095	0.00	11,095	0.00
ORGAN DONOR PROGRAM	10,168	0.00		16,937	0.00	16,937	0.00
INMATE INCAR REMB ACT REVOLV	12,538	0.00		9,672	0.00	9,672	0.00
INVESTOR EDUC & PROTECTION	57,290	0.00		59,414	0.00	59,414	0.00
STATE DOCUMENT PRESERVATION	0	0.00		25,818	0.00	25,818	0.00
CRIM JUSTICE NETWORK/TECH REVO	0	0.00		1	0.00	1	0.00
JUDICIARY EDUCATION & TRAINING	52,508	0.00		91,054	0.00	91,054	0.00
DOM RELATIONS RESOLUTION-JUD	0	0.00		799	0.00	799	0.00
EARLY CHILDHOOD DEV EDU/CARE	34,277	0.00		37,141	0.00	37,141	0.00
ABANDONED FUND ACCOUNT	66,994	0.00		76,096	0.00	76,096	0.00
GUARANTY AGENCY OPERATING	346,432	0.00		404,074	0.00	404,074	0.00
ASSISTIVE TECHNOLOGY LOAN REV	4,433	0.00		7,271	0.00	7,271	0.00
DRY-CLEANING ENVIRL RESP TRUST	24,286	0.00		28,210	0.00	28,210	0.00
CHILDHOOD LEAD TESTING	2,256	0.00		20,389	0.00	20,389	0.00
NATIONAL GUARD TRUST	146,516	0.00		177,692	0.00	177,692	0.00
AGRICULTURE DEVELOPMENT	6,139	0.00		27,860	0.00	27,860	0.00
MINED LAND RECLAMATION	50,204	0.00		62,125	0.00	62,125	0.00
BABLER STATE PARK	7,190	0.00		8,667	0.00	8,667	0.00
CYBER CRIME INVESTIGATION	0	0.00		8	0.00	8	0.00
MENTAL HEALTH TRUST	15,018	0.00		187,267	0.00	187,267	0.00

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**
**Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
ENERGY FUTURES FUND	0	0.00	42	0.00	42	0.00
CIG FIRE SAFE & FIREFIGHTER PR	0	0.00	1,506	0.00	1,506	0.00
SPECIAL EMPLOYMENT SECURITY	5,910	0.00	74,456	0.00	74,456	0.00
AVIATION TRUST FUND	88	0.00	3,054	0.00	3,054	0.00
UNEMPLOYMENT AUTOMATION	0	0.00	1,169	0.00	1,169	0.00
AMBULANCE SERVICE REIMB ALLOW	0	0.00	1,296	0.00	1,296	0.00
TOTAL - TRF	248,094,299	0.00	268,840,259	0.00	268,368,384	0.00
<b>TOTAL</b>	<b>248,094,299</b>	<b>0.00</b>	<b>268,840,259</b>	<b>0.00</b>	<b>268,368,384</b>	<b>0.00</b>
<b>MOSERS FMDC Add'l Consolidation - 1300013</b>						
FUND TRANSFERS						
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	471,875	0.00
TOTAL - TRF	0	0.00	0	0.00	471,875	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>471,875</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$248,094,299</b>	<b>0.00</b>	<b>\$268,840,259</b>	<b>0.00</b>	<b>\$268,368,384</b>	<b>0.00</b>

**CORE DECISION ITEM**

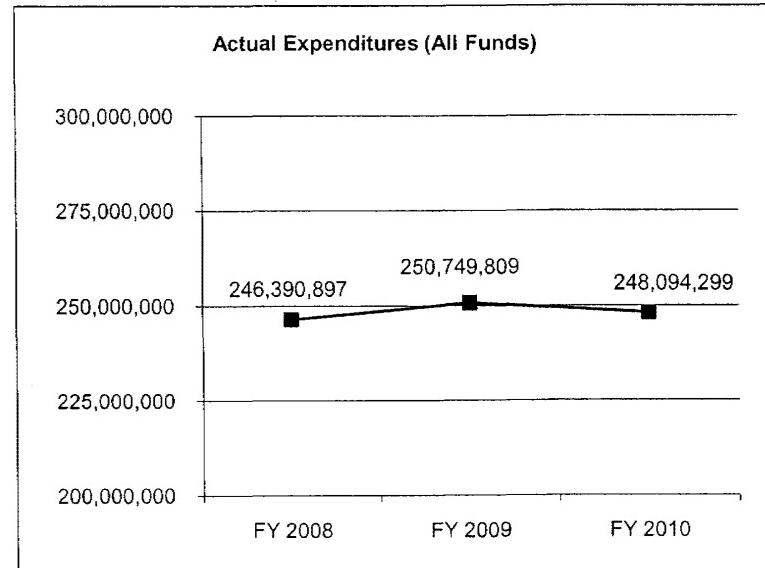
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32205			
<b>Division</b>	Employee Benefits					
<b>Core</b>	Retirement System Transfer					
<b>1. CORE FINANCIAL SUMMARY</b>						
<b>FY 2012 Budget Request</b>						
GR      Federal      Other      Total						
PS	0	0	0			
EE	0	0	0			
TRF	162,657,478	57,738,592	47,972,314			
Total	<b>162,657,478</b>	<b>57,738,592</b>	<b>47,972,314</b>			
<b>FY 2012 Governor's Recommendation</b>						
GR      Fed      Other      Total						
PS	0	0	0			
EE	0	0	0			
TRF	0	0	0			
Total	<b>0</b>	<b>0</b>	<b>0</b>			
FTE	0.00	0.00	0.00			
<i>Est. Fringe</i>	0	0	0			
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.						
Other Funds: Any funds from which MOSERS eligible Personal Service is paid.						
Notes:	An "E" is requested for GR, Federal, and Other Funds.					
<b>2. CORE DESCRIPTION</b>						
Core funding for the transfer of the state's contribution for retirement, life insurance, and long-term disability from the various state funds from which salaries of state employees are paid, to the State Retirement Contributions Fund.						
In FY 2012, the state employee retirement contribution rate will increase from 13.81% to 13.97%, and the judges retirement contribution rate will decrease from 60.03% to 57.30%, as approved by the MOSERS Board of Trustees. The long term disability contribution rate is .495%, and the basic life insurance contribution rate is .33%.						
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>						
N/A						

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32205
<b>Division</b>	Employee Benefits		
<b>Core</b>	Retirement System Transfer		

**4. FINANCIAL HISTORY**

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	265,487,908	272,285,901	257,239,329	268,840,259 E
Less Reverted (All Funds)	0	(2,252)	(165,789)	N/A
Budget Authority (All Funds)	265,487,908	272,283,649	257,073,540	N/A
Actual Expenditures (All Funds)	246,390,897	250,749,809	248,094,299	N/A
Unexpended (All Funds)	19,097,011	21,533,840	8,979,241	N/A
Unexpended, by Fund:				
General Revenue	4,576,846	4,738,421	18,779	N/A
Federal	8,204,943	8,382,119	1,968,450	N/A
Other	6,315,222	8,413,300	6,992,012	N/A
	(1)	(2)		



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

- (1) Various Other fund transfer appropriations were increased a total of \$1,393,750.  
Various Federal fund transfer appropriations were increased a total of \$474,821.
- (2) General Revenue transfer appropriations were increased by \$694,854.

**CORE RECONCILIATION DETAIL****OFFICE OF ADMINISTRATION****RETIREMENT SYSTEM-TRANSFER****5. CORE RECONCILIATION DETAIL**

	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFF AFTER VETOES</b>							
	TRF	0.00	163,129,353	57,738,592	47,972,314	268,840,259	
	<b>Total</b>	<b>0.00</b>	<b>163,129,353</b>	<b>57,738,592</b>	<b>47,972,314</b>	<b>268,840,259</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>							
Transfer Out	1426 T295	TRF	0.00	(471,875)	0	0	(471,875) To HB 13 for FMDC additional maintenance consolidation
<b>NET DEPARTMENT CHANGES</b>		<b>0.00</b>	<b>(471,875)</b>	<b>0</b>	<b>0</b>	<b>(471,875)</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	162,657,478	57,738,592	47,972,314	268,368,384	
	<b>Total</b>	<b>0.00</b>	<b>162,657,478</b>	<b>57,738,592</b>	<b>47,972,314</b>	<b>268,368,384</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	162,657,478	57,738,592	47,972,314	268,368,384	
	<b>Total</b>	<b>0.00</b>	<b>162,657,478</b>	<b>57,738,592</b>	<b>47,972,314</b>	<b>268,368,384</b>	

**EMPLOYEE BENEFITS**
**DECISION ITEM DETAIL**

Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2011 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>CORE</b>						
TRANSFERS OUT	248,094,299	0.00	268,840,259	0.00	268,368,384	0.00
<b>TOTAL - TRF</b>	<b>248,094,299</b>	<b>0.00</b>	<b>268,840,259</b>	<b>0.00</b>	<b>268,368,384</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$248,094,299</b>	<b>0.00</b>	<b>\$268,840,259</b>	<b>0.00</b>	<b>\$268,368,384</b>	<b>0.00</b>
GENERAL REVENUE	\$159,373,033	0.00	\$163,129,353	0.00	\$162,657,478	0.00
FEDERAL FUNDS	\$50,189,904	0.00	\$57,738,592	0.00	\$57,738,592	0.00
OTHER FUNDS	\$38,531,362	0.00	\$47,972,314	0.00	\$47,972,314	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32205	
Division	Employee Benefits			
DI Name	Retirement FMDC Add'l Consolidation Trf	DI#	1300013	
<b>1. AMOUNT OF REQUEST</b>				
<b>FY 2012 Budget Request</b>				
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	471,875	471,875
<b>Total</b>	<b>0</b>	<b>0</b>	<b>471,875</b>	<b>471,875</b>
<b>FY 2012 Governor's Recommendation</b>				
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FTE	0.00	0.00	0.00	0.00
<b>Est. Fringe</b>	0	0	0	0
<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>				
Other Funds:	Facility Maintenance and Operating Fund (0501)			
Notes:	An "E" is requested for Other Funds			
<b>2. THIS REQUEST CAN BE CATEGORIZED AS:</b>				
New Legislation		New Program		Fund Switch
Federal Mandate	X	Program Expansion		Cost to Continue
GR Pick-Up		Space Request		Equipment Replacement
Pay Plan		Other:		
<b>3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.</b>				
<p>To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Departments of Corrections, Social Services, and Elementary and Secondary Education, and are being transferred to the Division of Facilities Management, Design and Construction in FY12.</p> <p>Core benefit GR funds are being transferred to the Real Estate HB 13 for FY 12, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.</p>				

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
MOSERS FMDC Add'l Consolidatn - 1300013						
TRANSFERS OUT	0	0.00	0	0.00	471,875	0.00
<b>TOTAL - TRF</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>471,875</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$471,875</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$471,875	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration
Division	Employee Benefits
DI Name	MOSERS Rate Increase Transfer
	DI#

Budget Unit 32205

## 1. AMOUNT OF REQUEST

	FY 2012 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
<b>TO BE DETERMINED AFTER FINAL PS RECOMMENDATIONS ARE MADE</b>				
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE	0.00	0.00	0.00	0.00
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<i>Est. Fringe</i>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Any funds from which MOSERS eligible Personal Service is paid

Notes:

	FY 2012 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE	0.00	0.00	0.00	0.00
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<i>Est. Fringe</i>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

Notes:

Notes:

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

New Legislation  
Federal Mandate  
GR Pick-Up  
Pay Plan

New Program  
Program Expansion  
Space Request  
Other:

Fund Switch  
 Cost to Continue  
Equipment Replacement

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

Adjustments may be necessary in FY 2012 to reflect benefits costs associated with an increase in the state employee retirement contribution rate from 13.81% to 13.97%, as approved by the MOSERS Board of Trustees. The final calculations of amounts needed will be reflected in the Governor's recommendations, after the FY 2012 personal service amounts are finalized.

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32205
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MOSERS Rate Increase Transfer	DI#	

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

The rate increase percentage amount will be allocated to the funding sources based on FY 2012 recommended core PS appropriations.

**5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.**

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
							0	0.0	
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
							0	0.0	
							0	0.0	
							0	0.0	
Total EE	0	0	0	0	0	0	0	0.0	0
Program Distributions							0	0.0	
Total PSD	0	0	0	0	0	0	0	0.0	0
<b>TO BE DETERMINED AFTER FINAL PS RECOMMENDATIONS ARE MADE</b>									
Transfers	0	0	0	0	0	0	0	0.0	0
Total TRF	0	0	0	0	0	0	0	0.0	0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0	0

<b>EMPLOYEE BENEFITS</b>		<b>DECISION ITEM SUMMARY</b>					
Budget Unit	Decision Item	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
	<b>Budget Object Summary</b>						
	<b>Fund</b>						
<b>RETIREMENT SYSTEM CONTRIBUTION</b>							
<b>CORE</b>							
PERSONAL SERVICES							
STATE RETIREMENT CONTRIBUTIONS		248,239,980	0.00	268,840,259	0.00	268,840,259	0.00
TOTAL - PS		248,239,980	0.00	268,840,259	0.00	268,840,259	0.00
<b>TOTAL</b>		<b>248,239,980</b>	<b>0.00</b>	<b>268,840,259</b>	<b>0.00</b>	<b>268,840,259</b>	<b>0.00</b>
<b>GRAND TOTAL</b>		<b>\$248,239,980</b>	<b>0.00</b>	<b>\$268,840,259</b>	<b>0.00</b>	<b>\$268,840,259</b>	<b>0.00</b>

## CORE DECISION ITEM

Department	Office of Administration	Budget Unit	32206						
Division	Employee Benefits								
Core	Retirement System Contributions								
<b>1. CORE FINANCIAL SUMMARY</b>									
<b>FY 2012 Budget Request</b>									
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	268,840,259	268,840,259	E	PS	0	0	0
EE	0	0	0	0		EE	0	0	0
PSD	0	0	0	0		PSD	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>268,840,259</b>	<b>268,840,259</b>		<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>
FTE	0.00	0.00	0.00	0.00	FTE	0.00	0.00	0.00	0.00
<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.					Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.				
Other Funds: State Retirement Contributions Fund (0701)					Other Funds:				
Notes:	An "E" is requested for Other Funds.				Notes:				
<b>2. CORE DESCRIPTION</b>									
Core funding for the state's contribution for retirement, life insurance, and long-term disability from the State Retirement contributions funds.									
In FY 2011, the state employee retirement contribution rate will increase from 13.81% to 13.97%, and the judges retirement contribution rate will decrease from 60.03% to 57.30%, as approved by the MOSERS Board of Trustees. The long term disability contribution rate is .495%, and the basic life insurance contribution rate is .33%.									
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>									
N/A									

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32206								
<b>Division</b>	Employee Benefits										
<b>Core</b>	Retirement System Contributions										
<b>4. FINANCIAL HISTORY</b>											
	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.							
Appropriation (All Funds)	265,487,908	270,417,330	256,362,701	268,840,259 E							
Less Reverted (All Funds)	0	0	0	N/A							
Budget Authority (All Funds)	265,487,908	270,417,330	256,362,701	N/A							
Actual Expenditures (All Funds)	246,390,898	250,750,530	248,239,980	N/A							
Unexpended (All Funds)	19,097,010	19,666,800	8,122,721	N/A							
Unexpended, by Fund:											
General Revenue	0	0	0	N/A							
Federal	0	0	0	N/A							
Other	19,097,010	19,666,800	8,122,721	N/A							
<p>Actual Expenditures (All Funds)</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Expenditure (All Funds)</th> </tr> </thead> <tbody> <tr> <td>FY 2008</td> <td>246,390,898</td> </tr> <tr> <td>FY 2009</td> <td>250,750,530</td> </tr> <tr> <td>FY 2010</td> <td>248,239,980</td> </tr> </tbody> </table>				Year	Expenditure (All Funds)	FY 2008	246,390,898	FY 2009	250,750,530	FY 2010	248,239,980
Year	Expenditure (All Funds)										
FY 2008	246,390,898										
FY 2009	250,750,530										
FY 2010	248,239,980										
Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.											
<b>NOTES:</b>											

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
RETIREMENT SYSTEM CONTRIBUTION

### 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFF AFTER VETOES</b>							
	PS	0.00	0	0	268,840,259	268,840,259	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>268,840,259</b>	<b>268,840,259</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	0	0	268,840,259	268,840,259	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>268,840,259</b>	<b>268,840,259</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	0	0	268,840,259	268,840,259	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>268,840,259</b>	<b>268,840,259</b>	

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>RETIREMENT SYSTEM CONTRIBUTION</b>						
<b>CORE</b>						
BENEFITS	248,239,980	0.00	268,840,259	0.00	268,840,259	0.00
<b>TOTAL - PS</b>	<b>248,239,980</b>	<b>0.00</b>	<b>268,840,259</b>	<b>0.00</b>	<b>268,840,259</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$248,239,980</b>	<b>0.00</b>	<b>\$268,840,259</b>	<b>0.00</b>	<b>\$268,840,259</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$248,239,980	0.00	\$268,840,259	0.00	\$268,840,259	0.00

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>DI Name</b>	Retirement System Contributions Rate Inc DI#

**Budget Unit** 32206

**1. AMOUNT OF REQUEST**

FY 2012 Budget Request				
GR	Federal	Other	Total	
<b>TO BE DETERMINED AFTER FINAL PS RECOMMENDATIONS ARE MADE</b>				
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

FY 2012 Governor's Recommendation				
GR	Fed	Other	Total	
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Retirement Contributions Fund (0701)

Notes:

Other Funds:

Notes:

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

New Legislation	New Program	Fund Switch
Federal Mandate	Program Expansion	X Cost to Continue
GR Pick-Up	Space Request	Equipment Replacement
Pay Plan	Other:	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

Adjustments may be necessary in FY 2012 to reflect benefits costs associated with an increase in the state employee retirement contribution rate from 13.81% to 13.97%, as approved by the MOSERS Board of Trustees. The final calculations of amounts needed will be reflected in the Governor's recommendations, after the FY 2012 personal service amounts are finalized.

## NEW DECISION ITEM

RANK: 5 OF 5

Department Office of Administration  
 Division Employee Benefits  
 DI Name Retirement System Contributions Rate Inc DI#

Budget Unit 32206

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

The rate increase percentage amount will be allocated to the funding sources based on FY 2012 recommended core PS appropriations.

**5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.**

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Benefits (120)								0	0.0
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
								0	
								0	
								0	
Total EE	0		0		0		0		0
Program Distributions							0		
Total PSD	0		0		0		0		0
Transfers									
Total TRF	0		0		0		0		0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0	0

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**
**Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>TEACHER RETIREMENT CONTRIBUTN</b>						
<b>CORE</b>						
PERSONAL SERVICES						
GENERAL REVENUE	3,370,102	0.00	2,400,000	0.00	2,400,000	0.00
VOCATIONAL REHABILITATION	178,286	0.00	520,000	0.00	520,000	0.00
DEPT ELEM-SEC EDUCATION	261,087	0.00	540,000	0.00	540,000	0.00
DEPT OF SOC SERV FEDERAL & OTH	6,770	0.00	10,000	0.00	10,000	0.00
FEDERAL BUDGET STAB-EDUCTN 18%	24,724	0.00	0	0.00	0	0.00
HEALTH INITIATIVES	38	0.00	5,000	0.00	5,000	0.00
STATE SCHOOL MONEYS	0	0.00	38,460	0.00	38,460	0.00
DOSS EDUCATIONAL IMPROVEMENT	858	0.00	27,100	0.00	27,100	0.00
TOTAL - PS	3,841,865	0.00	3,540,560	0.00	3,540,560	0.00
<b>TOTAL</b>	<b>3,841,865</b>	<b>0.00</b>	<b>3,540,560</b>	<b>0.00</b>	<b>3,540,560</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$3,841,865</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32208
<b>Division</b>	Employee Benefits		
<b>Core</b>	Teacher Retirement Contribution		
<b>1. CORE FINANCIAL SUMMARY</b>			
<b>FY 2012 Budget Request</b>			
	<b>GR</b>	<b>Federal</b>	<b>Other</b>
PS	2,400,000	1,070,000	70,560
EE	0	0	0
PSD	0	0	0
<b>Total</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>
	<b>Total</b>	<b>E</b>	
	<b>GR</b>	<b>Fed</b>	<b>Other</b>
PS	0	0	0
EE	0	0	0
PSD	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Total</b>	<b>E</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.			
Other Funds:	Health Initiatives Fund (0275) State School Monies Fund (0616) Social Services Educational Improvement Fund (0620)		Other Funds:
Notes:	An "E" is requested for GR, Federal, and Other Funds.	Notes:	
<b>2. CORE DESCRIPTION</b>			
Core funding for contributions by the state for employees who are members of the Public School Retirement System, in accordance with Section 104.342, RSMo. There are no new members to this group of employees.			
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>			
N/A			

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	<u>32208</u>	
<b>Division</b>	Employee Benefits			
<b>Core</b>	Teacher Retirement Contribution			
<b>4. FINANCIAL HISTORY</b>				
	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	3,540,560	3,680,429	4,521,478	3,540,560 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	3,540,560	3,680,429	4,521,478	N/A
Actual Expenditures (All Funds)	2,419,850	2,915,927	3,841,865	N/A
Unexpended (All Funds)	<u>1,120,710</u>	<u>764,502</u>	<u>679,613</u>	N/A
Unexpended, by Fund:				
General Revenue	366,269	0	10,816	N/A
Federal	734,922	694,774	599,133	N/A
Other	19,519	69,728	69,664	N/A
	(1)	(2)		

**Actual Expenditures (All Funds)**

Year	Expenditure (All Funds)
FY 2008	2,419,850
FY 2009	2,915,927
FY 2010	3,841,865

Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

(1) Estimated appropriation was increased by \$139,869.

(2) Estimated appropriation was increased by \$980,918.

**CORE RECONCILIATION DETAIL****OFFICE OF ADMINISTRATION****TEACHER RETIREMENT CONTRIBUTN****5. CORE RECONCILIATION DETAIL**

	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFP AFTER VETOES</b>							
	PS	0.00	2,400,000	1,070,000	70,560	3,540,560	
	<b>Total</b>	<b>0.00</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	2,400,000	1,070,000	70,560	3,540,560	
	<b>Total</b>	<b>0.00</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	2,400,000	1,070,000	70,560	3,540,560	
	<b>Total</b>	<b>0.00</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>	

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>TEACHER RETIREMENT CONTRIBUTN</b>						
<b>CORE</b>						
BENEFITS	3,841,865	0.00	3,540,560	0.00	3,540,560	0.00
<b>TOTAL - PS</b>	<b>3,841,865</b>	<b>0.00</b>	<b>3,540,560</b>	<b>0.00</b>	<b>3,540,560</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$3,841,865</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>
GENERAL REVENUE	\$3,370,102	0.00	\$2,400,000	0.00	\$2,400,000	0.00
FEDERAL FUNDS	\$470,867	0.00	\$1,070,000	0.00	\$1,070,000	0.00
OTHER FUNDS	\$896	0.00	\$70,560	0.00	\$70,560	0.00

## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

### Budget Unit

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>UNEMPLOYMENT BENEFITS</b>						
<b>CORE</b>						
PROGRAM-SPECIFIC						
GENERAL REVENUE	2,826,376	0.00	1,658,545	0.00	1,650,293	0.00
VOCATIONAL REHABILITATION	24,839	0.00	8,232	0.00	8,232	0.00
DEPT ELEM-SEC EDUCATION	7,193	0.00	11,815	0.00	11,815	0.00
STATE AUDITOR	0	0.00	481	0.00	481	0.00
HUMAN RIGHTS COMMISSION - FED	465	0.00	0	0.00	0	0.00
DEPT OF LABOR RELATIONS ADMIN	18,969	0.00	13,568	0.00	13,568	0.00
DED-ED PRO-CDBG-ADMINISTRATION	410	0.00	0	0.00	0	0.00
DEPARTMENT OF CORRECTIONS	4,239	0.00	1,342	0.00	1,342	0.00
ATTORNEY GENERAL	6,168	0.00	5,097	0.00	5,097	0.00
JUDICIARY - FEDERAL	8,029	0.00	876	0.00	876	0.00
DEPT NATURAL RESOURCES	23,181	0.00	4,266	0.00	4,266	0.00
DEPARTMENT OF HEALTH	97,827	0.00	71,393	0.00	71,393	0.00
STATE EMERGENCY MANAGEMENT	7,468	0.00	0	0.00	0	0.00
DEPT MENTAL HEALTH	151,811	0.00	38,028	0.00	38,028	0.00
DEPT PUBLIC SAFETY	2,590	0.00	8,768	0.00	8,768	0.00
DIV JOB DEVELOPMENT & TRAINING	29,461	0.00	47,335	0.00	47,335	0.00
OA INFORMATION TECH FED& OTHER	6,766	0.00	0	0.00	0	0.00
DIV OF LABOR STANDARDS FEDERAL	0	0.00	340	0.00	340	0.00
ADJUTANT GENERAL-FEDERAL	35,853	0.00	56,659	0.00	56,659	0.00
SEC OF STATE-FEDERAL FUNDS	0	0.00	6,250	0.00	6,250	0.00
TEMP ASSIST NEEDY FAM FEDERAL	69,458	0.00	1,982	0.00	1,982	0.00
DEPT OF SOC SERV FEDERAL & OTH	369,421	0.00	181,866	0.00	181,866	0.00
JUSTICE ASSISTANCE GRANT PROGR	1,491	0.00	0	0.00	0	0.00
UNEMPLOYMENT COMP ADMIN	130,052	0.00	30,366	0.00	30,366	0.00
THIRD PARTY LIABILITY COLLECT	1,623	0.00	4,943	0.00	4,943	0.00
STATE TREASURER'S GEN OPERATIO	10,183	0.00	0	0.00	0	0.00
CHILD SUPPORT ENFORCEMT FUND	15,528	0.00	0	0.00	0	0.00
MO ARTS COUNCIL TRUST	0	0.00	4,552	0.00	4,552	0.00
MO AIR EMISSION REDUCTION	0	0.00	141	0.00	141	0.00
NURSING FAC QUALITY OF CARE	2,647	0.00	1,821	0.00	1,821	0.00
DIVISION OF TOURISM SUPPL REV	11	0.00	3,804	0.00	3,804	0.00
HEALTH INITIATIVES	4,248	0.00	217	0.00	217	0.00
GAMING COMMISSION FUND	4,939	0.00	2,304	0.00	2,304	0.00

EMPLOYEE BENEFITS		DECISION ITEM SUMMARY					
Budget Unit		FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
Budget Object Summary							
Fund							
UNEMPLOYMENT BENEFITS							
CORE							
PROGRAM-SPECIFIC							
ANIMAL CARE RESERVE	458	0.00	0	0.00	0	0.00	0.00
MO PUBLIC HEALTH SERVICES	1,316	0.00	0	0.00	0	0.00	0.00
VETERANS' COMMISSION CI TRUST	5,017	0.00	4,223	0.00	4,223	0.00	0.00
STATE ROAD	693,379	0.00	869,811	0.00	869,811	0.00	0.00
COMMODITY COUNCIL MERCHANISING	2,488	0.00	2	0.00	2	0.00	0.00
FEDERAL SURPLUS PROPERTY	0	0.00	2,507	0.00	2,507	0.00	0.00
STATE FAIR FEES	22,030	0.00	24,938	0.00	24,938	0.00	0.00
STATE PARKS EARNINGS	27,465	0.00	21,354	0.00	21,354	0.00	0.00
MO VETERANS HOMES	315,878	0.00	175,804	0.00	175,804	0.00	0.00
DNR COST ALLOCATION	23,699	0.00	9,487	0.00	9,487	0.00	0.00
STATE FACILITY MAINT & OPERAT	79,409	0.00	52,684	0.00	52,684	0.00	0.00
DIRP ADMINISTRATIVE	283	0.00	0	0.00	0	0.00	0.00
OA REVOLVING ADMINISTRATIVE TR	4,000	0.00	43,341	0.00	43,341	0.00	0.00
WORKING CAPITAL REVOLVING	7,997	0.00	9,055	0.00	9,055	0.00	0.00
DED ADMINISTRATIVE	1,196	0.00	5,862	0.00	5,862	0.00	0.00
DIVISION OF CREDIT UNIONS	0	0.00	23	0.00	23	0.00	0.00
DIVISION OF FINANCE	0	0.00	7,903	0.00	7,903	0.00	0.00
INSURANCE EXAMINERS FUND	8,320	0.00	2,802	0.00	2,802	0.00	0.00
PROF & PRACT NURSING LOANS	89	0.00	0	0.00	0	0.00	0.00
INSURANCE DEDICATED FUND	19,852	0.00	16,184	0.00	16,184	0.00	0.00
NRP-WATER POLLUTION PERMIT FEE	3,237	0.00	9,485	0.00	9,485	0.00	0.00
SOLID WASTE MANAGEMENT	5,760	0.00	0	0.00	0	0.00	0.00
NRP-AIR POLLUTION ASBESTOS FEE	0	0.00	40	0.00	40	0.00	0.00
UNDERGROUND STOR TANK REG PROG	160	0.00	0	0.00	0	0.00	0.00
CHEMICAL EMERGENCY PREPAREDNES	4,467	0.00	0	0.00	0	0.00	0.00
MOTOR VEHICLE COMMISSION	2,512	0.00	0	0.00	0	0.00	0.00
NRP-AIR POLLUTION PERMIT FEE	0	0.00	1,593	0.00	1,593	0.00	0.00
PUBLIC SERVICE COMMISSION	4,894	0.00	11,620	0.00	11,620	0.00	0.00
CONSERVATION COMMISSION	134,264	0.00	186,454	0.00	186,454	0.00	0.00
PARKS SALES TAX	256,674	0.00	162,419	0.00	162,419	0.00	0.00
SOIL AND WATER SALES TAX	5,760	0.00	7,619	0.00	7,619	0.00	0.00
DOSS EDUCATIONAL IMPROVEMENT	15,218	0.00	21	0.00	21	0.00	0.00
BLIND PENSION	572	0.00	0	0.00	0	0.00	0.00

## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

### Budget Unit

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>UNEMPLOYMENT BENEFITS</b>						
<b>CORE</b>						
PROGRAM-SPECIFIC						
HEALTHY FAMILIES TRUST	0	0.00	168	0.00	168	0.00
BOARD OF NURSING	0	0.00	1,722	0.00	1,722	0.00
MO REAL ESTATE COMMISSION	159	0.00	7,863	0.00	7,863	0.00
GRAIN INSPECTION FEES	19,190	0.00	10,627	0.00	10,627	0.00
WORKERS COMPENSATION	30,287	0.00	12,449	0.00	12,449	0.00
WORKERS COMP-SECOND INJURY	4,977	0.00	5,004	0.00	5,004	0.00
LOTTERY ENTERPRISE	4,752	0.00	6,748	0.00	6,748	0.00
GROUNDWATER PROTECTION	37	0.00	0	0.00	0	0.00
LEGAL DEFENSE AND DEFENDER	6,903	0.00	0	0.00	0	0.00
HAZARDOUS WASTE FUND	763	0.00	6	0.00	6	0.00
SAFE DRINKING WATER FUND	0	0.00	10,097	0.00	10,097	0.00
CRIME VICTIMS COMP FUND	0	0.00	391	0.00	391	0.00
PROFESSIONAL REGISTRATION FEES	5,118	0.00	794	0.00	794	0.00
CHILDREN'S TRUST	0	0.00	146	0.00	146	0.00
MISSOURI RX PLAN FUND	0	0.00	6,109	0.00	6,109	0.00
ECON DEVELOP ADVANCEMENT FUND	1,229	0.00	0	0.00	0	0.00
EARLY CHILDHOOD DEV EDU/CARE	261	0.00	0	0.00	0	0.00
NATIONAL GUARD TRUST	4,154	0.00	0	0.00	0	0.00
SPECIAL EMPLOYMENT SECURITY	1,600	0.00	0	0.00	0	0.00
TOTAL - PD	5,587,070	0.00	3,852,346	0.00	3,844,094	0.00
<b>TOTAL</b>	<b>5,587,070</b>	<b>0.00</b>	<b>3,852,346</b>	<b>0.00</b>	<b>3,844,094</b>	<b>0.00</b>
Unemployment FMDC Add'l Consol - 1300015						
PROGRAM-SPECIFIC						
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	8,252	0.00
TOTAL - PD	0	0.00	0	0.00	8,252	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>8,252</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$5,587,070</b>	<b>0.00</b>	<b>\$3,852,346</b>	<b>0.00</b>	<b>\$3,852,346</b>	<b>0.00</b>

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32213			
<b>Division</b>	Employee Benefits					
<b>Core</b>	Unemployment Benefits					
<b>1. CORE FINANCIAL SUMMARY</b>						
<b>FY 2012 Budget Request</b>						
GR      Federal      Other      Total						
PS	0	0	0			
EE	0	0	0			
PSD	1,650,293	488,664	1,705,137			
Total	<b>1,650,293</b>	<b>488,664</b>	<b>1,705,137</b>			
<b>FTE</b>			<b>3,844,094 E</b>			
<b>FTE</b>			<b>0.00      0.00      0.00      0.00</b>			
<b>Est. Fringe</b>	0	0	0			
<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>						
Other Funds:	Fund from which former employee was paid.					
Notes:	An "E" is requested for GR, Federal, and Other Funds.					
<b>2. CORE DESCRIPTION</b>						
Pursuant to Section 288.090, RSMo, this centralized appropriation is requested to reimburse the Division of Employment Security for all departments' charges to the unemployment compensation fund for unemployment benefits paid to former state employees.						
The State, as a governmental entity, reimburses the Division of Employment Security for unemployment charges paid in lieu of contributions. At the end of each calendar quarter, the Division of Employment Security bills state agencies for an amount equal to the full amount of regular benefits, plus extended benefits, paid during such quarter that is attributable to service in the employ of such agency.						
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>						
N/A						

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	<u>32213</u>	
<b>Division</b>	Employee Benefits			
<b>Core</b>	Unemployment Benefits			
<b>4. FINANCIAL HISTORY</b>				
	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	3,868,516	4,351,162	5,988,142	3,852,346 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	3,868,516	4,351,162	5,988,142	N/A
Actual Expenditures (All Funds)	2,979,053	3,432,610	5,587,070	N/A
Unexpended (All Funds)	<u>889,463</u>	<u>918,552</u>	<u>401,072</u>	N/A
Unexpended, by Fund:				
General Revenue	73,594	3	2	N/A
Federal	157,165	163,550	57,369	N/A
Other	658,704	754,999	343,701	N/A
		(1)		
Actual Expenditures (All Funds)				
\$				
2,800,000				
3,300,000				
3,800,000				
4,300,000				
4,800,000				
5,300,000				
5,800,000				
5,587,070				
FY 2008      FY 2009      FY 2010				

Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

(1) All appropriations were increased a total of \$2,135,796 in FY 10.

**CORE RECONCILIATION DETAIL****OFFICE OF ADMINISTRATION****UNEMPLOYMENT BENEFITS****5. CORE RECONCILIATION DETAIL**

	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFP AFTER VETOES</b>							
	PD	0.00	1,658,545	488,664	1,705,137	3,852,346	
	<b>Total</b>	<b>0.00</b>	<b>1,658,545</b>	<b>488,664</b>	<b>1,705,137</b>	<b>3,852,346</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>							
Transfer Out	1430 2238	PD	0.00	(8,252)	0	0	(8,252) To HB 13 for FMDC additional maintenance consolidation
<b>NET DEPARTMENT CHANGES</b>		<b>0.00</b>	<b>(8,252)</b>	<b>0</b>	<b>0</b>	<b>(8,252)</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PD	0.00	1,650,293	488,664	1,705,137	3,844,094	
	<b>Total</b>	<b>0.00</b>	<b>1,650,293</b>	<b>488,664</b>	<b>1,705,137</b>	<b>3,844,094</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PD	0.00	1,650,293	488,664	1,705,137	3,844,094	
	<b>Total</b>	<b>0.00</b>	<b>1,650,293</b>	<b>488,664</b>	<b>1,705,137</b>	<b>3,844,094</b>	

**EMPLOYEE BENEFITS**
**DECISION ITEM DETAIL**

Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>UNEMPLOYMENT BENEFITS</b>						
<b>CORE</b>						
PROGRAM DISTRIBUTIONS	5,587,070	0.00	3,852,346	0.00	3,844,094	0.00
<b>TOTAL - PD</b>	<b>5,587,070</b>	<b>0.00</b>	<b>3,852,346</b>	<b>0.00</b>	<b>3,844,094</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$5,587,070</b>	<b>0.00</b>	<b>\$3,852,346</b>	<b>0.00</b>	<b>\$3,844,094</b>	<b>0.00</b>
GENERAL REVENUE	\$2,826,376	0.00	\$1,658,545	0.00	\$1,650,293	0.00
FEDERAL FUNDS	\$995,691	0.00	\$488,664	0.00	\$488,664	0.00
OTHER FUNDS	\$1,765,003	0.00	\$1,705,137	0.00	\$1,705,137	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department Office of Administration

Budget Unit 32213

Division Employee Benefits

DI Name Unemployment FMDC Add'l Consolidation DI# 1300015

## 1. AMOUNT OF REQUEST

	FY 2010 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	8,252	8,252
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>8,252</b>	<b>8,252</b>

FTE      0.00    0.00    0.00    0.00**Est. Fringe**    0    0    0    0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Facility Maintenance and Operating Fund (0501)

Notes: An "E" is requested for Other Funds

	FY 2010 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE      0.00    0.00    0.00    0.00**Est. Fringe**    0    0    0    0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

Notes:

Notes:

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

New Legislation	New Program	Fund Switch
Federal Mandate	Program Expansion	Cost to Continue
GR Pick-Up	Space Request	Equipment Replacement
Pay Plan	Other:	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To increase the appropriation authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections, Social Services, and Elementary and Secondary Education, and are being transferred to the Division of Facilities Management, Design and Construction in FY 12.

Core benefit GR funds are being transferred to the Real Estate HB 13 for FY 12, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.

**EMPLOYEE BENEFITS**
**DECISION ITEM DETAIL**

Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>UNEMPLOYMENT BENEFITS</b>						
Unemployment FMDC Add'l Consol - 1300015						
PROGRAM DISTRIBUTIONS	0	0.00	0	0.00	8,252	0.00
TOTAL - PD	0	0.00	0	0.00	8,252	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$8,252</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$8,252	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit	Decision Item	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>HWY PATROL UNEMPLOYMENT</b>							
<b>CORE</b>							
PROGRAM-SPECIFIC							
STATE HWYS AND TRANS DEPT		34,031	0.00	169,942	0.00	169,942	0.00
TOTAL - PD		34,031	0.00	169,942	0.00	169,942	0.00
<b>TOTAL</b>		<b>34,031</b>	<b>0.00</b>	<b>169,942</b>	<b>0.00</b>	<b>169,942</b>	<b>0.00</b>
<b>GRAND TOTAL</b>		<b>\$34,031</b>	<b>0.00</b>	<b>\$169,942</b>	<b>0.00</b>	<b>\$169,942</b>	<b>0.00</b>

**CORE DECISION ITEM**

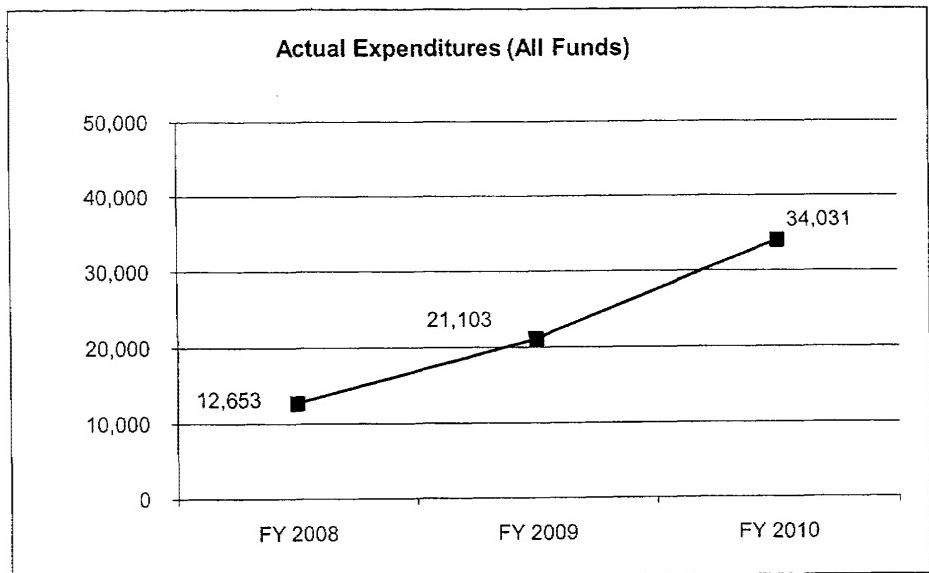
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32218
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - Unemployment Benefits		
<b>1. CORE FINANCIAL SUMMARY</b>			
<b>FY 2012 Budget Request</b>			
	GR	Federal	Other
PS	0	0	0
EE	0	0	0
PSD	0	0	169,942
Total	0	0	169,942
	<b>Total</b>	<b>169,942</b>	<b>169,942</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>			
Other Funds:	State Highways and Transportation Fund (0644)		
Notes:	An "E" is requested for Other Funds.		
<b>2. CORE DESCRIPTION</b>			
Core funding for the State's payment of unemployment benefits for former employees of the Highway Patrol.			
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>			
N/A			

## CORE DECISION ITEM

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>Core</b>	Highway Patrol - Unemployment Benefits

Budget Unit 32218**4. FINANCIAL HISTORY**

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.	
Appropriation (All Funds)	169,942	169,942	169,942	169,942	E
Less Reverted (All Funds)	0	0	0		N/A
Budget Authority (All Funds)	169,942	169,942	169,942		N/A
Actual Expenditures (All Funds)	12,653	21,103	34,031		N/A
Unexpended (All Funds)	<u>157,289</u>	<u>148,839</u>	<u>135,911</u>		N/A
Unexpended, by Fund:					
General Revenue	0	0	0		N/A
Federal	0	0	0		N/A
Other	157,289	148,839	135,911		N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
HWY PATROL UNEMPLOYMENT

### 5. CORE RECONCILIATION DETAIL

Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFF AFTER VETOES</b>						
PD	0.00	0	0	169,942	169,942	
<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>	
<b>DEPARTMENT CORE REQUEST</b>						
PD	0.00	0	0	169,942	169,942	
<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>						
PD	0.00	0	0	169,942	169,942	
<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>	

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
Budget Object Class						
<b>HWY PATROL UNEMPLOYMENT</b>						
<b>CORE</b>						
PROGRAM DISTRIBUTIONS	34,031	0.00	169,942	0.00	169,942	0.00
<b>TOTAL - PD</b>	<b>34,031</b>	<b>0.00</b>	<b>169,942</b>	<b>0.00</b>	<b>169,942</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$34,031</b>	<b>0.00</b>	<b>\$169,942</b>	<b>0.00</b>	<b>\$169,942</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$34,031	0.00	\$169,942	0.00	\$169,942	0.00

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**

Budget Unit Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>MCHCP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
GENERAL REVENUE	260,367,368	0.00	260,457,390	0.00	249,509,973	0.00
VOCATIONAL REHABILITATION	5,512,928	0.00	7,578,962	0.00	7,287,975	0.00
DEPT ELEM-SEC EDUCATION	1,595,920	0.00	2,483,958	0.00	2,388,589	0.00
STATE AUDITOR	78,003	0.00	68,504	0.00	65,874	0.00
DEPT HIGHER EDUCATION	61,124	0.00	49,691	0.00	47,783	0.00
HUMAN RIGHTS COMMISSION - FED	193,015	0.00	191,026	0.00	183,692	0.00
DEPT OF PUBLIC SAFETY - JAIBG	5,279	0.00	12,026	0.00	11,564	0.00
DEPT OF LABOR RELATIONS ADMIN	1,022,181	0.00	1,465,690	0.00	1,409,416	0.00
DED-ED PRO-CDBG-ADMINISTRATION	139,424	0.00	195,867	0.00	188,347	0.00
MULTIMODAL OPERATIONS FEDERAL	215	0.00	1,946	0.00	1,871	0.00
DEPARTMENT OF CORRECTIONS	383,193	0.00	638,176	0.00	613,674	0.00
DEPT OF REVENUE	26,547	0.00	139,911	0.00	134,539	0.00
AGRICULTURE-FEDERAL AND OTHER	189,959	0.00	293,102	0.00	281,849	0.00
OA-FEDERAL AND OTHER	15,569	0.00	5,631	0.00	5,415	0.00
ATTORNEY GENERAL	421,625	0.00	663,931	0.00	638,440	0.00
JUDICIARY - FEDERAL	540,615	0.00	835,873	0.00	803,780	0.00
DED COUNCIL ARTS FEDERAL OTHER	53,955	0.00	78,316	0.00	75,309	0.00
DEPT NATURAL RESOURCES	3,134,269	0.00	4,437,449	0.00	4,267,078	0.00
DEPARTMENT OF HEALTH	9,315,777	0.00	10,589,291	0.00	10,182,726	0.00
STATE EMERGENCY MANAGEMENT	424,459	0.00	275,130	0.00	264,567	0.00
DEPT MENTAL HEALTH	11,183,844	0.00	8,740,005	0.00	8,404,441	0.00
DEPT OF TRANSPORT HWY SAFETY	22,913	0.00	54,503	0.00	52,410	0.00
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	43,108	0.00	41,453	0.00
DEPT PUBLIC SAFETY	190,699	0.00	94,972	0.00	91,326	0.00
DIV JOB DEVELOPMENT & TRAINING	3,620,824	0.00	6,403,254	0.00	6,157,407	0.00
ELECTION ADMIN IMPROVEMENT	55,049	0.00	13,251	0.00	12,742	0.00
OA INFORMATION TECH FED& OTHER	2,280,009	0.00	405,424	0.00	389,858	0.00
DIV OF LABOR STANDARDS FEDERAL	131,465	0.00	204,274	0.00	196,431	0.00
ASSISTIVE TECHNOLOGY FEDERAL	27,036	0.00	28,379	0.00	27,289	0.00
ADJUTANT GENERAL-FEDERAL	1,875,943	0.00	2,843,130	0.00	2,733,971	0.00
SEC OF STATE-FEDERAL FUNDS	134,612	0.00	163,326	0.00	157,055	0.00
COMMUNITY SERV COMM-FED/OTHER	35,039	0.00	51,192	0.00	49,227	0.00
TEMP ASSIST NEEDY FAM FEDERAL	5,601,510	0.00	8,211,949	0.00	7,896,659	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>MCHCP-TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
DEPT OF SOC SERV FEDERAL & OTH	38,863,716	0.00	40,313,141	0.00	38,765,358	0.00
MISSOURI DISASTER	1,308	0.00	2,536	0.00	2,439	0.00
JUSTICE ASSISTANCE GRANT PROGR	23,615	0.00	9,880	0.00	9,501	0.00
UNEMPLOYMENT COMP ADMIN	4,346,680	0.00	6,258,970	0.00	6,018,663	0.00
FEDERAL BUDGET STAB-MEDICAID RE	2,056,693	0.00	0	0.00	0	0.00
FEDERAL BUDGET STAB-EDUCTN 18%	18,558	0.00	0	0.00	0	0.00
MH INTERAGENCY PAYMENTS	46,462	0.00	40,611	0.00	39,052	0.00
THIRD PARTY LIABILITY COLLECT	255,857	0.00	248,951	0.00	239,393	0.00
FEDERAL REIMBURSMENT ALLOWANCE	18,471	0.00	39,412	0.00	37,899	0.00
PHARMACY REIMBURSEMENT ALLOWAN	3,957	0.00	19,179	0.00	18,443	0.00
STATE TREASURER'S GEN OPERATIO	291,978	0.00	415,097	0.00	399,160	0.00
CHILD SUPPORT ENFORCEMT FUND	2,200,505	0.00	3,735,810	0.00	3,592,377	0.00
HEALTH CARE TECHNOLOGY FUND	8,600	0.00	0	0.00	0	0.00
COMPULSIVE GAMBLER	21,045	0.00	3,981	0.00	3,828	0.00
ELEVATOR SAFETY	53,790	0.00	75,507	0.00	72,608	0.00
MO ARTS COUNCIL TRUST	60,814	0.00	86,213	0.00	82,903	0.00
SEC OF ST TECHNOLOGY TRUST	35,027	0.00	29,061	0.00	27,945	0.00
MO AIR EMISSION REDUCTION	165,901	0.00	189,293	0.00	182,025	0.00
MO NAT'L GUARD TRAINING SITE	7,836	0.00	12,265	0.00	11,794	0.00
STATEWIDE COURT AUTOMATION	306,126	0.00	406,053	0.00	390,463	0.00
NURSING FAC QUALITY OF CARE	285,169	0.00	122,540	0.00	117,835	0.00
DIVISION OF TOURISM SUPPL REV	311,827	0.00	458,079	0.00	440,492	0.00
HEALTH INITIATIVES	397,754	0.00	563,434	0.00	541,802	0.00
HEALTH ACCESS INCENTIVE	33,455	0.00	49,563	0.00	47,660	0.00
GAMING COMMISSION FUND	895,377	0.00	1,188,704	0.00	1,143,065	0.00
MENTAL HEALTH EARNINGS FUND	28,260	0.00	29,525	0.00	28,391	0.00
ANIMAL HEALTH LABORATORY FEES	1,168	0.00	21,917	0.00	21,076	0.00
MAMMOGRAPHY	11,108	0.00	8,740	0.00	8,404	0.00
ANIMAL CARE RESERVE	48,680	0.00	236,623	0.00	227,538	0.00
ELDERLY HOME-DELIVER MEALS TRU	4,106	0.00	1,336	0.00	1,285	0.00
MO PUBLIC HEALTH SERVICES	306,748	0.00	89,897	0.00	86,445	0.00
LIVESTOCK BRANDS	40	0.00	23	0.00	22	0.00
VETERANS' COMMISSION CI TRUST	326,427	0.00	429,079	0.00	412,605	0.00

## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

### Budget Unit

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>MCHCP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
STATE ROAD	377,472	0.00	141,509	0.00	136,076	0.00
MISSOURI STATE WATER PATROL	280,073	0.00	4	0.00	4	0.00
COMMODITY COUNCIL MERCHANISING	4,858	0.00	16,077	0.00	15,460	0.00
FEDERAL SURPLUS PROPERTY	168,093	0.00	262,831	0.00	252,740	0.00
SP ANIMAL FAC LOAN PROGRAM	28,615	0.00	31,269	0.00	30,068	0.00
STATE FAIR FEES	68,917	0.00	95,384	0.00	91,722	0.00
STATE PARKS EARNINGS	348,575	0.00	256,641	0.00	246,788	0.00
NATURAL RESOURCES REVOLVING SE	20,162	0.00	24,122	0.00	23,196	0.00
HISTORIC PRESERVATION REVOLV	39,536	0.00	59,106	0.00	56,837	0.00
MO VETERANS HOMES	10,485,972	0.00	4,820,119	0.00	4,635,055	0.00
DNR COST ALLOCATION	1,394,477	0.00	1,604,040	0.00	1,542,454	0.00
STATE FACILITY MAINT & OPERAT	4,410,257	0.00	5,793,322	0.00	5,570,893	0.00
DIFF ADMINISTRATIVE	36,701	0.00	7,899	0.00	7,596	0.00
OA REVOLVING ADMINISTRATIVE TR	1,897,422	0.00	3,687,608	0.00	3,546,026	0.00
WORKING CAPITAL REVOLVING	1,752,580	0.00	2,677,963	0.00	2,575,145	0.00
CENTRAL CHECK MAIL SERV REVOLV	8,972	0.00	12,309	0.00	11,836	0.00
INMATE REVOLVING	267,899	0.00	319,258	0.00	307,000	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	33,350	0.00	32,070	0.00
STATUTORY REVISION	20,319	0.00	26,752	0.00	25,725	0.00
DED ADMINISTRATIVE	172,976	0.00	340,827	0.00	327,741	0.00
DIVISION OF CREDIT UNIONS	146,204	0.00	187,595	0.00	180,392	0.00
DIVISION OF FINANCE	990,114	0.00	1,214,522	0.00	1,167,892	0.00
INSURANCE EXAMINERS FUND	462,296	0.00	959,410	0.00	922,574	0.00
NATURAL RESOURCES PROTECTION	39,428	0.00	17,758	0.00	17,076	0.00
DEAF RELAY SER & EQ DIST PRGM	44,473	0.00	66,574	0.00	64,018	0.00
PROF & PRACT NURSING LOANS	14,263	0.00	21,803	0.00	20,966	0.00
INSURANCE DEDICATED FUND	1,385,514	0.00	1,567,647	0.00	1,507,459	0.00
NRP-WATER POLLUTION PERMIT FEE	802,836	0.00	526,134	0.00	505,934	0.00
SOLID WASTE MGMT-SCRAP TIRE	78,892	0.00	113,724	0.00	109,358	0.00
SOLID WASTE MANAGEMENT	429,996	0.00	637,280	0.00	612,812	0.00
AQUACULTURE MKTING DEVELOPMENT	1,487	0.00	254	0.00	244	0.00
METALLIC MINERALS WASTE MGMT	8,977	0.00	11,899	0.00	11,442	0.00
LOCAL RECORDS PRESERVATION	157,470	0.00	302,763	0.00	291,139	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit	Decision Item	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>MCHCP-TRANSFER</b>							
<b>CORE</b>							
<b>FUND TRANSFERS</b>							
LIVESTOCK SALES & MARKETS FEES	68	0.00	25	0.00	24	0.00	
MANUFACTURED HOUSING FUND	67,362	0.00	100,813	0.00	96,942	0.00	
NRP-AIR POLLUTION ASBESTOS FEE	18,997	0.00	78,692	0.00	75,671	0.00	
PETROLEUM STORAGE TANK INS	158,058	0.00	282,047	0.00	271,218	0.00	
UNDERGROUND STOR TANK REG PROG	7,370	0.00	42,854	0.00	41,209	0.00	
CHEMICAL EMERGENCY PREPAREDNES	36,411	0.00	41,302	0.00	39,716	0.00	
MOTOR VEHICLE COMMISSION	202,339	0.00	323,753	0.00	311,323	0.00	
SERVICES TO VICTIMS	7,898	0.00	8,375	0.00	8,053	0.00	
NRP-AIR POLLUTION PERMIT FEE	902,819	0.00	1,444,383	0.00	1,388,927	0.00	
MISSOURI JOB DEVELOPMENT FUND	69,143	0.00	79,712	0.00	76,652	0.00	
PUBLIC SERVICE COMMISSION	1,824,137	0.00	2,440,272	0.00	2,346,580	0.00	
CONSERVATION COMMISSION	187,930	0.00	31,298	0.00	30,096	0.00	
PARKS SALES TAX	4,302,109	0.00	6,644,681	0.00	6,389,565	0.00	
SOIL AND WATER SALES TAX	279,332	0.00	601,735	0.00	578,632	0.00	
DEPT OF REVENUE INFORMATION	126,320	0.00	125,536	0.00	120,716	0.00	
DOSS EDUCATIONAL IMPROVEMENT	743,819	0.00	1,016,133	0.00	977,120	0.00	
BLIND PENSION	197,470	0.00	286,525	0.00	275,524	0.00	
LIVESTOCK DEALER LAW ENF & ADM	0	0.00	23	0.00	22	0.00	
HEALTHY FAMILIES TRUST	30,768	0.00	49,185	0.00	47,297	0.00	
BOARD OF ACCOUNTANCY	57,065	0.00	90,458	0.00	86,985	0.00	
MERCHANDISE PRACTICES	148,457	0.00	246,417	0.00	236,956	0.00	
BOARD OF REG FOR HEALING ARTS	349,845	0.00	459,605	0.00	441,959	0.00	
BOARD OF NURSING	243,596	0.00	325,428	0.00	312,934	0.00	
BOARD OF PHARMACY	134,027	0.00	136,575	0.00	131,331	0.00	
MO REAL ESTATE COMMISSION	173,729	0.00	242,936	0.00	233,609	0.00	
STATE HWYS AND TRANS DEPT	2,207,343	0.00	2,586,445	0.00	2,487,141	0.00	
MILK INSPECTION FEES	54,883	0.00	71,128	0.00	68,397	0.00	
DEPT HEALTH & SR SV DOCUMENT	32,457	0.00	49,116	0.00	47,230	0.00	
GRAIN INSPECTION FEES	208,931	0.00	282,222	0.00	271,386	0.00	
PETITION AUDIT REVOLVING TRUST	129,579	0.00	40,399	0.00	38,848	0.00	
WATER & WASTEWATER LOAN FUND	0	0.00	196,275	0.00	188,739	0.00	
EXCELLENCE IN EDUCATION	43,231	0.00	69,344	0.00	66,682	0.00	
WORKERS COMPENSATION	1,585,034	0.00	2,208,097	0.00	2,123,319	0.00	

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**
**Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>MCHCP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
WORKERS COMP-SECOND INJURY	448,134	0.00	605,124	0.00	581,891	0.00
ENVIRONMENTAL RADIATION MONITR	0	0.00	200	0.00	192	0.00
LOTTERY ENTERPRISE	1,508,101	0.00	2,081,778	0.00	2,001,850	0.00
DEPT OF HEALTH-DONATED	23,829	0.00	6,216	0.00	5,977	0.00
RAILROAD EXPENSE	18,976	0.00	32,893	0.00	31,630	0.00
GROUNDWATER PROTECTION	93,458	0.00	42,902	0.00	41,255	0.00
PETROLEUM INSPECTION FUND	351,159	0.00	70,159	0.00	67,465	0.00
ATTORNEY GENERAL'S ANTITRUST	10,979	0.00	35,940	0.00	34,560	0.00
ENERGY SET-ASIDE PROGRAM	67,055	0.00	8,734	0.00	8,399	0.00
STATE LAND SURVEY PROGRAM	181,033	0.00	308,558	0.00	296,711	0.00
LEGAL DEFENSE AND DEFENDER	20,686	0.00	24,844	0.00	23,890	0.00
CRIMINAL RECORD SYSTEM	343	0.00	13	0.00	13	0.00
HIGHWAY PATROL ACADEMY	0	0.00	4	0.00	4	0.00
STATE TRANSPORTATION FUND	3,584	0.00	10,054	0.00	9,668	0.00
HAZARDOUS WASTE FUND	465,877	0.00	580,022	0.00	557,753	0.00
DENTAL BOARD FUND	75,832	0.00	93,675	0.00	90,078	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	81,264	0.00	113,793	0.00	109,424	0.00
SAFE DRINKING WATER FUND	398,907	0.00	407,314	0.00	391,676	0.00
MO OFFICE OF PROSECUTION SERV	30,383	0.00	62,354	0.00	59,960	0.00
CRIME VICTIMS COMP FUND	103,457	0.00	133,032	0.00	127,924	0.00
AGRICULTURE BUSINESS DEVELOPMNT	11,725	0.00	1,301	0.00	1,251	0.00
COAL MINE LAND RECLAMATION	7,906	0.00	14,885	0.00	14,314	0.00
PROFESSIONAL REGISTRATION FEES	768,079	0.00	1,113,150	0.00	1,070,412	0.00
CHILDREN'S TRUST	40,456	0.00	46,817	0.00	45,020	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	4	0.00	4	0.00
BIODIESEL FUEL REVOLVING	0	0.00	565	0.00	543	0.00
DRUG COURT RESOURCES	38,573	0.00	28,598	0.00	27,500	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	4	0.00	4	0.00
BOILER & PRESSURE VESSELS SAFE	66,568	0.00	80,323	0.00	77,239	0.00
BASIC CIVIL LEGAL SERVICES	16,920	0.00	15,102	0.00	14,522	0.00
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00	100	0.00	100	0.00
DNA PROFILING ANALYSIS	0	0.00	4	0.00	0	0.00
DEP OF REVENUE SPECIALTY PLATE	0	0.00	5	0.00	5	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit	Decision Item	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>MCHCP-TRANSFER</b>							
<b>CORE</b>							
<b>FUND TRANSFERS</b>							
MISSOURI RX PLAN FUND	111,970	0.00	132,820	0.00	127,721	0.00	
PUTATIVE FATHER REGISTRY	24,423	0.00	10,311	0.00	9,915	0.00	
ECON DEVELOP ADVANCEMENT FUND	144,342	0.00	86,377	0.00	83,061	0.00	
MISSOURI WINE AND GRAPE FUND	35,880	0.00	39,856	0.00	38,326	0.00	
GEOLOGIC RESOURCES FUND	11,981	0.00	9,740	0.00	9,366	0.00	
MO EXPLOSIVES SAFETY ACT ADMIN	14,817	0.00	11,355	0.00	10,919	0.00	
BOLL WEEVIL SUPPRESS & ERADICAT	4,834	0.00	9,508	0.00	9,143	0.00	
ORGAN DONOR PROGRAM	17,497	0.00	30,556	0.00	29,383	0.00	
INMATE INCAR REIMB ACT REVOLV	27,898	0.00	21,167	0.00	20,354	0.00	
INVESTOR EDUC & PROTECTION	94,840	0.00	98,864	0.00	95,068	0.00	
STATE DOCUMENT PRESERVATION	0	0.00	14	0.00	13	0.00	
JUDICIARY EDUCATION & TRAINING	63,976	0.00	153,125	0.00	147,246	0.00	
EARLY CHILDHOOD DEV EDU/CARE	59,079	0.00	68,978	0.00	66,330	0.00	
ABANDONED FUND ACCOUNT	128,559	0.00	192,770	0.00	185,369	0.00	
GUARANTY AGENCY OPERATING	587,709	0.00	577,655	0.00	555,477	0.00	
ASSISTIVE TECHNOLOGY LOAN REV	7,359	0.00	13,598	0.00	13,076	0.00	
DRY-CLEANING ENVRL RESP TRUST	37,376	0.00	35,243	0.00	33,890	0.00	
CHILDHOOD LEAD TESTING	3,920	0.00	26,357	0.00	25,345	0.00	
NATIONAL GUARD TRUST	194,668	0.00	400,653	0.00	385,270	0.00	
AGRICULTURE DEVELOPMENT	10,515	0.00	7,578	0.00	7,287	0.00	
MINED LAND RECLAMATION	80,759	0.00	95,407	0.00	91,744	0.00	
BABLER STATE PARK	18,210	0.00	25,584	0.00	24,602	0.00	
MENTAL HEALTH TRUST	42,196	0.00	67,875	0.00	65,269	0.00	
ENERGY FUTURES FUND	0	0.00	851	0.00	818	0.00	
CIG FIRE SAFE & FIREFIGHTER PR	0	0.00	100	0.00	100	0.00	
SPECIAL EMPLOYMENT SECURITY	11,934	0.00	19,384	0.00	18,640	0.00	
AVIATION TRUST FUND	143	0.00	728	0.00	700	0.00	
UNEMPLOYMENT AUTOMATION	0	0.00	8,607	0.00	8,277	0.00	
AMBULANCE SERVICE REIMB ALLOW	0	0.00	13,105	0.00	12,602	0.00	
TOTAL - TRF	407,521,948	0.00	427,320,232	0.00	409,966,287	0.00	
<b>TOTAL</b>	<b>407,521,948</b>	<b>0.00</b>	<b>427,320,232</b>	<b>0.00</b>	<b>409,966,287</b>	<b>0.00</b>	

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY****Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>MCHCP-TRANSFER</b>						
<b>MCHCP FMDC Add'l Consolidation - 1300014</b>						
FUND TRANSFERS						
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	947,417	0.00
TOTAL - TRF	0	0.00	0	0.00	947,417	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>947,417</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$407,521,948</b>	<b>0.00</b>	<b>\$427,320,232</b>	<b>0.00</b>	<b>\$410,913,704</b>	<b>0.00</b>

## CORE DECISION ITEM

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>Core</b>	Missouri Consolidated Health Care Plan Transfer

**Budget Unit** 32215

## 1. CORE FINANCIAL SUMMARY

	FY 2012 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	249,509,973	99,858,718	60,597,596	409,966,287
<b>Total</b>	<b>249,509,973</b>	<b>99,858,718</b>	<b>60,597,596</b>	<b>409,966,287</b>

	FY 2012 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**FTE**                   **0.00**                   **0.00**                   **0.00**                   **0.00**

**Est. Fringe**      0      0      0      0  
*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

FTE                    0.00                    0.00                    0.00

<b>Est. Fringe</b>	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

**Other Funds:** Various "other" funds from which employees' salaries are paid

Notes: An "E" is requested for all funds.

#### **Other Funds:**

## Notes:

## **2. CORE DESCRIPTION**

The core is established for funding to allow the Missouri Consolidated Health Care Plan (MCHCP) to provide self-insured and fully insured options for state employees, retirees and their dependents. The core request is not sufficient to provide for the additional needs of medical trend inherent in annual medical costs. After benefit design selection and calculation by the actuary of medical trend for CY2012, the MCHCP will submit a cost to continue request in addition to this core request for the total actuarially determined costs of the Plan for FY2012. Medical offerings for CY2011 include two PPO models with coinsurance and deductible, two fully-insured PPO models, a high deductible health plan (HDHP) with Health Savings Account (HSA), and a Medicare Supplement Plan. Prescription drug coverage, disease management, and wellness coverage encompass the additional benefits. The FY2012 core of \$427,320,232 does not include the core for GASB 43/45 (OPEB) funding.

**State Contribution/Premium Assumptions:** Significant assumptions in the calculation of the actuarially determined costs of the Plan include:

Actual premium equivalents as determined by MCHCP's contracted actuary were used in calculating first half FY2012 costs. For CY2012, the following trend rates were used: Active medical claims 9.5%; Non-Medicare retiree medical claims payments 9.5%; Medicare retiree medical claims payments 7.0%; and pharmacy claims 11.0%.

## **Continued**

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32215
<b>Division</b>	Employee Benefits		
<b>Core</b>	Missouri Consolidated Health Care Plan Transfer		

**2. CORE DESCRIPTION, continued**

Additional enrollment assumptions include:

- 1) Current enrollment as of 9/1/2010 (total subscribers of 56,150, and total lives of nearly 105,000 members)
- 2) Fifty percent of current Copay Plan and PPO 300 plan members will enroll in the 2012 PPO 300 Plan, and fifty percent will enroll in the 2012 PPO 600 plan
- 3) Fifty percent of the current fully insured Mercy HMO enrollment will enroll in the fully insured Mercy PPO 300, and fifty percent will enroll in the fully insured Mercy PPO 600
- 4) High deductible health plan (HDHP) and Medicare Supplement enrollment remain constant
- 5) MCHCP will continue to subsidize the same percentage of premium for active employees in CY2012 as in CY2011, as follows:

Employee only - 91.6 percent

Employee and spouse - 79.8 percent

Employee and one child - 89.7 percent

Employee and two children - 89.6 percent

Employee and three children - 89.5 percent

Employee and four children - 89.5 percent

Employee and five or more children - 90.0 percent

Employee, spouse and one child - 77.5 percent

Employee, spouse and two children - 78.9 percent

Employee, spouse and three children - 79.9 percent

Employee, spouse and four children - 80.8 percent

Employee, spouse and five or more children - 82.2 percent

- 6) MCHCP will continue to follow the current contribution policy for retirees in CY2012 as in CY2011 (i.e. 2.5 percent of the PPO 600 premium for each year of service)

The self-insured program costs are determined through an enrolled population with actuarial analysis to ascertain required claims needs. Employees selecting the high deductible health plan receive \$58.33 per month (\$700 per year) for employee only and \$116.67 per month (\$1,400 per year) for employee/family toward the health savings account (HSA). Pharmacy benefits are paid by MCHCP through the use of a pharmacy benefit manager and are actuarially calculated based upon enrollment to determine claims funding needs. Administrative services for the self-insured plans are paid to the third party administrators. Payment of claims for self-insured plans is the responsibility of the MCHCP. The MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims. All contracts are awarded thorough the competitive bid process.

**3. PROGRAM LISTING (list programs included in this core funding)**

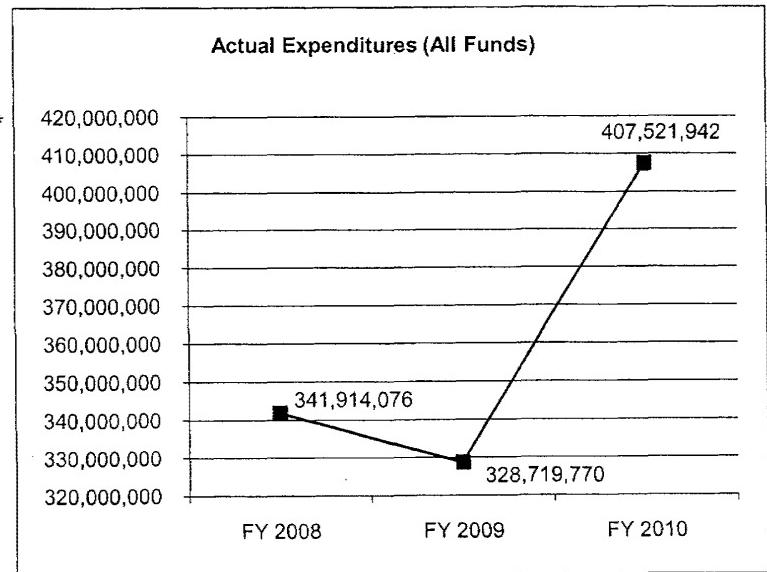
N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	<u>32215</u>
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Missouri Consolidated Health Care Plan Transfer		

**4. FINANCIAL HISTORY**

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.	
	(3)				
Appropriation (All Funds)	357,204,187	345,168,284	435,000,000	427,320,232	E*
Less Reverted (All Funds)			(269,697)		N/A
Budget Authority (All Funds)	357,204,187	345,168,284	434,730,303		N/A
Actual Expenditures (All Funds)	341,914,076	328,719,770	407,521,942		N/A
Unexpended (All Funds)	<u>15,290,111</u>	<u>16,448,514</u>	<u>27,208,361</u>		N/A
Unexpended, by Fund:					
General Revenue	1,412,452	168,512	19,166,304		N/A
Federal	8,483,668	8,795,782	4,983,235		N/A
Other	5,393,991	7,484,220	3,058,822		N/A
	(1)	(2)		(4)	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

\* Estimated transfer appropriations into the contributions fund were authorized for **only** federal and other fund transfers in FY 2008.

(1) Estimated appropriations were authorized for only federal and other fund transfers in FY 2008, which were increased \$7,747,339 ( due to fluctuations in the GR/Fed/Oth agency labor distributions, not all of fed/oth appr expended)

(2) Estimated appropriations increased \$21,887,745 (due to fluctuations in the GR/Fed/Oth agency labor distributions, not all of fed/oth appr expended)

(3) FY08 core includes \$15,022,657 for GASB 43/45 (OPEB) funding.

(4) Spending restrictions in the amount of \$16,406,528 were imposed for FY 2011.

## CORE RECONCILIATION DETAIL

**OFFICE OF ADMINISTRATION**

**MCHCP-TRANSFER**

### **5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFF AFTER VETOES</b>							
	TRF	0.00	260,457,390	103,845,774	63,017,068	427,320,232	
	<b>Total</b>	<b>0.00</b>	<b>260,457,390</b>	<b>103,845,774</b>	<b>63,017,068</b>	<b>427,320,232</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>							
Transfer Out	1428 T302	TRF	0.00	(947,417)	0	0	(947,417) To HB 13 for FMDC additional maintenance consolidation
Core Reduction	597 T304	TRF	0.00	0	0	(2,419,472)	(2,419,472) FY 11 spending restriction
Core Reduction	597 T303	TRF	0.00	0	(3,987,056)	0	(3,987,056) FY 11 spending restriction
Core Reduction	597 T302	TRF	0.00	(10,000,000)	0	0	(10,000,000) FY 11 spending restriction
<b>NET DEPARTMENT CHANGES</b>		<b>0.00</b>	<b>(10,947,417)</b>	<b>(3,987,056)</b>	<b>(2,419,472)</b>	<b>(17,353,945)</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	249,509,973	99,858,718	60,597,596	409,966,287	
	<b>Total</b>	<b>0.00</b>	<b>249,509,973</b>	<b>99,858,718</b>	<b>60,597,596</b>	<b>409,966,287</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	249,509,973	99,858,718	60,597,596	409,966,287	
	<b>Total</b>	<b>0.00</b>	<b>249,509,973</b>	<b>99,858,718</b>	<b>60,597,596</b>	<b>409,966,287</b>	

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>MCHCP-TRANSFER</b>						
<b>CORE</b>						
TRANSFERS OUT	407,521,948	0.00	427,320,232	0.00	409,966,287	0.00
<b>TOTAL - TRF</b>	<b>407,521,948</b>	<b>0.00</b>	<b>427,320,232</b>	<b>0.00</b>	<b>409,966,287</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$407,521,948</b>	<b>0.00</b>	<b>\$427,320,232</b>	<b>0.00</b>	<b>\$409,966,287</b>	<b>0.00</b>
GENERAL REVENUE	\$260,367,368	0.00	\$260,457,390	0.00	\$249,509,973	0.00
FEDERAL FUNDS	\$93,583,570	0.00	\$103,845,774	0.00	\$99,858,718	0.00
OTHER FUNDS	\$53,571,010	0.00	\$63,017,068	0.00	\$60,597,596	0.00

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>DI Name</b>	MCHCP FMDC Add'l Consolidation
	DI# 1300014

**Budget Unit** 32215

**1. AMOUNT OF REQUEST**

	FY 2012 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	947,417	947,417
<b>Total</b>	<b>0</b>	<b>0</b>	<b>947,417</b>	<b>947,417</b>

FTE                    **0.00**            **0.00**            **0.00**            **0.00**

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Facility Maintenance and Operating Fund (0501)

Notes: An "E" is requested for Other Funds

	FY 2012 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE                    **0.00**            **0.00**            **0.00**            **0.00**

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

New Legislation	New Program	Fund Switch
Federal Mandate	Program Expansion	Cost to Continue
GR Pick-Up	Space Request	Equipment Replacement
Pay Plan	Other:	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Departments of Corrections, Social Services, and Elementary and Secondary Education, and are being transferred to the Division of Facilities Management, Design and Construction in FY12.

Core benefit GR funds are being transferred to the Real Estate HB 13 for FY 12, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>MCHCP-TRANSFER</b>						
<b>MCHCP FMDC Add'l Consolidation - 1300014</b>						
TRANSFERS OUT	0	0.00	0	0.00	947,417	0.00
<b>TOTAL - TRF</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>947,417</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$947,417</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$947,417	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>DI Name</b>	MCHCP Transfer Cost to Continue
	DI#

Budget Unit 32215**1. AMOUNT OF REQUEST**

	FY 2012 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
<b>TO BE DETERMINED AFTER FINAL PS RECOMMENDATIONS ARE MADE</b>				
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE      0.00    0.00    0.00    0.00**Est. Fringe**      0    0    0    0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Any funds from which MCHCP eligible Personal Service is paid

	FY 2012 Governor's Recommendation			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE      0.00    0.00    0.00    0.00**Est. Fringe**      0    0    0    0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

New Legislation	New Program	Fund Switch
Federal Mandate	Program Expansion	X Cost to Continue
GR Pick-Up	Space Request	Equipment Replacement
Pay Plan	Other:	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

The final calculations of amounts needed will be reflected in the Governor's recommendations, after the FY 2012 personal service amounts are finalized. The MCHCP cost to continue request consists of annual health care trend and actuarially projected increases in self-insured programs for the second half of FY2012 (January 2012 through June 2012). Without this funding request, the necessity for premium increases and/or reductions in benefits exists. MCHCP was created under Chapter 103 of the Missouri Revised Statutes for the purpose of covering the medical expenses of the officers, employees and retirees, the eligible dependents of officers, employees and retirees, and the surviving spouses and children of deceased officers, employees and retirees of the state and participating member agencies of the state. Medical offerings include two PPO plans, a high deductible health plan (HDHP) with a health savings account, and a Medicare supplement plan for CY2011. All plans include deductibles and out-of-pocket maximums. All plans will continue to cover network preventative services at 100 percent. Prescription drug coverage, disease management, and wellness coverage encompass the additional benefits.

**NEW DECISION ITEM**RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32215
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MCHCP Transfer Cost to Continue	<b>DI#</b>	

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

The detailed assumptions to derive at the cost to continue request include:

State Contribution/Premium Assumptions: Significant assumptions in the calculation of the actuarially determined costs of the Plan include:

Actual premium equivalents as determined by MCHCP's contracted actuary were used in calculating first half FY2012 costs. For CY2012, the following trend rates were used: Active medical claims 9.5%; Non-Medicare retiree medical claims payments 9.5%; Medicare retiree medical claims payments 7.0%; and pharmacy claims 11.0%.

Additional enrollment assumptions include:

- 1) Current enrollment as of 9/1/2010 (total subscribers of 56,150, and total lives of nearly 105,000 members)
- 2) Fifty percent of current Copay Plan and PPO 300 plan members will enroll in the 2012 PPO 300 Plan, and fifty percent will enroll in the 2012 PPO 600 plan
- 3) Fifty percent of the current fully insured Mercy HMO enrollment will enroll in the fully insured Mercy PPO 300, and fifty percent will enroll in the fully insured Mercy PPO 600
- 4) High deductible health plan (HDHP) and Medicare Supplement enrollment remain constant
- 5) MCHCP will continue to subsidize the same percentage of premium for active employees in CY2012 as in CY2011, as follows:

Employee only - 91.6 percent

Employee and spouse - 79.8 percent

Employee and one child - 89.7 percent

Employee and two children - 89.6 percent

Employee and three children - 89.5 percent

Employee and four children - 89.5 percent

Employee and five or more children - 90.0 percent

Employee, spouse and one child - 77.5 percent

Employee, spouse and two children - 78.9 percent

Employee, spouse and three children - 79.9 percent

Employee, spouse and four children - 80.8 percent

Employee, spouse and five or more children - 82.2 percent

- 6) MCHCP will continue to follow the current contribution policy for retirees in CY2012 as in CY2011 (i.e. 2.5 percent of the PPO 600 premium for each year of service)

The self-insured program costs are determined through an enrolled population with actuarial analysis to ascertain required claims needs. Employees selecting the high deductible health plan receive \$58.33 per month (\$700 per year) for employee only and \$116.67 per month (\$1,400 per year) for employee/family toward the health savings account (HSA). Pharmacy benefits are paid by MCHCP through the use of a pharmacy benefit manager and are actuarially calculated based upon enrollment to determine claims funding needs. Administrative services for the self-insured plans are paid to the third party administrators. Payment of claims for self-insured plans is the responsibility of the MCHCP. The MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims. All contracts are awarded thorough competitive bid.

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	<u>32215</u>
Division	Employee Benefits		
DI Name	MCHCP Transfer Cost to Continue	DI#	

## 5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req	Dept Req	Dept Req	Dept Req	Dept Req	Dept Req	Dept Req	Dept Req	Dept Req
	GR DOLLARS	Dept Req GR	FED FTE	FED DOLLARS	OTHER FTE	OTHER DOLLARS	TOTAL FTE	TOTAL DOLLARS	One-Time DOLLARS
Benefits (120)					0		0	0.0	0.0
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
							0		
							0		
							0		
Total EE	0		0		0		0		0
Program Distributions							0		
Total PSD	0		0		0		0		0
Transfers									
Total TRF	0		0		0		0		0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0	0

TO BE DETERMINED AFTER FINAL PS RECOMMENDATIONS ARE MADE

**NEW DECISION ITEM**  
**RANK: 5 OF 5**

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>DI Name</b>	MCHCP Transfer Cost to Continue
	<b>DI#</b>

**Budget Unit** 32215

**6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)**

**6a. Provide an effectiveness measure.**

The effectiveness of the cost to continue item can be assessed by the managing of premium increases and benefit package maintenance made possible with the additional funding. Self-funded offerings maximizes savings by eliminating the profit centers and other risk charges built into managed care company premiums. Although, the potential exists for claims costs to exceed expected revenues in a self-funded plan, the national trend among large employers is self funding.

**6b. Provide an efficiency measure.**

Efficiencies can be achieved through the continued analysis of actual claims and administrative costs for the self-funded options available through the MCHCP.

**6c. Provide the number of clients/individuals served, if applicable.**

State employees and retirees enrolled in MCHCP -

56,150

Total state covered lives enrolled - as of September 1, 2010.

104,503

**6d. Provide a customer satisfaction measure, if available.**

Member satisfaction can exist if MCHCP can moderate premium increases and allow for benefit stability.

**NEW DECISION ITEM**RANK: 5 OF 5

Department	Office of Administration	Budget Unit	<u>32215</u>
Division	Employee Benefits		
DI Name	MCHCP Transfer Cost to Continue	DI#	

**7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:**

The MCHCP, through its use of dedicated data analysis and input from our actuary, constantly reviews and updates strategies to achieve the most competitive and affordably priced benefit package to State employees. Data mining through our data contractor, Thomson Reuters, allows for state of the art trend and utilization review of claims expenditures and benefits to determine the best way to comprehensively manage trends and claims patterns. This analysis provides input into reviews of copayment structures, employee health behavior modification, and cost containment options.

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>MCHCP CONTRIBUTIONS</b>						
<b>CORE</b>						
PERSONAL SERVICES						
MO CONSOLIDATED HC PLAN BENEFI	412,799,350	0.00	427,320,232	0.00	410,913,704	0.00
TOTAL - PS	412,799,350	0.00	427,320,232	0.00	410,913,704	0.00
<b>TOTAL</b>	<b>412,799,350</b>	<b>0.00</b>	<b>427,320,232</b>	<b>0.00</b>	<b>410,913,704</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$412,799,350</b>	<b>0.00</b>	<b>\$427,320,232</b>	<b>0.00</b>	<b>\$410,913,704</b>	<b>0.00</b>

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32216
<b>Division</b>	Employee Benefits		
<b>Core</b>	Missouri Consolidated Health Care Plan		
<b>1. CORE FINANCIAL SUMMARY</b>			
<b>FY 2012 Budget Request</b>			
GR      Federal      Other      Total			
PS	0	0	410,931,704
EE	0	0	0
PSD	0	0	0
TRF	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>410,931,704</b>
<b>FY 2012 Governor's Recommendation</b>			
GR      Fed      Other      Total			
PS	0	0	0
EE	0	0	0
PSD	0	0	0
TRF	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.			
Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)			
Notes: An "E" is requested for the MCHCP Benefit Fund			
<b>2. CORE DESCRIPTION</b>			
<p>The core is established for funding to allow the Missouri Consolidated Health Care Plan (MCHCP) to provide self-insured and fully insured options for state employees, retirees and their dependents. The core request is not sufficient to provide for the additional needs of medical trend inherent in annual medical costs. After benefit design selection and calculation by the actuary of medical trend for CY2012, the MCHCP will submit a cost to continue request in addition to this core request for the total actuarially determined costs of the Plan for FY2012. Medical offerings for CY2011 include two PPO models with coinsurance and deductible, two fully-insured PPO models, a high deductible health plan (HDHP) with Health Savings Account (HSA), and a Medicare Supplement Plan. Prescription drug coverage, disease management, and wellness coverage encompass the additional benefits. The FY2012 core of \$427,320,232 does not include the core for GASB 43/45 (OPEB) funding.</p>			
<p>State Contribution/Premium Assumptions: Significant assumptions in the calculation of the actuarially determined costs of the Plan include: Actual premium equivalents as determined by MCHCP's contracted actuary were used in calculating first half FY2012 costs. For CY2012, the following trend rates were used: Active medical claims 9.5%; Non-Medicare retiree medical claims payments 9.5%; Medicare retiree medical claims payments 7.0%; and pharmacy claims 11.0%.</p>			
Continued			

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32216
<b>Division</b>	Employee Benefits		
<b>Core</b>	Missouri Consolidated Health Care Plan		

**2. CORE DESCRIPTION, continued**

Additional enrollment assumptions include:

- 1) Current enrollment as of 9/1/2010 (total subscribers of 56,150, and total lives of nearly 105,000 members)
- 2) Fifty percent of current Copay Plan and PPO 300 plan members will enroll in the 2012 PPO 300 Plan, and fifty percent will enroll in the 2012 PPO 600 plan
- 3) Fifty percent of the current fully insured Mercy HMO enrollment will enroll in the fully insured Mercy PPO 300, and fifty percent will enroll in the fully insured Mercy PPO 600
- 4) High deductible health plan (HDHP) and Medicare Supplement enrollment remain constant
- 5) MCHCP will continue to subsidize the same percentage of premium for active employees in CY2012 as in CY2011, as follows:

Employee only - 91.6 percent

Employee and spouse - 79.8 percent

Employee and one child - 89.7 percent

Employee and two children - 89.6 percent

Employee and three children - 89.5 percent

Employee and four children - 89.5 percent

Employee and five or more children - 90.0 percent

Employee, spouse and one child - 77.5 percent

Employee, spouse and two children - 78.9 percent

Employee, spouse and three children - 79.9 percent

Employee, spouse and four children - 80.8 percent

Employee, spouse and five or more children - 82.2 percent

- 6) MCHCP will continue to follow the current contribution policy for retirees in CY2012 as in CY2011 (i.e. 2.5 percent of the PPO 600 premium for each year of service)

The self-insured program costs are determined through an enrolled population with actuarial analysis to ascertain required claims needs. Employees selecting the high deductible health plan receive \$58.33 per month (\$700 per year) for employee only and \$116.67 per month (\$1,400 per year) for employee/family toward the health savings account (HSA). Pharmacy benefits are paid by MCHCP through the use of a pharmacy benefit manager and are actuarially calculated based upon enrollment to determine claims funding needs. Administrative services for the self-insured plans are paid to the third party administrators. Payment of claims for self-insured plans is the responsibility of the MCHCP. The MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims. All contracts are awarded thorough the competitive bid process.

**3. PROGRAM LISTING (list programs included in this core funding)**

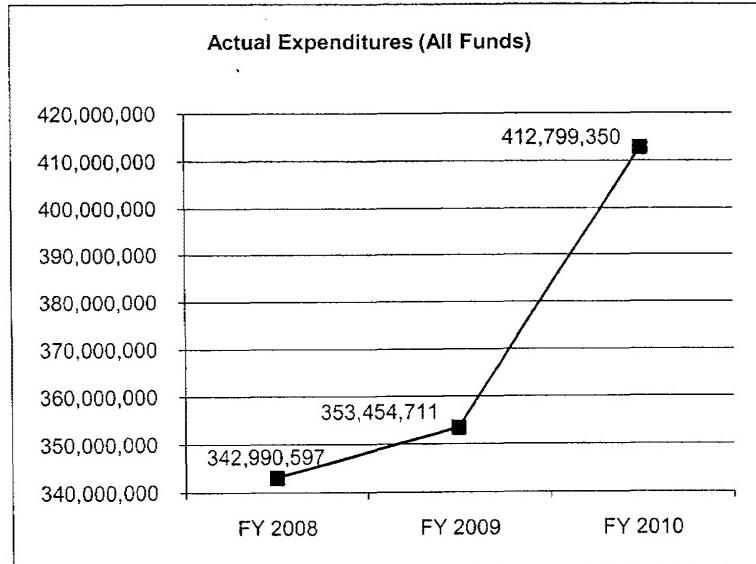
N/A

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32216
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Missouri Consolidated Health Care Plan Contributions		

**4. FINANCIAL HISTORY**

	FY 2008 Actual (1)	FY 2009 Actual (2)	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	349,456,848	353,454,711	435,000,000	427,320,232 E*
Less Reverted (All Funds)				N/A
Budget Authority (All Funds)	349,456,848	353,454,711	435,000,000	N/A
Actual Expenditures (All Funds)	342,990,597	353,454,711	412,799,350	N/A
Unexpended (All Funds)	6,466,251	0	22,200,650	N/A
Unexpended, by Fund:				
General Revenue		0	0	N/A
Federal		0	0	N/A
Other	6,466,251	0	22,200,650	N/A
			(3)	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

\* Estimated transfer appropriations into the contributions fund were authorized for **only** federal and other fund transfers in FY 2008.

(1) FY08 core includes \$15,022,657 for GASB 43/45 (OPEB) funding.

(2) FY09 core includes \$30,174,172 for GASB 43/45 (OPEB) funding

(3) Spending restrictions in the amount of \$16,406,528 were imposed in FY 2011.

### CORE RECONCILIATION DETAIL

**OFFICE OF ADMINISTRATION**
**MCHCP CONTRIBUTIONS**
**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	PS	0.00	0	0	427,320,232	427,320,232	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>427,320,232</b>	<b>427,320,232</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>							
Core Reduction	600 1335	PS	0.00	0	0 (16,406,528)	(16,406,528)	FY 11 spending restriction
	<b>NET DEPARTMENT CHANGES</b>		<b>0.00</b>	<b>0</b>	<b>0 (16,406,528)</b>	<b>(16,406,528)</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	0	0	410,913,704	410,913,704	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>410,913,704</b>	<b>410,913,704</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	0	0	410,913,704	410,913,704	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>410,913,704</b>	<b>410,913,704</b>	

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>MCHCP CONTRIBUTIONS</b>						
<b>CORE</b>						
BENEFITS	412,799,350	0.00	427,320,232	0.00	410,913,704	0.00
<b>TOTAL - PS</b>	<b>412,799,350</b>	<b>0.00</b>	<b>427,320,232</b>	<b>0.00</b>	<b>410,913,704</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$412,799,350</b>	<b>0.00</b>	<b>\$427,320,232</b>	<b>0.00</b>	<b>\$410,913,704</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$412,799,350	0.00	\$427,320,232	0.00	\$410,913,704	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration
Division	Employee Benefits
DI Name	MCHCP Payment Cost to Continue
	DI#

Budget Unit 32216

## 1. AMOUNT OF REQUEST

FY 2012 Budget Request				
GR	Federal	Other	Total	
<b>TO BE DETERMINED AFTER FINAL PS RECOMMENDATIONS ARE MADE</b>				
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

FY 2012 Governor's Recommendation				
GR	Federal	Other	Total	
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Any funds from which MCHCP eligible Personal Service is paid

Other Funds:

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

New Legislation	New Program	Fund Switch
Federal Mandate	Program Expansion	X Cost to Continue
GR Pick-Up	Space Request	Equipment Replacement
Pay Plan	Other:	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The final calculations of amounts needed will be reflected in the Governor's recommendations, after the FY 2012 personal service amounts are finalized. The MCHCP cost to continue request consists of annual health care trend and actuarially projected increases in self-insured programs for the second half of FY2012 (January 2012 through June 2012). Without this funding request, the necessity for premium increases and/or reductions in benefits exists. MCHCP was created under Chapter 103 of the Missouri Revised Statutes for the purpose of covering the medical expenses of the officers, employees and retirees, the eligible dependents of officers, employees and retirees, and the surviving spouses and children of deceased officers, employees and retirees of the state and participating member agencies of the state. Medical offerings include two PPO plans, a high deductible health plan (HDHP) with a health savings account, and a Medicare supplement plan for CY2011. All plans include deductibles and out-of-pocket maximums. All plans will continue to cover network preventative services at 100 percent. Prescription drug coverage, disease management, and wellness coverage encompass the additional benefits.

**NEW DECISION ITEM**RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32216
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MCHCP Payment Cost to Continue	<b>DI#</b>	
<b>4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)</b>			

The detailed assumptions to derive at the cost to continue request include:

State Contribution/Premium Assumptions: Significant assumptions in the calculation of the actuarially determined costs of the Plan include:

Actual premium equivalents as determined by MCHCP's contracted actuary were used in calculating first half FY2012 costs. For CY2012, the following trend rates were used: Active medical claims 9.5%; Non-Medicare retiree medical claims payments 9.5%; Medicare retiree medical claims payments 7.0%; and pharmacy claims 11.0%.

Additional enrollment assumptions include:

- 1) Current enrollment as of 9/1/2010 (total subscribers of 56,150, and total lives of nearly 105,000 members)
- 2) Fifty percent of current Copay Plan and PPO 300 plan members will enroll in the 2012 PPO 300 Plan, and fifty percent will enroll in the 2012 PPO 600 plan
- 3) Fifty percent of the current fully insured Mercy HMO enrollment will enroll in the fully insured Mercy PPO 300, and fifty percent will enroll in the fully insured Mercy PPO 600
- 4) High deductible health plan (HDHP) and Medicare Supplement enrollment remain constant
- 5) MCHCP will continue to subsidize the same percentage of premium for active employees in CY2012 as in CY2011, as follows:

Employee only - 91.6 percent

Employee and spouse - 79.8 percent

Employee and one child - 89.7 percent

Employee and two children - 89.6 percent

Employee and three children - 89.5 percent

Employee and four children - 89.5 percent

Employee and five or more children - 90.0 percent

Employee, spouse and one child - 77.5 percent

Employee, spouse and two children - 78.9 percent

Employee, spouse and three children - 79.9 percent

Employee, spouse and four children - 80.8 percent

Employee, spouse and five or more children - 82.2 percent

- 6) MCHCP will continue to follow the current contribution policy for retirees in CY2012 as in CY2011 (i.e. 2.5 percent of the PPO 600 premium for each year of service)

The self-insured program costs are determined through an enrolled population with actuarial analysis to ascertain required claims needs. Employees selecting the high deductible health plan receive \$58.33 per month (\$700 per year) for employee only and \$116.67 per month (\$1,400 per year) for employee/family toward the health savings account (HSA). Pharmacy benefits are paid by MCHCP through the use of a pharmacy benefit manager and are actuarially calculated based upon enrollment to determine claims funding needs. Administrative services for the self-insured plans are paid to the third party administrators. Payment of claims for self-insured plans is the responsibility of the MCHCP. The MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims. All contracts are awarded thorough competitive bid.

**NEW DECISION ITEM**  
**RANK: 5**      **OF 5**

Department	Office of Administration	Budget Unit	32216
Division	Employee Benefits		
DI Name	MCHCP Payment Cost to Continue	DI#	

**5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.**

Budget Object Class/Job Class	Dept Req							
	GR	Dept Req	FED	FED	OTHER	OTHER	TOTAL	TOTAL
	DOLLARS	GR	FTE	DOLLARS	FTE	DOLLARS	FTE	One-Time DOLLARS
TO BE DETERMINED AFTER FINAL PS RECOMMENDATIONS ARE MADE								0 0.0
Benefits (120)				0		0	0	0.0
Total PS	0	0.0	0	0.0	0	0.0	0	0.0
						0	0	0
Total EE	0	0	0	0	0	0	0	0
Program Distributions						0	0	0
Total PSD	0	0	0	0	0	0	0	0
Transfers								
Total TRF	0	0	0	0	0	0	0	0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0

**NEW DECISION ITEM**  
**RANK: 5**      **OF 5**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	<u>32216</u>
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MCHCP Payment Cost to Continue	<b>DI#</b>	

**6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)**

**6a. Provide an effectiveness measure.**

The effectiveness of the cost to continue item can be assessed by the managing of premium increases and benefit package maintenance made possible with the additional funding. Self-funded offerings maximizes savings by eliminating the profit centers and other risk charges built into managed care company premiums. Although, the potential exists for claims costs to exceed expected revenues in a self-funded plan, the national trend among large employers is self funding.

**6b. Provide an efficiency measure.**

Efficiencies can be achieved through the continued analysis of actual claims and administrative costs for the self-funded options available through the MCHCP.

**6c. Provide the number of clients/individuals served, if applicable.**

State employees and retirees enrolled in MCHCP -

**56,150**

Total state covered lives enrolled - as of September 1, 2010.

**104,503**

**6d. Provide a customer satisfaction measure, if available.**

Member satisfaction can exist if MCHCP can moderate premium increases and allow for benefit stability.

**NEW DECISION ITEM**RANK: 5 OF 5

Department	Office of Administration
Division	Employee Benefits
DI Name	MCHCP Payment Cost to Continue

Budget Unit 32216

DI#

**7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:**

The MCHCP, through its use of dedicated data analysis and input from our actuary, constantly reviews and updates strategies to achieve the most competitive and affordably priced benefit package to State employees. Data mining through our data contractor, Thomson Reuters, allows for state of the art trend and utilization review of claims expenditures and benefits to determine the best way to comprehensively manage trends and claims patterns. This analysis provides input into reviews of copayment structures, employee health behavior modification, and cost containment options.

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**
**Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
GENERAL REVENUE	11,463,864	0.00	5,000,100	0.00	0	0.00
VOCATIONAL REHABILITATION	266,289	0.00	5,300	0.00	0	0.00
DEPT ELEM-SEC EDUCATION	82,245	0.00	18,026	0.00	0	0.00
STATE AUDITOR	3,388	0.00	5,664	0.00	0	0.00
DEPT HIGHER EDUCATION	3,074	0.00	6,947	0.00	0	0.00
HUMAN RIGHTS COMMISSION - FED	7,968	0.00	17,606	0.00	0	0.00
DEPT OF PUBLIC SAFETY - JAIBG	214	0.00	1,037	0.00	0	0.00
DEPT OF LABOR RELATIONS ADMIN	57,398	0.00	126,406	0.00	0	0.00
DED-ED PRO-CDBG-ADMINISTRATION	7,549	0.00	16,563	0.00	0	0.00
MULTIMODAL OPERATIONS FEDERAL	28	0.00	195	0.00	0	0.00
DEPARTMENT OF CORRECTIONS	18,218	0.00	59,826	0.00	0	0.00
DEPT OF REVENUE	701	0.00	2,715	0.00	0	0.00
AGRICULTURE-FEDERAL AND OTHER	9,665	0.00	21,588	0.00	0	0.00
OA-FEDERAL AND OTHER	789	0.00	1,059	0.00	0	0.00
ATTORNEY GENERAL	20,040	0.00	56,861	0.00	0	0.00
JUDICIARY - FEDERAL	25,820	0.00	70,581	0.00	0	0.00
DED COUNCIL ARTS FEDERAL OTHER	2,554	0.00	7,231	0.00	0	0.00
DEPT NATURAL RESOURCES	154,924	0.00	86,095	0.00	0	0.00
DEPARTMENT OF HEALTH	462,037	0.00	10,411	0.00	0	0.00
STATE EMERGENCY MANAGEMENT	18,033	0.00	25,454	0.00	0	0.00
DEPT MENTAL HEALTH	459,238	0.00	24,544	0.00	0	0.00
DEPT OF TRANSPORT HWY SAFETY	1,071	0.00	4,912	0.00	0	0.00
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	3,697	0.00	0	0.00
DEPT PUBLIC SAFETY	8,927	0.00	12,931	0.00	0	0.00
DIV JOB DEVELOPMENT & TRAINING	165,375	0.00	151,115	0.00	0	0.00
ELECTION ADMIN IMPROVEMENT	2,677	0.00	2	0.00	0	0.00
OA INFORMATION TECH FED& OTHER	122,355	0.00	277	0.00	0	0.00
DIV OF LABOR STANDARDS FEDERAL	7,503	0.00	18,147	0.00	0	0.00
ASSISTIVE TECHNOLOGY FEDERAL	1,380	0.00	2,374	0.00	0	0.00
ADJUTANT GENERAL-FEDERAL	94,814	0.00	269,117	0.00	0	0.00
SEC OF STATE-FEDERAL FUNDS	5,644	0.00	13,922	0.00	0	0.00
COMMUNITY SERV COMM-FED/OTHER	1,599	0.00	4,422	0.00	0	0.00
TEMP ASSIST NEEDY FAM FEDERAL	208,872	0.00	4,003	0.00	0	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
DEPT OF SOC SERV FEDERAL & OTH	1,573,713	0.00	3,657	0.00	0	0.00
MISSOURI DISASTER	211	0.00	2	0.00	0	0.00
JUSTICE ASSISTANCE GRANT PROGR	976	0.00	2	0.00	0	0.00
UNEMPLOYMENT COMP ADMIN	198,275	0.00	384,188	0.00	0	0.00
FEDERAL BUDGET STAB-MEDICAID RE	86,996	0.00	0	0.00	0	0.00
FEDERAL BUDGET STAB-EDUCTN 18%	5,021	0.00	0	0.00	0	0.00
FEDERAL STIMULUS-OA	23	0.00	0	0.00	0	0.00
FEDERAL STIMULUS-DED	40,175	0.00	0	0.00	0	0.00
FEDERAL STIMULUS-DHSS	2,213	0.00	0	0.00	0	0.00
FEDERAL STIMULUS-DOLIR	7,699	0.00	0	0.00	0	0.00
FEDERAL STIMULUS-DNR	2,817	0.00	0	0.00	0	0.00
FEDERAL STIMULUS-DPS	432	0.00	0	0.00	0	0.00
FEDERAL STIMULUS-DPS JAG	1,364	0.00	0	0.00	0	0.00
MH INTERAGENCY PAYMENTS	3,419	0.00	2,306	0.00	0	0.00
THIRD PARTY LIABILITY COLLECT	9,055	0.00	19,145	0.00	0	0.00
FEDERAL REIMBURSEMENT ALLOWANCE	952	0.00	3,277	0.00	0	0.00
PHARMACY REIMBURSEMENT ALLOWAN	20	0.00	1,628	0.00	0	0.00
STATE TREASURER'S GEN OPERATIO	13,793	0.00	33,712	0.00	0	0.00
CHILD SUPPORT ENFORCMT FUND	90,001	0.00	293,283	0.00	0	0.00
HEALTH CARE TECHNOLOGY FUND	302	0.00	0	0.00	0	0.00
COMPULSIVE GAMBLER	1,369	0.00	179	0.00	0	0.00
ELEVATOR SAFETY	2,898	0.00	5,968	0.00	0	0.00
MO ARTS COUNCIL TRUST	2,863	0.00	6,907	0.00	0	0.00
SEC OF ST TECHNOLOGY TRUST	1,766	0.00	2,176	0.00	0	0.00
MO AIR EMISSION REDUCTION	8,476	0.00	15,661	0.00	0	0.00
MO NATL GUARD TRAINING SITE	251	0.00	990	0.00	0	0.00
STATEWIDE COURT AUTOMATION	17,889	0.00	827	0.00	0	0.00
NURSING FAC QUALITY OF CARE	13,840	0.00	23,914	0.00	0	0.00
DIVISION OF TOURISM SUPPL REV	14,010	0.00	36,749	0.00	0	0.00
HEALTH INITIATIVES	14,099	0.00	1,085	0.00	0	0.00
HEALTH ACCESS INCENTIVE	1,765	0.00	4,011	0.00	0	0.00
GAMING COMMISSION FUND	52,254	0.00	7,604	0.00	0	0.00
MENTAL HEALTH EARNINGS FUND	1,314	0.00	2,216	0.00	0	0.00

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**
**Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
ANIMAL HEALTH LABORATORY FEES	0	0.00	526	0.00	0	0.00
MAMMOGRAPHY	577	0.00	628	0.00	0	0.00
ANIMAL CARE RESERVE	3,163	0.00	8,506	0.00	0	0.00
ELDERLY HOME-DELIVER MEALS TRU	133	0.00	1	0.00	0	0.00
MO PUBLIC HEALTH SERVICES	16,328	0.00	618	0.00	0	0.00
LIVESTOCK BRANDS	0	0.00	1	0.00	0	0.00
VETERANS' COMMISSION CI TRUST	13,088	0.00	37	0.00	0	0.00
STATE ROAD	21,338	0.00	158	0.00	0	0.00
MISSOURI STATE WATER PATROL	14,752	0.00	1	0.00	0	0.00
COMMODITY COUNCIL MERCHANISING	179	0.00	1,219	0.00	0	0.00
FEDERAL SURPLUS PROPERTY	6,380	0.00	22,215	0.00	0	0.00
SP ANIMAL FAC LOAN PROGRAM	1,118	0.00	1,529	0.00	0	0.00
STATE FAIR FEES	4,442	0.00	1,574	0.00	0	0.00
STATE PARKS EARNINGS	10,860	0.00	12,025	0.00	0	0.00
NATURAL RESOURCES REVOLVING SE	1,014	0.00	1,965	0.00	0	0.00
HISTORIC PRESERVATION REVOLV	1,671	0.00	4,765	0.00	0	0.00
MO VETERANS HOMES	404,244	0.00	20,276	0.00	0	0.00
DNR COST ALLOCATION	72,498	0.00	927	0.00	0	0.00
STATE FACILITY MAINT & OPERAT	202,208	0.00	55	0.00	0	0.00
DIFF ADMINISTRATIVE	2,249	0.00	1	0.00	0	0.00
OA REVOLVING ADMINISTRATIVE TR	96,371	0.00	1,327	0.00	0	0.00
WORKING CAPITAL REVOLVING	72,560	0.00	2,647	0.00	0	0.00
CENTRAL CHECK MAIL SERV REVOLV	259	0.00	988	0.00	0	0.00
INMATE REVOLVING	10,032	0.00	390	0.00	0	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	2,802	0.00	0	0.00
STATUTORY REVISION	1,464	0.00	2,242	0.00	0	0.00
DED ADMINISTRATIVE	10,950	0.00	690	0.00	0	0.00
DIVISION OF CREDIT UNIONS	9,178	0.00	333	0.00	0	0.00
DIVISION OF FINANCE	61,822	0.00	467	0.00	0	0.00
INSURANCE EXAMINERS FUND	35,829	0.00	573	0.00	0	0.00
NATURAL RESOURCES PROTECTION	1,856	0.00	1,260	0.00	0	0.00
DEAF RELAY SER & EQ DIST PRGM	2,385	0.00	5,417	0.00	0	0.00
PROF & PRACT NURSING LOANS	777	0.00	1,743	0.00	0	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
INSURANCE DEDICATED FUND	72,873	0.00	12	0.00	0	0.00
NRP-WATER POLLUTION PERMIT FEE	42,843	0.00	7,566	0.00	0	0.00
SOLID WASTE MGMT-SCRAP TIRE	3,575	0.00	1,782	0.00	0	0.00
SOLID WASTE MANAGEMENT	22,678	0.00	621	0.00	0	0.00
AQUACULTURE MKTING DEVELOPMENT	0	0.00	1	0.00	0	0.00
METALLIC MINERALS WASTE MGMT	768	0.00	949	0.00	0	0.00
LOCAL RECORDS PRESERVATION	9,254	0.00	268	0.00	0	0.00
LIVESTOCK SALES & MARKETS FEES	0	0.00	1	0.00	0	0.00
MANUFACTURED HOUSING FUND	2,954	0.00	8,172	0.00	0	0.00
NRP-AIR POLLUTION ASBESTOS FEE	722	0.00	6,442	0.00	0	0.00
PETROLEUM STORAGE TANK INS	8,498	0.00	438	0.00	0	0.00
UNDERGROUND STOR TANK REG PROG	826	0.00	3,555	0.00	0	0.00
CHEMICAL EMERGENCY PREPAREDNES	1,510	0.00	3,291	0.00	0	0.00
MOTOR VEHICLE COMMISSION	9,002	0.00	406	0.00	0	0.00
SERVICES TO VICTIMS	249	0.00	700	0.00	0	0.00
NRP-AIR POLLUTION PERMIT FEE	54,367	0.00	34	0.00	0	0.00
MISSOURI JOB DEVELOPMENT FUND	3,534	0.00	6,353	0.00	0	0.00
PUBLIC SERVICE COMMISSION	106,974	0.00	198,547	0.00	0	0.00
CONSERVATION COMMISSION	6,432	0.00	788	0.00	0	0.00
PARKS SALES TAX	198,233	0.00	26,701	0.00	0	0.00
SOIL AND WATER SALES TAX	13,169	0.00	1,239	0.00	0	0.00
DEPT OF REVENUE INFORMATION	4,793	0.00	9,760	0.00	0	0.00
DOSS EDUCATIONAL IMPROVEMENT	29,722	0.00	625	0.00	0	0.00
BLIND PENSION	8,992	0.00	22,507	0.00	0	0.00
LIVESTOCK DEALER LAW ENF & ADM	0	0.00	1	0.00	0	0.00
HEALTHY FAMILIES TRUST	1,201	0.00	4,062	0.00	0	0.00
BOARD OF ACCOUNTANCY	2,685	0.00	7,337	0.00	0	0.00
MERCHANDISE PRACTICES	6,791	0.00	924	0.00	0	0.00
BOARD OF REG FOR HEALING ARTS	17,658	0.00	757	0.00	0	0.00
BOARD OF NURSING	11,087	0.00	165	0.00	0	0.00
BOARD OF PHARMACY	9,616	0.00	972	0.00	0	0.00
MO REAL ESTATE COMMISSION	7,995	0.00	19,222	0.00	0	0.00
STATE HWYS AND TRANS DEPT	79,882	0.00	719	0.00	0	0.00

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**
**Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
MILK INSPECTION FEES	2,652	0.00	6,137	0.00	0	0.00
DEPT HEALTH & SR SV DOCUMENT	1,502	0.00	3,697	0.00	0	0.00
GRAIN INSPECTION FEES	8,769	0.00	218	0.00	0	0.00
PETITION AUDIT REVOLVING TRUST	5,471	0.00	2,196	0.00	0	0.00
WATER & WASTEWATER LOAN FUND	4,979	0.00	100	0.00	0	0.00
EXCELLENCE IN EDUCATION	2,173	0.00	5,583	0.00	0	0.00
WORKERS COMPENSATION	95,876	0.00	986	0.00	0	0.00
WORKERS COMP-SECOND INJURY	23,569	0.00	896	0.00	0	0.00
ENVIRONMENTAL RADIATION MONITR	0	0.00	100	0.00	0	0.00
LOTTERY ENTERPRISE	77,209	0.00	963	0.00	0	0.00
DEPT OF HEALTH-DONATED	1,458	0.00	1,701	0.00	0	0.00
RAILROAD EXPENSE	1,050	0.00	3,011	0.00	0	0.00
GROUNDWATER PROTECTION	4,921	0.00	11,368	0.00	0	0.00
PETROLEUM INSPECTION FUND	15,813	0.00	160	0.00	0	0.00
ATTORNEY GENERAL'S ANTITRUST	812	0.00	2,644	0.00	0	0.00
ENERGY SET-ASIDE PROGRAM	4,659	0.00	8,911	0.00	0	0.00
STATE LAND SURVEY PROGRAM	8,338	0.00	25,040	0.00	0	0.00
LEGAL DEFENSE AND DEFENDER	1,210	0.00	2,028	0.00	0	0.00
CRIMINAL RECORD SYSTEM	8	0.00	1	0.00	0	0.00
HIGHWAY PATROL ACADEMY	0	0.00	1	0.00	0	0.00
STATE TRANSPORTATION FUND	293	0.00	928	0.00	0	0.00
HAZARDOUS WASTE FUND	25,258	0.00	117	0.00	0	0.00
DENTAL BOARD FUND	2,851	0.00	7,521	0.00	0	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	3,501	0.00	9,136	0.00	0	0.00
SAFE DRINKING WATER FUND	16,401	0.00	869	0.00	0	0.00
MO OFFICE OF PROSECUTION SERV	1,939	0.00	4,998	0.00	0	0.00
CRIME VICTIMS COMP FUND	4,468	0.00	10,593	0.00	0	0.00
AGRICULTURE BUSINESS DEVELOPMNT	526	0.00	100	0.00	0	0.00
COAL MINE LAND RECLAMATION	431	0.00	1,223	0.00	0	0.00
PROFESSIONAL REGISTRATION FEES	34,008	0.00	251	0.00	0	0.00
CHILDREN'S TRUST	2,283	0.00	3,702	0.00	0	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	1	0.00	0	0.00
BIODIESEL FUEL REVOLVING	0	0.00	44	0.00	0	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
DRUG COURT RESOURCES	1,784	0.00	2,204	0.00	0	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	1	0.00	0	0.00
BOILER & PRESSURE VESSELS SAFE	3,207	0.00	6,371	0.00	0	0.00
BASIC CIVIL LEGAL SERVICES	846	0.00	1,166	0.00	0	0.00
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00	1	0.00	0	0.00
DNA PROFILING ANALYSIS	0	0.00	1	0.00	0	0.00
DEP OF REVENUE SPECIALTY PLATE	0	0.00	1	0.00	0	0.00
MISSOURI RX PLAN FUND	5,742	0.00	8,489	0.00	0	0.00
PUTATIVE FATHER REGISTRY	743	0.00	1	0.00	0	0.00
ECON DEVELOP ADVANCEMENT FUND	8,235	0.00	8,888	0.00	0	0.00
MISSOURI WINE AND GRAPE FUND	1,881	0.00	82	0.00	0	0.00
GEOLOGIC RESOURCES FUND	1,091	0.00	100	0.00	0	0.00
MO EXPLOSIVES SAFETY ACT ADMIN	464	0.00	100	0.00	0	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	180	0.00	765	0.00	0	0.00
ORGAN DONOR PROGRAM	883	0.00	2,562	0.00	0	0.00
INMATE INCAR REIMB ACT REVOLV	1,025	0.00	1,608	0.00	0	0.00
INVESTOR EDUC & PROTECTION	4,433	0.00	7,721	0.00	0	0.00
STATE DOCUMENT PRESERVATION	0	0.00	1	0.00	0	0.00
JUDICIARY EDUCATION & TRAINING	4,178	0.00	12,297	0.00	0	0.00
EARLY CHILDHOOD DEV EDU/CARE	2,717	0.00	5,553	0.00	0	0.00
ABANDONED FUND ACCOUNT	5,792	0.00	15,549	0.00	0	0.00
GUARANTY AGENCY OPERATING	28,613	0.00	654	0.00	0	0.00
ASSISTIVE TECHNOLOGY LOAN REV	374	0.00	1,110	0.00	0	0.00
DRY-CLEANING ENVIRL RESP TRUST	1,927	0.00	2,616	0.00	0	0.00
CHILDHOOD LEAD TESTING	57	0.00	2,248	0.00	0	0.00
NATIONAL GUARD TRUST	12,116	0.00	501	0.00	0	0.00
AGRICULTURE DEVELOPMENT	515	0.00	862	0.00	0	0.00
MINED LAND RECLAMATION	3,548	0.00	7,608	0.00	0	0.00
BABLER STATE PARK	594	0.00	2,045	0.00	0	0.00
MENTAL HEALTH TRUST	1,104	0.00	4,861	0.00	0	0.00
ENERGY FUTURES FUND	0	0.00	100	0.00	0	0.00
CIG FIRE SAFE & FIREFIGHTER PR	0	0.00	100	0.00	0	0.00
SPECIAL EMPLOYMENT SECURITY	529	0.00	262	0.00	0	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY****Budget Unit****Decision Item****Budget Object Summary****Fund****FY 2010****FY 2010****FY 2011****FY 2011****FY 2012****FY 2012****ACTUAL****ACTUAL****BUDGET****BUDGET****DEPT REQ****DEPT REQ****DOLLAR****FTE****DOLLAR****FTE****DOLLAR****FTE****OPEB TRANSFER****CORE****FUND TRANSFERS**

AVIATION TRUST FUND	18	0.00	228	0.00	0	0.00
UNEMPLOYMENT AUTOMATION	0	0.00	100	0.00	0	0.00
AMBULANCE SERVICE REIMB ALLOW	0	0.00	100	0.00	0	0.00
TOTAL - TRF	18,118,136	0.00	7,543,518	0.00	0	0.00
<b>TOTAL</b>	<b>18,118,136</b>	<b>0.00</b>	<b>7,543,518</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$18,118,136</b>	<b>0.00</b>	<b>\$7,543,518</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32211					
<b>Division</b>	Employee Benefits							
<b>Core</b>	OPEB Transfer							
<b>1. CORE FINANCIAL SUMMARY</b>								
<b>FY 2012 Budget Request</b>			<b>FY 2012 Governor's Recommendation</b>					
	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>GR</b>	<b>Fed</b>	<b>Other</b>	<b>Total</b>
PS	0	0	0	0	PS	0	0	0
EE	0	0	0	0	EE	0	0	0
PSD	0	0	0	0	PSD	0	0	0
TRF	0	0	0	0	TRF	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	0	0	0	0	<b>Est. Fringe</b>	0	0	0
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.				Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.				
Other Funds:				Other Funds:				
Notes:				Notes:				
<b>2. CORE DESCRIPTION</b>								
The State was required to implement Governmental Accounting Standards Board (GASB) Statement #45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions (OPEB), for fiscal years beginning July 1, 2007. GASB #45 requires that all government entities report expected future retiree costs, including other postemployment benefits (OPEB), as they are earned.								
Until FY 2008, the State provided retiree medical benefits on a pay-as-you-go basis. That is, the State and its retirees annually contributed the cash cost of the benefits provided, and benefits expected to be incurred in future years were not pre-funded. In FY 2009 and FY 2010, a portion of the State's annual required contribution (ARC), determined by an actuarial study, was appropriated. Pre-funding this liability is key to sound financial management. The bond rating agencies have indicated that they expect government entities to come up with a plan for addressing OPEB liabilities.								
The entire core appropriation was restricted in FY 2011, and therefore must be eliminated in the FY 2012 request, per budget instructions.								
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>								
N/A								

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32211	
<b>Division</b>	Employee Benefits			
<b>Core</b>	OPEB Transfer			
<b>4. FINANCIAL HISTORY</b>				
	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	15,022,657	33,090,580	46,674,172	7,543,518 E
Less Reverted (All Funds)	0	(416)	(24,835,136)	N/A
Budget Authority (All Funds)	15,022,657	33,090,164	21,839,036	N/A
Actual Expenditures (All Funds)	15,022,657	30,010,018	18,118,136	N/A
Unexpended (All Funds)	0	3,080,146	3,720,900	N/A
Unexpended, by Fund:				
General Revenue	0	68,424	1	N/A
Federal	0	2,033,343	2,368,747	N/A
Other	0	978,379	1,352,152	N/A
	(1)	(2)	(3)	
<p>Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.</p> <p><b>NOTES:</b></p> <p>(1) This appropriation amount was reflected in the MCHCP transfer core in FY 2008.</p> <p>(2) Estimated fed/other appropriations were increased by \$2,916,989 to adjust for specific fund needs, not all was expended (see above).</p> <p>(3) Entire FY 2011 appropriation was restricted, and must be cut in the FY 2012 request per budget instructions</p>				

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**  
**OPEB TRANSFER**

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFF AFTER VETOES</b>							
	TRF	0.00	5,000,100	1,436,877	1,106,541	7,543,518	
	<b>Total</b>	<b>0.00</b>	<b>5,000,100</b>	<b>1,436,877</b>	<b>1,106,541</b>	<b>7,543,518</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>							
Core Reduction	1260 T130	TRF	0.00	0	(1,436,877)	0	(1,436,877) FY 11 spending restriction
Core Reduction	1260 T131	TRF	0.00	0	0	(1,106,541)	(1,106,541) FY 11 spending restriction
Core Reduction	1260 T129	TRF	0.00	(5,000,100)	0	0	(5,000,100) FY 11 spending restriction
<b>NET DEPARTMENT CHANGES</b>		<b>0.00</b>	<b>(5,000,100)</b>	<b>(1,436,877)</b>	<b>(1,106,541)</b>	<b>(7,543,518)</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	0	0	0	0	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	0	0	0	0	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
TRANSFERS OUT	18,118,136	0.00	7,543,518	0.00	0	0.00
<b>TOTAL - TRF</b>	<b>18,118,136</b>	<b>0.00</b>	<b>7,543,518</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$18,118,136</b>	<b>0.00</b>	<b>\$7,543,518</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>
GENERAL REVENUE	\$11,463,864	0.00	\$5,000,100	0.00	\$0	0.00
FEDERAL FUNDS	\$4,140,304	0.00	\$1,436,877	0.00	\$0	0.00
OTHER FUNDS	\$2,513,968	0.00	\$1,106,541	0.00	\$0	0.00

<b>EMPLOYEE BENEFITS</b>		<b>DECISION ITEM SUMMARY</b>					
Budget Unit	Decision Item	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>OPEB CONTRIBUTIONS</b>							
<b>CORE</b>							
PERSONAL SERVICES							
MO CONSOLIDATED HC PLAN BENEFI		18,118,209	0.00	7,543,518	0.00	0	0.00
TOTAL - PS		18,118,209	0.00	7,543,518	0.00	0	0.00
<b>TOTAL</b>		<b>18,118,209</b>	<b>0.00</b>	<b>7,543,518</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>
<b>GRAND TOTAL</b>		<b>\$18,118,209</b>	<b>0.00</b>	<b>\$7,543,518</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	<u>32219</u>			
<b>Division</b>	Employee Benefits					
<b>Core</b>	OPEB Contributions					
<b>1. CORE FINANCIAL SUMMARY</b>						
<b>FY 2012 Budget Request</b>						
	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>		
PS	0	0	0	0		
EE	0	0	0	0		
PSD	0	0	0	0		
TRF	0	0	0	0		
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		
<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.						
Other Funds:	Missouri Consolidated Health Care Plan Benefit (0765)					
Notes:	An "E" is requested for Other funds.					
<b>2. CORE DESCRIPTION</b>						
For payment of benefit costs associated with the actuarial determined contributions that have been transferred from employee payroll funds.						
The entire core appropriation was restricted in FY 2011, and therefore must be eliminated in the FY 2012 request, per budget instructions.						
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>						
N/A						

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	<u>32219</u>	
<b>Division</b>	Employee Benefits			
<b>Core</b>	OPEB Contributions			
<b>4. FINANCIAL HISTORY</b>				
	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	15,022,657	30,174,172	46,674,172	7,543,518 E
Less Reverted (All Funds)	0	0	(20,020,983)	N/A
Budget Authority (All Funds)	15,022,657	30,174,172	26,653,189	N/A
Actual Expenditures (All Funds)	15,022,657	30,010,018	18,118,209	N/A
Unexpended (All Funds)	0	164,154	8,534,980	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	0	164,154	8,534,980	N/A
	(1)	(1)	(2)	

**Actual Expenditures (All Funds)**

Year	Expenditure (All Funds)
FY 2008	15,022,657
FY 2009	30,010,018
FY 2010	18,118,209

Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

- (1) This appropriation amount was reflected in the MCHCP Contributions Core in FYs 2008 and 2009 and was paid as a percentage of payroll.
- (2) Entire FY 2011 appropriation was restricted, and must be cut in the FY 2012 request per budget instructions

## CORE RECONCILIATION DETAIL

### OFFICE OF ADMINISTRATION

#### OPEB CONTRIBUTIONS

#### 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFF AFTER VETOES</b>							
	PS	0.00	0	0	7,543,518	7,543,518	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>7,543,518</b>	<b>7,543,518</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>							
Core Reduction	1261 4089	PS	0.00	0	0	(7,543,518)	(7,543,518) FY 11 spending restriction
		<b>NET DEPARTMENT CHANGES</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>(7,543,518)</b>	<b>(7,543,518)</b>
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	0	0	0	0	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	0	0	0	0	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

<b>EMPLOYEE BENEFITS</b>						<b>DECISION ITEM DETAIL</b>	
Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012	
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Budget Object Class	ACTUAL DOLLAR	FTE	BUDGET DOLLAR	FTE	DEPT REQ DOLLAR	FTE	
<b>OPEB CONTRIBUTIONS</b>							
CORE							
BENEFITS	18,118,209	0.00	7,543,518	0.00	0	0.00	
TOTAL - PS	18,118,209	0.00	7,543,518	0.00	0	0.00	
<b>GRAND TOTAL</b>	<b>\$18,118,209</b>	<b>0.00</b>	<b>\$7,543,518</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	0.00
OTHER FUNDS	\$18,118,209	0.00	\$7,543,518	0.00	\$0	0.00	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY****Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>COBRA REIMBURSEMENT EXPEND</b>						
<b>COBRA Subsidy Payments - 1300008</b>						
PERSONAL SERVICES						
STATE ROAD	0	0.00	0	0.00	19,400	0.00
CONSERVATION COMMISSION	0	0.00	0	0.00	2,140	0.00
MO CONSOLIDATED HC PLAN BENEFI	0	0.00	0	0.00	124,000	0.00
TOTAL - PS	0	0.00	0	0.00	145,540	0.00
TOTAL	0	0.00	0	0.00	145,540	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$145,540</b>	<b>0.00</b>

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration			<b>Budget Unit</b>	32223																																																																								
<b>Division</b>	Employee Benefits																																																																												
<b>DI Name</b>	COBRA Subsidy Payments			<b>DI#</b>	1300008																																																																								
<b>1. AMOUNT OF REQUEST</b>																																																																													
<table border="1"> <thead> <tr> <th colspan="4">FY 2012 Budget Request</th> <th colspan="4">FY 2012 Governor's Recommendation</th> </tr> <tr> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>0</td> <td>0</td> <td>145,540</td> <td>145,540</td> <td>E</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td><b>Total</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>145,540</b></td> <td><b>145,540</b></td> <td><b>E</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>0</b></td> </tr> <tr> <td><b>FTE</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> <td></td> <td><b>0.00</b></td> <td><b>0.00</b></td> <td><b>0.00</b></td> </tr> <tr> <td><b>Est. Fringe</b></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>80,993</b></td> <td><b>80,993</b></td> <td></td> <td><b>0</b></td> <td><b>0</b></td> <td><b>0</b></td> </tr> </tbody> </table>								FY 2012 Budget Request				FY 2012 Governor's Recommendation				GR	Federal	Other	Total	GR	Federal	Other	Total	PS	0	0	145,540	145,540	E	0	0	0	EE	0	0	0	0		0	0	0	PSD	0	0	0	0		0	0	0	<b>Total</b>	<b>0</b>	<b>0</b>	<b>145,540</b>	<b>145,540</b>	<b>E</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>80,993</b>	<b>80,993</b>		<b>0</b>	<b>0</b>	<b>0</b>
FY 2012 Budget Request				FY 2012 Governor's Recommendation																																																																									
GR	Federal	Other	Total	GR	Federal	Other	Total																																																																						
PS	0	0	145,540	145,540	E	0	0	0																																																																					
EE	0	0	0	0		0	0	0																																																																					
PSD	0	0	0	0		0	0	0																																																																					
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<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>																																																																					
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<p>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</p>																																																																													
Other Funds:	Missouri Consolidated Health Care Benefit Fund (0765) Highway Employees Health Care Fund (0320) Conservation Employees Health Care Fund (0609)																																																																												
Note:	An "E" is requested for Other funds																																																																												
<b>2. THIS REQUEST CAN BE CATEGORIZED AS:</b>																																																																													
New Legislation	New Program	Fund Switch																																																																											
Federal Mandate	Program Expansion	X Cost to Continue																																																																											
GR Pick-Up	Space Request	Equipment Replacement																																																																											
Pay Plan	Other:																																																																												
<b>3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.</b>																																																																													
As part of the federal stimulus package, the State will be issued a partial credit of the amount of the employer match of OASDHI that must be paid to the federal government. The funds retained by the State are to be used to cover a portion of the health care premiums paid by former State employees who have continued coverage pursuant to the 1986 Consolidated Omnibus Budget Reconciliation Act (COBRA).																																																																													
This appropriation request payments directly from the funds that would have gone to the federal government into the State's three health care plan funds, MCHCP Benefit Fund, MoDOT/MSHP Medical & Life Insurance Plan (State Road Fund), and the Conservation Employee's Benefit Plan (Conservation Commission Fund).																																																																													
This appropriation does not increase the amount of funds expended by the State, it just provides the appropriation authority to distribute funds for the correct purpose to the correct benefit recipients. The Federal Act extended benefits to be paid through August 2011.																																																																													

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	<u>32223</u>
Division	Employee Benefits		
DI Name	COBRA Subsidy Payments	DI#	1300008

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAPP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

	FY11 Mthly Payments	FY12 2 mths
MCHCP	\$ 62,000.00	\$ 124,000
MoDOT	\$ 9,700.00	\$ 19,400
Cons	\$ 1,070.00	\$ 2,140
Total		\$ 145,540

## 5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Benefits (120)					145,540		145,540		0.0
Total PS	0	0.0	0	0.0	145,540	0.0	145,540	0.0	0
							0		
							0		
							0		
Total EE	0		0		0		0		0
Program Distributions					0		0		
Total PSD	0		0		0		0		0
Transfers									
Total TRF	0		0		0		0		0
Grand Total	0	0.0	0	0.0	145,540	0.0	145,540	0.0	0

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32223						
Division	Employee Benefits								
DI Name	COBRA Subsidy Payments	DI# 1300008							
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
							0	0.0	
							0	0.0	
							0	0.0	
							0	0.0	
Total EE	0	0	0	0	0	0	0	0.0	0
Program Distributions	0	0	0	0	0	0	0	0.0	0
Total PSD	0	0	0	0	0	0	0	0.0	0
Transfers	0	0	0	0	0	0	0	0.0	0
Total TRF	0	0	0	0	0	0	0	0.0	0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0	0

## 6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with &amp; without additional

6a. Provide an effectiveness measure.

6b. Provide an efficiency measure.

6c. Provide the number of clients/individuals served, if applicable.

6d. Provide a customer satisfaction measure, if available.

The program is currently providing extended COBRA subsidy benefits to an estimated 120 former employees.

## 7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

**EMPLOYEE BENEFITS**
**DECISION ITEM DETAIL**

Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>COBRA REIMBURSEMENT EXPEND</b>						
<b>COBRA Subsidy Payments - 1300008</b>						
BENEFITS	0	0.00	0	0.00	145,540	0.00
<b>TOTAL - PS</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>145,540</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$145,540</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$145,540	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY****Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>REFUND-DEDUCTIONS W/H IN ERROR</b>						
<b>CORE</b>						
PROGRAM-SPECIFIC						
GENERAL REVENUE	6,243	0.00	36,000	0.00	36,000	0.00
TOTAL - PD	6,243	0.00	36,000	0.00	36,000	0.00
<b>TOTAL</b>	<b>6,243</b>	<b>0.00</b>	<b>36,000</b>	<b>0.00</b>	<b>36,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$6,243</b>	<b>0.00</b>	<b>\$36,000</b>	<b>0.00</b>	<b>\$36,000</b>	<b>0.00</b>

**CORE DECISION ITEM**

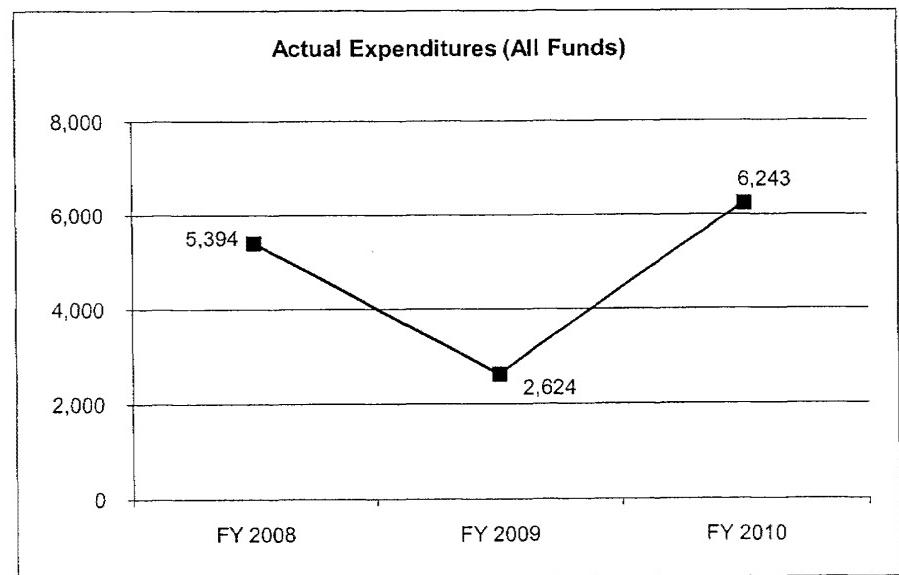
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32225			
<b>Division</b>	Employee Benefits					
<b>Core</b>	Refund - Deductions Withheld In Error					
<b>1. CORE FINANCIAL SUMMARY</b>						
<b>FY 2012 Budget Request</b>						
GR      Federal      Other      Total						
PS	0	0	0			
EE	0	0	0			
PSD	36,000	0	0			
Total	<u>36,000</u>	<u>0</u>	<u>36,000</u> E			
<b>FTE</b>						
0.00      0.00      0.00      0.00						
<b>Est. Fringe</b>	0	0	0			
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.						
Notes:	An "E" is requested for GR.					
<b>2. CORE DESCRIPTION</b>						
Core funding to refund employee deductions withheld in error.						
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>						
N/A						

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	<u>32225</u>
<b>Division</b>	Employee Benefits		
<b>Core</b>	Refund - Deductions Withheld In Error		

### 4. FINANCIAL HISTORY

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.	
Appropriation (All Funds)	36,000	36,000	36,000	36,000	E
Less Reverted (All Funds)	0	0	0		N/A
Budget Authority (All Funds)	36,000	36,000	36,000		N/A
Actual Expenditures (All Funds)	5,394	2,624	6,243		N/A
Unexpended (All Funds)	<u>30,606</u>	<u>33,376</u>	<u>29,757</u>		N/A
Unexpended, by Fund:					
General Revenue	30,606	33,376	29,757		N/A
Federal	0	0	0		N/A
Other	0	0	0		N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

### NOTES:

**CORE RECONCILIATION DETAIL****OFFICE OF ADMINISTRATION****REFUND-DEDUCTIONS W/H IN ERROR****5. CORE RECONCILIATION DETAIL**

	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFF AFTER VETOES</b>							
	PD	0.00	36,000	0	0	36,000	
	<b>Total</b>	<b>0.00</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PD	0.00	36,000	0	0	36,000	
	<b>Total</b>	<b>0.00</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PD	0.00	36,000	0	0	36,000	
	<b>Total</b>	<b>0.00</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>	

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>REFUND-DEDUCTIONS W/H IN ERROR</b>						
CORE						
REFUNDS	6,243	0.00	36,000	0.00	36,000	0.00
<b>TOTAL - PD</b>	<b>6,243</b>	<b>0.00</b>	<b>36,000</b>	<b>0.00</b>	<b>36,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$6,243</b>	<b>0.00</b>	<b>\$36,000</b>	<b>0.00</b>	<b>\$36,000</b>	<b>0.00</b>
GENERAL REVENUE	\$6,243	0.00	\$36,000	0.00	\$36,000	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY****Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>VOLUNTARY LIFE INSURANCE</b>						
<b>CORE</b>						
PERSONAL SERVICES						
STATE EMP VOLUNTARY LIFE INSUR	3,895,121	0.00	862,000	0.00	862,000	0.00
TOTAL - PS	3,895,121	0.00	862,000	0.00	862,000	0.00
<b>TOTAL</b>	<b>3,895,121</b>	<b>0.00</b>	<b>862,000</b>	<b>0.00</b>	<b>862,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$3,895,121</b>	<b>0.00</b>	<b>\$862,000</b>	<b>0.00</b>	<b>\$862,000</b>	<b>0.00</b>

**CORE DECISION ITEM**

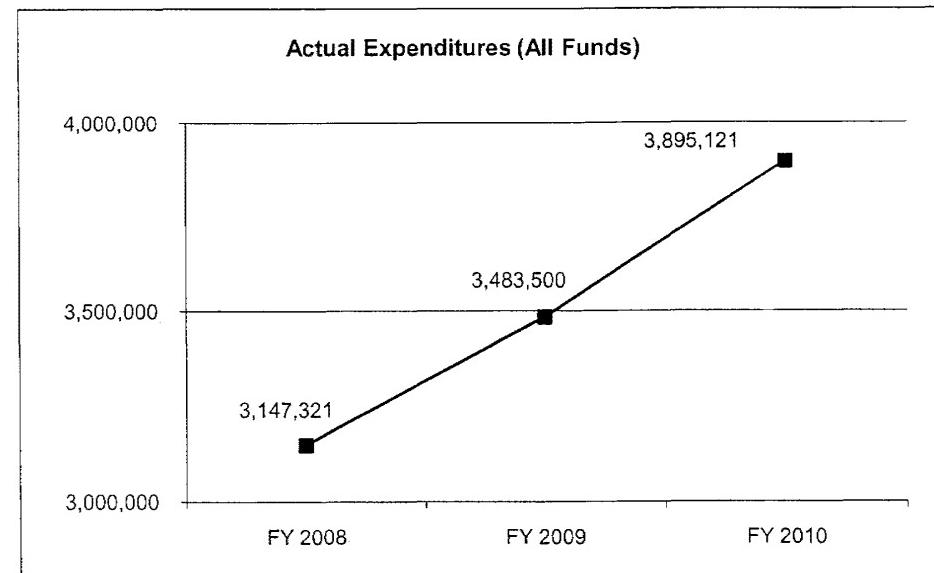
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32230
<b>Division</b>	Employee Benefits		
<b>Core</b>	Voluntary Life Insurance		
<b>1. CORE FINANCIAL SUMMARY</b>			
<b>FY 2012 Budget Request</b>			
GR      Federal      Other      Total			
PS	0	0	862,000
EE	0	0	0
PSD	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>862,000</b>
FTE      0.00      0.00      0.00      0.00			
<i>Est. Fringe</i>	0	0	0
<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>			
Other Funds: Missouri State Employees Voluntary Life Insurance Fund (0910)			
Notes: An "E" is requested for Other Funds.			
<b>2. CORE DESCRIPTION</b>			
Subject to the approval of the Missouri state employees voluntary life insurance commission, the office of administration administers a voluntary life insurance plan for the employees of the state of Missouri. This request is the core funding for payment to the life insurance company for payroll deductions deposited to the Missouri State Employees Voluntary Life Insurance Fund, per Section 105.1006, RSMo. Participating employees authorize deductions be made from their wages for the purpose of participation in such plan.			
All such insurance plans or policies to be offered pursuant to this plan shall have been reviewed and selected by the commission based on a competitive bidding process as established by such specifications and considerations as are deemed appropriate by the commission. The bid shall include the costs of administration incurred by the office of administration in implementing sections 105.1000 to 105.1020, which shall be borne by the successful bidder.			
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>			
N/A			

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32230
<b>Division</b>	Employee Benefits		
<b>Core</b>	Voluntary Life Insurance		

**4. FINANCIAL HISTORY**

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	3,285,000	3,645,025	4,102,660	862,000 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	3,285,000	3,645,025	4,102,660	N/A
Actual Expenditures (All Funds)	3,147,321	3,483,500	3,895,121	N/A
Unexpended (All Funds)	137,679	161,525	207,539	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	137,679	161,525	207,539	N/A
	(1)	(2)	(3)	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

- (1) Appropriation was increased by \$2,423,000 in FY 2008.
- (2) Appropriation was increased by \$2,783,025 in FY 2009.
- (3) Appropriation was increased by \$3,240,660 in FY 2010.

**CORE RECONCILIATION DETAIL****OFFICE OF ADMINISTRATION****VOLUNTARY LIFE INSURANCE****5. CORE RECONCILIATION DETAIL**

	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFF AFTER VETOES</b>							
	PS	0.00	0	0	862,000	862,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	0	0	862,000	862,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	0	0	862,000	862,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	

**EMPLOYEE BENEFITS**
**DECISION ITEM DETAIL**

Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>VOLUNTARY LIFE INSURANCE</b>						
<b>CORE</b>						
BENEFITS	3,895,121	0.00	862,000	0.00	862,000	0.00
<b>TOTAL - PS</b>	<b>3,895,121</b>	<b>0.00</b>	<b>862,000</b>	<b>0.00</b>	<b>862,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$3,895,121</b>	<b>0.00</b>	<b>\$862,000</b>	<b>0.00</b>	<b>\$862,000</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$3,895,121	0.00	\$862,000	0.00	\$862,000	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY****Budget Unit****Decision Item****Budget Object Summary****Fund****FY 2010****ACTUAL****DOLLAR****FY 2010****ACTUAL****FTE****FY 2011****BUDGET****DOLLAR****FY 2011****BUDGET****FTE****FY 2012****DEPT REQ****DOLLAR****FY 2012****DEPT REQ****FTE****CAFETERIA PLAN TRANSFER****CORE****PERSONAL SERVICES****GENERAL REVENUE**

0

0.00

1

0.00

1

0.00

**TOTAL - PS**

0

0.00

1

0.00

1

0.00

**TOTAL**

0

0.00

1

0.00

1

0.00

**GRAND TOTAL**

\$0

0.00

\$1

0.00

\$1

0.00

**CORE DECISION ITEM**

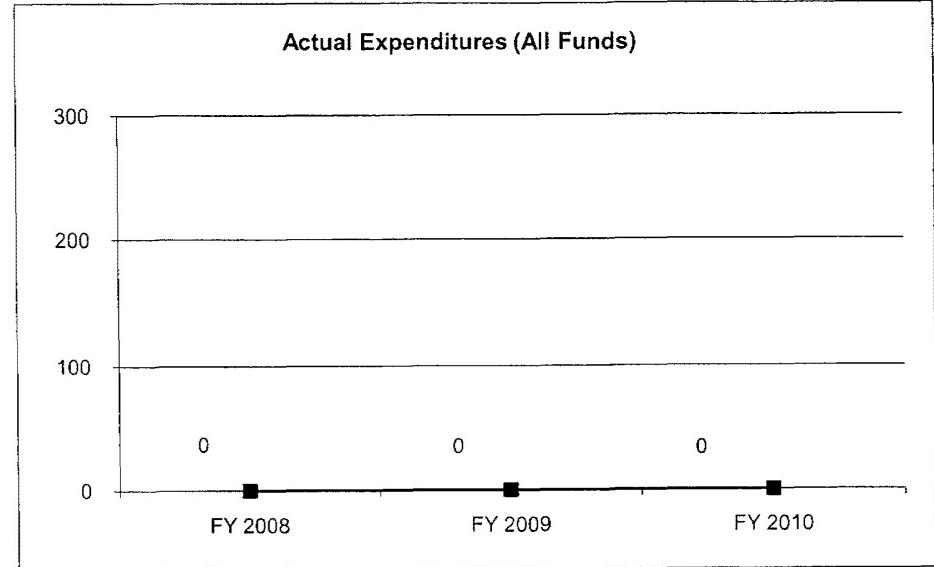
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32498	
<b>Division</b>	Employee Benefits			
<b>Core</b>	Cafeteria Plan Contingency			
<b>1. CORE FINANCIAL SUMMARY</b>				
<b>FY 2012 Budget Request</b>				
	GR	Federal	Other	Total
PS	1	0	0	1
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	0	0	0	0
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.				
Notes:	An "E" is requested for GR.			
<b>2. CORE DESCRIPTION</b>				
Core funding to provide sufficient monies to reimburse participants in flexible medical cafeteria plan accounts early in the calendar year, per IRS regulations, from general revenue. Monies are repaid later in the calendar year. Since the state has moved to a twice-a-month payroll, the use of this appropriation has decreased. However, it is necessary to maintain compliance with IRS regulations.				
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>				
N/A				

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	<u>32498</u>
<b>Division</b>	Employee Benefits		
<b>Core</b>	Cafeteria Plan Contingency		

### 4. FINANCIAL HISTORY

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	1	1	1	1 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	1	1	1	N/A
Actual Expenditures (All Funds)	0	0	0	N/A
Unexpended (All Funds)	1	1	1	N/A
Unexpended, by Fund:				
General Revenue	1	1	1	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

### NOTES:

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**  
**CAFETERIA PLAN TRANSFER**

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFF AFTER VETOES</b>							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	

**EMPLOYEE BENEFITS**
**DECISION ITEM DETAIL**

Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>CAFETERIA PLAN TRANSFER</b>						
<b>CORE</b>						
BENEFITS	0	0.00	1	0.00	1	0.00
<b>TOTAL - PS</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>0.00</b>	<b>1</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$1</b>	<b>0.00</b>	<b>\$1</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$1	0.00	\$1	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY****Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>HR CONTINGENCY</b>						
<b>CORE</b>						
PERSONAL SERVICES						
GENERAL REVENUE	0	0.00	1	0.00	1	0.00
TOTAL - PS	0	0.00	1	0.00	1	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>0.00</b>	<b>1</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$1</b>	<b>0.00</b>	<b>\$1</b>	<b>0.00</b>

**CORE DECISION ITEM**

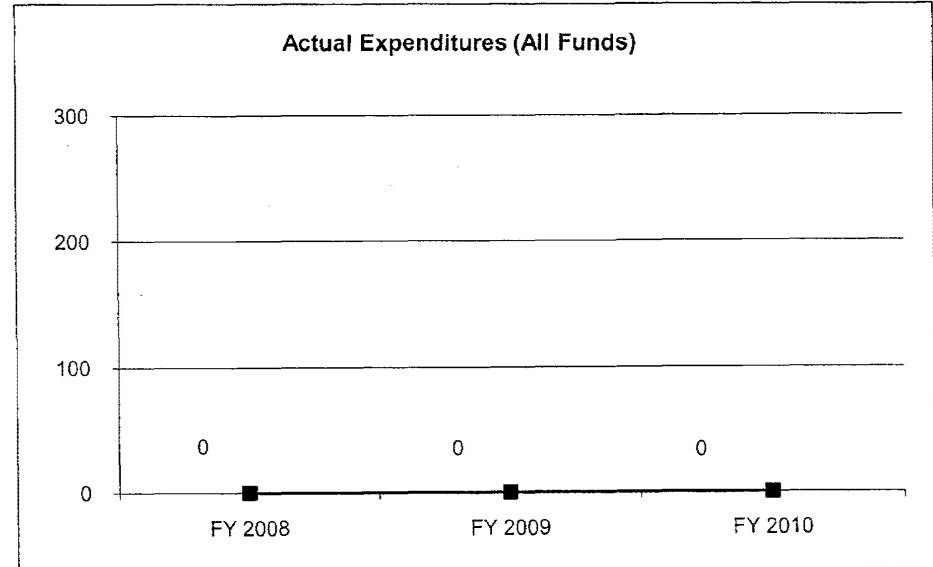
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32457	
<b>Division</b>	Employee Benefits			
<b>Core</b>	HR Contingency			
<b>1. CORE FINANCIAL SUMMARY</b>				
<b>FY 2012 Budget Request</b>				
	GR	Federal	Other	Total
PS	1	0	0	1
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	0	0	0	0
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.				
Notes:	An "E" is requested for GR.			
<b>2. CORE DESCRIPTION</b>				
<p>This is a request for an appropriation from general revenue to ensure that payroll checks submitted for payment against accounts with temporary allotment or fund cash flow problems, can be generated within the time constraints of pay-period processing. This contingency funds appropriation will provide a temporary account to fund the payroll, which will then be restored when the payment is corrected back to the account originally charged, or to a corrected account number.</p>				
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>				
N/A				

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	<u>32457</u>
<b>Division</b>	Employee Benefits		
<b>Core</b>	HR Contingency		

### 4. FINANCIAL HISTORY

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	1	1	1	1 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	1	1	1	N/A
Actual Expenditures (All Funds)	0	0	0	N/A
Unexpended (All Funds)	1	1	1	N/A
Unexpended, by Fund:				
General Revenue	1	1	1	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

### NOTES:

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**  
**HR CONTINGENCY**

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFF AFTER VETOES</b>							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	

**EMPLOYEE BENEFITS**
**DECISION ITEM DETAIL**

Budget Unit	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>HR CONTINGENCY</b>						
<b>CORE</b>						
OTHER	0	0.00	1	0.00	1	0.00
TOTAL - PS	0	0.00	1	0.00	1	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$1</b>	<b>0.00</b>	<b>\$1</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$1	0.00	\$1	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**
**Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>WORKERS' COMPENSATION</b>						
<b>CORE</b>						
EXPENSE & EQUIPMENT						
GENERAL REVENUE	16,675,018	0.00	15,938,100	0.00	15,938,100	0.00
CONSERVATION COMMISSION	637,392	0.00	500,000	0.00	500,000	0.00
TOTAL - EE	17,312,410	0.00	16,438,100	0.00	16,438,100	0.00
PROGRAM-SPECIFIC						
GENERAL REVENUE	8,939,897	0.00	7,104,032	0.00	7,064,607	0.00
CONSERVATION COMMISSION	230,632	0.00	300,000	0.00	300,000	0.00
TOTAL - PD	9,170,529	0.00	7,404,032	0.00	7,364,607	0.00
<b>TOTAL</b>	<b>26,482,939</b>	<b>0.00</b>	<b>23,842,132</b>	<b>0.00</b>	<b>23,802,707</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$26,482,939</b>	<b>0.00</b>	<b>\$23,842,132</b>	<b>0.00</b>	<b>\$23,802,707</b>	<b>0.00</b>

## CORE DECISION ITEM

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>Core -</b>	Workers' Compensation

**Budget Unit** 31114

## 1. CORE FINANCIAL SUMMARY

	FY 2012 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	15,938,100	0	500,000	16,438,100
PSD	7,064,607	0	300,000	7,364,607
TRF	0	0	0	0
<b>Total</b>	<b>23,002,707</b>	<b>0</b>	<b>800,000</b>	<b>23,802,707</b>

	FY 2012 Governor's Recommendation			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**FTE**                   **0.00**           **0.00**           **0.00**           **0.00**

<b><i>Est. Fringe</i></b>	<b>0</b>	<b>0</b>	<b>0</b>
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*Note: Fringes budgeted in House Bill 5 except for certain fringes  
budgeted directly to MoDOT, Highway Patrol, and Conservation.*

**FTE**                    0.00            0.00            0.00            0.00

<b>Est. Fringe</b>	0	0	0
<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>			

#### **Other Funds: Conservation Funds**

Notes: An "E" is requested for all funds

#### **Other Funds:**

#### **Notes:**

## **2. CORE DESCRIPTION**

The State of Missouri is responsible for payment of workers' compensation benefits to injured state employees in accordance with Chapter 287, RSMo. This core funding is requested to fulfill the statutory requirements for payment of employee indemnity, medical, and settlement expenses incurred as a result of a work related injury or illness. Certain administrative, legal, loss control, and claims mitigation costs included in this request are authorized, in part, by Section 105.810, RSMo.

The Risk Management section administers the workers' compensation program for all state employees excluding those employed by the Missouri Department of Transportation, Missouri State Highway Patrol, and the University of Missouri system. The Attorney General's Office provides legal defense in workers' compensation claims filed by state employees.

The payment of workers' compensation benefits for all state employees covered under this program, excluding Department of Conservation employees, are made from the general revenue appropriation. Department of Conservation employees receive benefits paid through the Conservation fund appropriation. Payments made by general revenue on behalf of employees paid from other funding sources are transferred from these funds back to general revenue through a separate appropriation. Because of the contingent nature of these mandatory costs, funds appropriated for payment of workers' compensation costs are requested on an estimated basis.

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>Core -</b>	Workers' Compensation

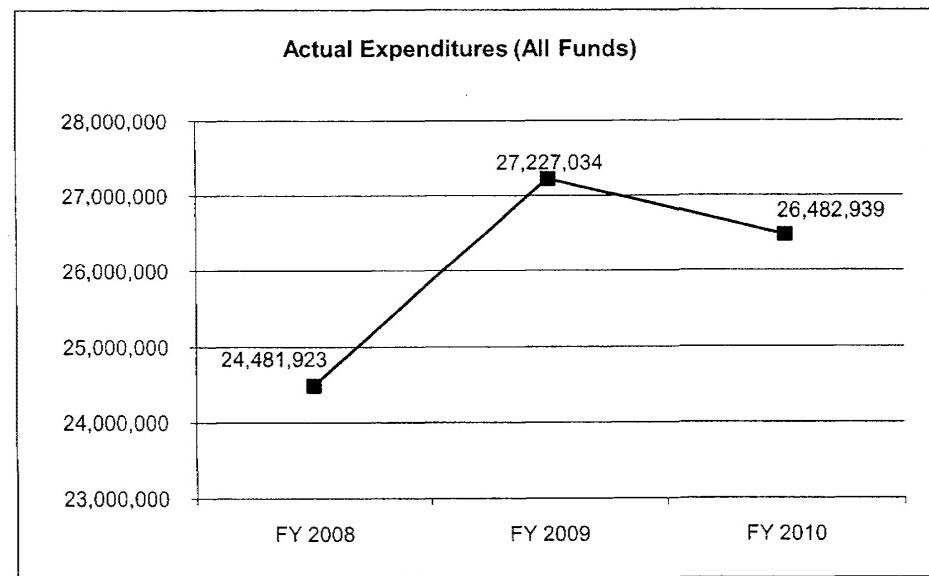
**Budget Unit** 31114

**3. PROGRAM LISTING (list programs included in this core funding)**

Risk Management

**4. FINANCIAL HISTORY**

	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Actual</b>	<b>FY 2011 Current Yr.</b>	
Appropriation (All Funds)	24,488,780	27,258,401	26,769,782	23,842,132	E
Less Reverted (All Funds)	0	0	0	N/A	
Budget Authority (All Funds)	24,488,780	27,258,401	26,769,782	N/A	
Actual Expenditures (All Funds)	<u>24,481,923</u>	<u>27,227,034</u>	<u>26,482,939</u>	N/A	
Unexpended (All Funds)	<u>6,857</u>	<u>31,367</u>	<u>286,843</u>	N/A	
Unexpended, by Fund:					
General Revenue	519	2,768	18,650	N/A	
Federal	0	0	86,217	N/A	
Other	6,338	28,599	181,976	N/A	
	<b>(1)</b>	<b>(2)</b>	<b>(3)</b>		



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

- (1) Estimated appropriations increased \$4,200,000 GR and \$175,000 Conservation Funds.
- (2) Estimated appropriations increased \$6,935,000 GR and \$250,000 Conservation Funds.
- (3) Estimated appropriations increased \$2,500,000 GR and \$250,000 Conservation Funds.

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**  
**WORKERS' COMPENSATION**

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFF AFTER VETOES</b>							
	EE	0.00	15,938,100	0	500,000	16,438,100	
	PD	0.00	7,104,032	0	300,000	7,404,032	
	<b>Total</b>	<b>0.00</b>	<b>23,042,132</b>	<b>0</b>	<b>800,000</b>	<b>23,842,132</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>							
Transfer Out	1431 4541	PD	0.00	(39,425)	0	0	(39,425) To HB 13 for FMDC additional maintenance consolidation
<b>NET DEPARTMENT CHANGES</b>		<b>0.00</b>	<b>(39,425)</b>	<b>0</b>	<b>0</b>	<b>(39,425)</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	EE	0.00	15,938,100	0	500,000	16,438,100	
	PD	0.00	7,064,607	0	300,000	7,364,607	
	<b>Total</b>	<b>0.00</b>	<b>23,002,707</b>	<b>0</b>	<b>800,000</b>	<b>23,802,707</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	EE	0.00	15,938,100	0	500,000	16,438,100	
	PD	0.00	7,064,607	0	300,000	7,364,607	
	<b>Total</b>	<b>0.00</b>	<b>23,002,707</b>	<b>0</b>	<b>800,000</b>	<b>23,802,707</b>	

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010	FY 2010	FY 2011	FY 2012	FY 2012	
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMPENSATION</b>						
<b>CORE</b>						
TRAVEL, IN-STATE	0	0.00	100	0.00	100	0.00
SUPPLIES	14,113	0.00	15,000	0.00	15,000	0.00
PROFESSIONAL DEVELOPMENT	0	0.00	100	0.00	100	0.00
COMMUNICATION SERV & SUPP	15,852	0.00	15,000	0.00	15,000	0.00
PROFESSIONAL SERVICES	17,282,445	0.00	16,407,500	0.00	16,407,500	0.00
M&R SERVICES	0	0.00	100	0.00	100	0.00
OFFICE EQUIPMENT	0	0.00	100	0.00	100	0.00
OTHER EQUIPMENT	0	0.00	100	0.00	100	0.00
MISCELLANEOUS EXPENSES	0	0.00	100	0.00	100	0.00
<b>TOTAL - EE</b>	<b>17,312,410</b>	<b>0.00</b>	<b>16,438,100</b>	<b>0.00</b>	<b>16,438,100</b>	<b>0.00</b>
PROGRAM DISTRIBUTIONS	9,170,529	0.00	7,404,032	0.00	7,364,607	0.00
<b>TOTAL - PD</b>	<b>9,170,529</b>	<b>0.00</b>	<b>7,404,032</b>	<b>0.00</b>	<b>7,364,607</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$26,482,939</b>	<b>0.00</b>	<b>\$23,842,132</b>	<b>0.00</b>	<b>\$23,802,707</b>	<b>0.00</b>
GENERAL REVENUE	\$25,614,915	0.00	\$23,042,132	0.00	\$23,002,707	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$868,024	0.00	\$800,000	0.00	\$800,000	0.00

## PROGRAM DESCRIPTION

**Department:** Office of Administration

**Program Name:** Division of General Services - Risk Management

**Program is found in the following core budget(s):** General Services Operating Core, Workers' Compensation Core, Workers' Compensation Tax Core, Legal Expense Fund Core, Property Preservation Fund Core, Rebillable Expenses Core

	GS Operating Core	Workers' Comp Core	Workers' Comp Tax Core	Legal Expense Fund Core	Property Preserv. Fund Core	TOTAL
GR	616,775	23,042,132	1,465,000	6,000,000		31,123,907
FEDERAL						0
OTHER		800,000	60,000	757,435		1,617,436
<b>TOTAL</b>	<b>616,775</b>	<b>23,842,132</b>	<b>1,525,000</b>	<b>6,757,435</b>	<b>1</b>	<b>32,741,343</b>

**1. What does this program do?**

Risk Management administers the state's self-insured workers' compensation program for state employees, settles claims against the Legal Expense Fund, procures insurance to protect the state's assets and serves as a resource to state agencies on safety and risk management issues.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

Chapter 287; Section 105.800; Section 105.711 et. seq.; Section 37.410 et. seq. and Section 537.600, RSMo

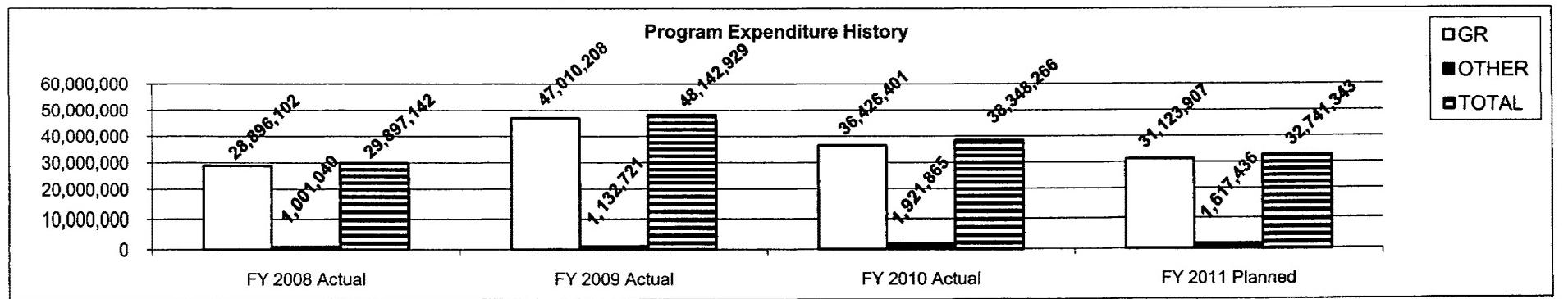
**3. Are there federal matching requirements? If yes, please explain.**

No

**4. Is this a federally mandated program? If yes, please explain.**

No

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.**



## PROGRAM DESCRIPTION

<b>Department:</b> Office of Administration									
<b>Program Name:</b> Division of General Services - Risk Management									
<b>Program is found in the following core budget(s):</b> General Services Operating Core, Workers' Compensation Core, Workers' Compensation Tax Core, Legal Expense Fund Core, Property Preservation Fund Core, Rebillable Expenses Core									
<b>6. What are the sources of the "Other" funds?</b>									
Conservation Commission Fund (0609), Legal Expense Fund (0692), Revolving Administrative Trust Fund (0505), Property Preservation Fund (0128). All other state funds that have workers' compensation expenditures reimburse GR through a transfer appropriation for expenditures and tax obligations. Similarly, certain other funds pay into the Legal Expense Fund through a transfer appropriation for their cost of claims.									
<b>7a. Provide an effectiveness measure.</b>									
	<b>FY 08</b>		<b>FY 09</b>		<b>FY 10</b>		<b>FY 11</b>	<b>FY 12</b>	<b>FY 13</b>
<b>Measure</b>	Proj.	Actual	Proj.	Actual	Proj.	Actual	Projected	Projected	Projected
Work Comp PPO Savings	\$6.5 M	\$7.6M	\$7.0 M	\$8.1M	\$7.7M	\$8.9	8.5	8.5	8.5
% Medical Cost PPO Savings	33%	35%	33%	35%	33%	37%	35%	35%	35%
<b>7b. Provide an efficiency measure.</b>									
	<b>FY 08</b>		<b>FY 09</b>		<b>FY 10</b>		<b>FY 11</b>	<b>FY 12</b>	<b>FY 13</b>
<b>Measure</b>	Proj.	Actual	Proj.	Actual	Proj.	Actual	Projected	Projected	Projected
WC Lost Workday Incidence Rate	1.00	0.88	1.00	0.91	1.00	0.74	1.00	1.00	1.00
Work Comp Benefit Cost per Emp.	\$325.00	\$386.42	\$370.00	\$430.63	\$425.00	\$423.25	\$435.00	\$435.00	\$435.00
Lost Time Claims per Adjuster	300	348	340	377	375	420	425	425	425
<b>7c. Provide the number of clients/individuals served, if applicable.</b>									
	<b>FY 08</b>		<b>FY 09</b>		<b>FY 10</b>		<b>FY 11</b>	<b>FY 12</b>	<b>FY 13</b>
<b>Measure</b>	Proj.	Actual	Proj.	Actual	Proj.	Actual	Projected	Projected	Projected
WC Reported Injuries with Cost	3,200	3,732	4,100	4,257	4,200	3,845	4,000	4,000	4,000
Work Comp Payments Processed	34,000	41,299	40,000	44,712	40,000	41,164	41,000	41,000	41,000
Legal Exp. Fund Claims Processed	--	668	700	817	750	915	900	900	900
<b>7d. Provide a customer satisfaction measure, if available.</b>									
	<b>FY 08</b>		<b>FY 09</b>		<b>FY 10</b>		<b>FY 11</b>	<b>FY 12</b>	<b>FY 13</b>
<b>Measure</b>	Proj.	Actual	Proj.	Actual	Proj.	Actual	Projected	Projected	Projected
Timeliness of TTD Payments	85%	70%	80%	82%	85%	90%	90%	90%	90%
Average Days to Pay Medical Bills						7	7	7	7

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>WORKERS' COMP-TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
VOCATIONAL REHABILITATION	53,799	0.00	44,511	0.00	44,511	0.00
DEPT ELEM-SEC EDUCATION	6,856	0.00	33,182	0.00	33,182	0.00
HUMAN RIGHTS COMMISSION - FED	7,212	0.00	0	0.00	0	0.00
DEPT OF LABOR RELATIONS ADMIN	1,571	0.00	78,110	0.00	78,110	0.00
DEPARTMENT OF CORRECTIONS	258	0.00	13,113	0.00	13,113	0.00
AGRICULTURE-FEDERAL AND OTHER	28	0.00	520	0.00	520	0.00
OA-FEDERAL AND OTHER	0	0.00	6,724	0.00	6,724	0.00
ATTORNEY GENERAL	1,223	0.00	0	0.00	0	0.00
JUDICIARY - FEDERAL	6	0.00	11	0.00	11	0.00
DEPT NATURAL RESOURCES	34,334	0.00	32,953	0.00	32,953	0.00
DEPARTMENT OF HEALTH	80,696	0.00	96,689	0.00	96,689	0.00
STATE EMERGENCY MANAGEMENT	1,216	0.00	0	0.00	0	0.00
DEPT MENTAL HEALTH	335,873	0.00	280,994	0.00	280,994	0.00
DEPT PUBLIC SAFETY	6,215	0.00	0	0.00	0	0.00
DIV JOB DEVELOPMENT & TRAINING	54,151	0.00	66,447	0.00	66,447	0.00
OA INFORMATION TECH FED& OTHER	18,975	0.00	0	0.00	0	0.00
ADJUTANT GENERAL-FEDERAL	37,683	0.00	69,841	0.00	69,841	0.00
SEC OF STATE-FEDERAL FUNDS	35,671	0.00	0	0.00	0	0.00
TEMP ASSIST NEEDY FAM FEDERAL	166,201	0.00	126,179	0.00	126,179	0.00
DEPT OF SOC SERV FEDERAL & OTH	972,021	0.00	1,606,673	0.00	1,606,673	0.00
MISSOURI DISASTER	88	0.00	4,940	0.00	4,940	0.00
UNEMPLOYMENT COMP ADMIN	63,813	0.00	130,816	0.00	130,816	0.00
MH INTERAGENCY PAYMENTS	0	0.00	727	0.00	727	0.00
THIRD PARTY LIABILITY COLLECT	1,598	0.00	5,199	0.00	5,199	0.00
STATE TREASURER'S GEN OPERATIO	0	0.00	53,681	0.00	53,681	0.00
CHILD SUPPORT ENFORCEMNT FUND	28,740	0.00	55,166	0.00	55,166	0.00
MO AIR EMISSION REDUCTION	0	0.00	72	0.00	72	0.00
STATEWIDE COURT AUTOMATION	0	0.00	1,395	0.00	1,395	0.00
NURSING FAC QUALITY OF CARE	652	0.00	2,297	0.00	2,297	0.00
DIVISION OF TOURISM SUPPL REV	149	0.00	1,503	0.00	1,503	0.00
HEALTH INITIATIVES	6,113	0.00	1,592	0.00	1,592	0.00
GAMING COMMISSION FUND	7,323	0.00	205	0.00	205	0.00
MENTAL HEALTH EARNINGS FUND	0	0.00	114	0.00	114	0.00

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**
**Budget Unit**

Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>WORKERS' COMP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
ANIMAL HEALTH LABORATORY FEES	0	0.00	1,300	0.00	1,300	0.00
ANIMAL CARE RESERVE	1,839	0.00	1,072	0.00	1,072	0.00
MO PUBLIC HEALTH SERVICES	12	0.00	0	0.00	0	0.00
VETERANS' COMMISSION CI TRUST	870	0.00	2,652	0.00	2,652	0.00
MISSOURI STATE WATER PATROL	1,258	0.00	0	0.00	0	0.00
FEDERAL SURPLUS PROPERTY	988	0.00	2,000	0.00	2,000	0.00
SP ANIMAL FAC LOAN PROGRAM	0	0.00	18,996	0.00	18,996	0.00
STATE FAIR FEES	1,206	0.00	3,728	0.00	3,728	0.00
STATE PARKS EARNINGS	69,721	0.00	24,430	0.00	24,430	0.00
MO VETERANS HOMES	1,087,582	0.00	1,188,815	0.00	1,188,815	0.00
DNR COST ALLOCATION	6,735	0.00	6,106	0.00	6,106	0.00
STATE FACILITY MAINT & OPERAT	396,378	0.00	304,194	0.00	304,194	0.00
OA REVOLVING ADMINISTRATIVE TR	10,690	0.00	84,448	0.00	84,448	0.00
WORKING CAPITAL REVOLVING	31,005	0.00	99,826	0.00	99,826	0.00
INMATE REVOLVING	265	0.00	632	0.00	632	0.00
DED ADMINISTRATIVE	176	0.00	0	0.00	0	0.00
DIVISION OF FINANCE	928	0.00	3,443	0.00	3,443	0.00
INSURANCE EXAMINERS FUND	0	0.00	10,667	0.00	10,667	0.00
NATURAL RESOURCES PROTECTION	22	0.00	0	0.00	0	0.00
INSURANCE DEDICATED FUND	22,385	0.00	30,509	0.00	30,509	0.00
NRP-WATER POLLUTION PERMIT FEE	18,489	0.00	1,428	0.00	1,428	0.00
SOLID WASTE MGMT-SCRAP TIRE	0	0.00	1,042	0.00	1,042	0.00
SOLID WASTE MANAGEMENT	751	0.00	172	0.00	172	0.00
LOCAL RECORDS PRESERVATION	0	0.00	9,838	0.00	9,838	0.00
MANUFACTURED HOUSING FUND	0	0.00	1,000	0.00	1,000	0.00
NRP-AIR POLLUTION ASBESTOS FEE	1	0.00	20,202	0.00	20,202	0.00
PETROLEUM STORAGE TANK INS	0	0.00	2,823	0.00	2,823	0.00
MOTOR VEHICLE COMMISSION	56	0.00	20,797	0.00	20,797	0.00
NRP-AIR POLLUTION PERMIT FEE	1,915	0.00	11,837	0.00	11,837	0.00
MISSOURI JOB DEVELOPMENT FUND	0	0.00	71	0.00	71	0.00
PUBLIC SERVICE COMMISSION	1,861	0.00	30,169	0.00	30,169	0.00
CONSERVATION COMMISSION	0	0.00	2,979	0.00	2,979	0.00
PARKS SALES TAX	375,971	0.00	921,061	0.00	921,061	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>WORKERS' COMP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
SOIL AND WATER SALES TAX	0	0.00	8	0.00	8	0.00
STATE SCHOOL MONEYS	94	0.00	0	0.00	0	0.00
DEPT OF REVENUE INFORMATION	103,179	0.00	0	0.00	0	0.00
DOSS EDUCATIONAL IMPROVEMENT	47,997	0.00	32,654	0.00	32,654	0.00
BLIND PENSION	7,279	0.00	5,000	0.00	5,000	0.00
MERCHANDISE PRACTICES	7,001	0.00	0	0.00	0	0.00
BOARD OF REG FOR HEALING ARTS	0	0.00	1,000	0.00	1,000	0.00
BOARD OF NURSING	217	0.00	9,245	0.00	9,245	0.00
BOARD OF PHARMACY	0	0.00	2,486	0.00	2,486	0.00
MO REAL ESTATE COMMISSION	22,887	0.00	27,233	0.00	27,233	0.00
STATE HWYS AND TRANS DEPT	3,014	0.00	23,709	0.00	23,709	0.00
MILK INSPECTION FEES	0	0.00	406	0.00	406	0.00
GRAIN INSPECTION FEES	7,538	0.00	41,817	0.00	41,817	0.00
EXCELLENCE IN EDUCATION	566	0.00	0	0.00	0	0.00
WORKERS COMPENSATION	129,863	0.00	214,330	0.00	214,330	0.00
WORKERS COMP-SECOND INJURY	10,635	0.00	14,158	0.00	14,158	0.00
LOTTERY ENTERPRISE	14,113	0.00	8,601	0.00	8,601	0.00
RAILROAD EXPENSE	0	0.00	31,265	0.00	31,265	0.00
GROUNDWATER PROTECTION	39	0.00	3,377	0.00	3,377	0.00
PETROLEUM INSPECTION FUND	25,629	0.00	10,832	0.00	10,832	0.00
ENERGY SET-ASIDE PROGRAM	0	0.00	1,000	0.00	1,000	0.00
STATE LAND SURVEY PROGRAM	23,416	0.00	2,051	0.00	2,051	0.00
PETROLEUM VIOLATION ESCROW	0	0.00	122	0.00	122	0.00
HAZARDOUS WASTE FUND	74	0.00	6,640	0.00	6,640	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	610	0.00	0	0.00	0	0.00
SAFE DRINKING WATER FUND	542	0.00	242	0.00	242	0.00
CRIME VICTIMS COMP FUND	178	0.00	26	0.00	26	0.00
PROFESSIONAL REGISTRATION FEES	4,853	0.00	38,885	0.00	38,885	0.00
BOILER & PRESSURE VESSELS SAFE	440	0.00	0	0.00	0	0.00
MISSOURI RX PLAN FUND	28	0.00	0	0.00	0	0.00
PUTATIVE FATHER REGISTRY	0	0.00	53,681	0.00	53,681	0.00
GEOLOGIC RESOURCES FUND	0	0.00	982	0.00	982	0.00
MO EXPLOSIVES SAFETY ACT ADMIN	2,248	0.00	1,060	0.00	1,060	0.00

**EMPLOYEE BENEFITS**
**DECISION ITEM SUMMARY**

Budget Unit Decision Item Budget Object Summary Fund	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>WORKERS' COMP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
EARLY CHILDHOOD DEV EDU/CARE	133	0.00	0	0.00	0	0.00
ABANDONED FUND ACCOUNT	750	0.00	0	0.00	0	0.00
GUARANTY AGENCY OPERATING	224	0.00	6,544	0.00	6,544	0.00
NATIONAL GUARD TRUST	5,396	0.00	0	0.00	0	0.00
MINED LAND RECLAMATION	2,175	0.00	1,369	0.00	1,369	0.00
BABLER STATE PARK	13,779	0.00	6,680	0.00	6,680	0.00
MENTAL HEALTH TRUST	190	0.00	0	0.00	0	0.00
SPECIAL EMPLOYMENT SECURITY	1,020	0.00	0	0.00	0	0.00
TOTAL - TRF	4,389,676	0.00	6,065,294	0.00	6,065,294	0.00
<b>TOTAL</b>	<b>4,389,676</b>	<b>0.00</b>	<b>6,065,294</b>	<b>0.00</b>	<b>6,065,294</b>	<b>0.00</b>
<b>W/C FMDC Add'l Consolidation - 1300016</b>						
FUND TRANSFERS						
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	39,425	0.00
TOTAL - TRF	0	0.00	0	0.00	39,425	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>39,425</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$4,389,676</b>	<b>0.00</b>	<b>\$6,065,294</b>	<b>0.00</b>	<b>\$6,104,719</b>	<b>0.00</b>

**CORE DECISION ITEM**

**Department** Office of Administration  
**Division** Employee Benefits  
**Core -** Workers' Compensation Transfer

**Budget Unit** 31116

**1. CORE FINANCIAL SUMMARY**

	FY 2012 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	2,591,703	3,473,591	6,065,294
<b>Total</b>	<b>0</b>	<b>2,591,703</b>	<b>3,473,591</b>	<b>6,065,294</b>

FTE            0.00        0.00        0.00        0.00

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various

Notes: An "E" is requested for federal and other funds

	FY 2012 Governor's Recommendation			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE            0.00        0.00        0.00        0.00

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

**2. CORE DESCRIPTION**

Core request authorizing transfers to General Revenue from various funds. Amounts originally paid from General Revenue for workers' compensation benefits (including workers' compensation tax, Second Injury Fund assessments and administrative costs) provided to employees whose salaries are paid from other funds are transferred back to GR through this appropriation.

**3. PROGRAM LISTING (list programs included in this core funding)**

Risk Management

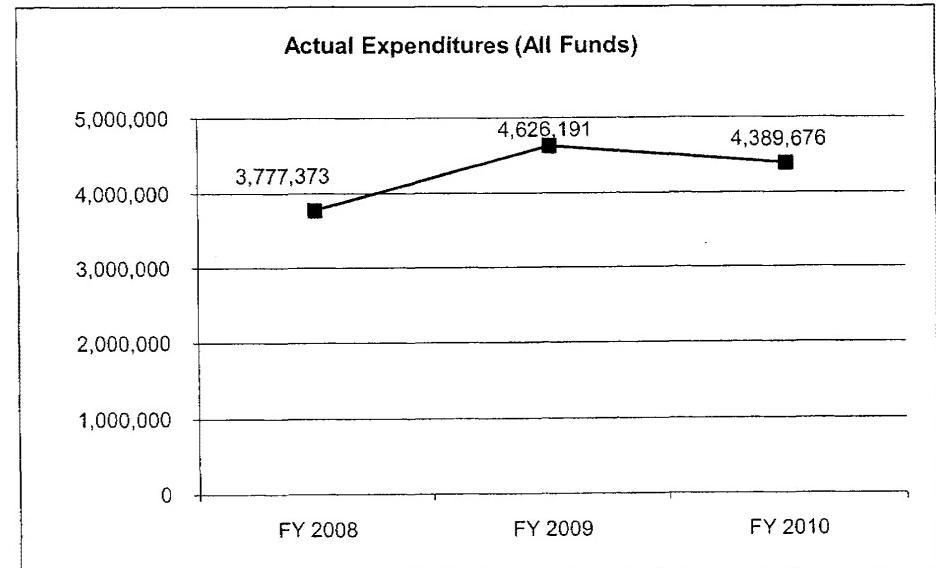
**CORE DECISION ITEM**

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>Core -</b>	Workers' Compensation Transfer

**Budget Unit** 31116

**4. FINANCIAL HISTORY**

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.
Appropriation (All Funds)	6,012,532	6,061,746	6,065,294	6,065,294 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	6,012,532	6,061,746	6,065,294	N/A
Actual Expenditures (All Funds)	3,777,373	4,626,191	4,389,676	N/A
Unexpended (All Funds)	<u>2,235,159</u>	<u>1,435,555</u>	<u>1,675,618</u>	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	644,918	695,599	713,813	N/A
Other	1,590,241	739,956	961,805	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

**CORE RECONCILIATION DETAIL****OFFICE OF ADMINISTRATION****WORKERS' COMP-TRANSFER****5. CORE RECONCILIATION DETAIL**

	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFF AFTER VETOES</b>	TRF	0.00	0	2,591,703	3,473,591	6,065,294	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>2,591,703</b>	<b>3,473,591</b>	<b>6,065,294</b>	
<b>DEPARTMENT CORE REQUEST</b>	TRF	0.00	0	2,591,703	3,473,591	6,065,294	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>2,591,703</b>	<b>3,473,591</b>	<b>6,065,294</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>	TRF	0.00	0	2,591,703	3,473,591	6,065,294	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>2,591,703</b>	<b>3,473,591</b>	<b>6,065,294</b>	

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP-TRANSFER</b>						
CORE						
TRANSFERS OUT	4,389,676	0.00	6,065,294	0.00	6,065,294	0.00
<b>TOTAL - TRF</b>	<b>4,389,676</b>	<b>0.00</b>	<b>6,065,294</b>	<b>0.00</b>	<b>6,065,294</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$4,389,676</b>	<b>0.00</b>	<b>\$6,065,294</b>	<b>0.00</b>	<b>\$6,065,294</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$1,877,890	0.00	\$2,591,703	0.00	\$2,591,703	0.00
OTHER FUNDS	\$2,511,786	0.00	\$3,473,591	0.00	\$3,473,591	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

**Department** Office of Administration  
**Division** Employee Benefits  
**DI Name** Workers' Comp FMDC Add'l Consolidation      **DI#** 1300016

**Budget Unit** 31116**1. AMOUNT OF REQUEST**

	FY 2010 Budget Request			E
	GR	Federal	Other	
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	39,425	39,425
<b>Total</b>	<b>0</b>	<b>0</b>	<b>39,425</b>	<b>39,425</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Facility Maintenance and Operating Fund (0501)

Notes: An "E" is requested for Other Funds

	FY 2010 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

New Legislation	New Program	Fund Switch
Federal Mandate	X Program Expansion	Cost to Continue
GR Pick-Up	Space Request	Equipment Replacement
Pay Plan	Other:	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections, Social Services, and Elementary and Secondary Education, and are being transferred to the Division of Facilities Management, Design and Construction in FY 12.

Core benefit GR funds are being transferred to the Real Estate HB 13 for FY 12, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.

**EMPLOYEE BENEFITS**
**DECISION ITEM DETAIL**

Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP-TRANSFER</b>						
W/C FMDC Add'l Consolidation - 1300016						
TRANSFERS OUT	0	0.00	0	0.00	39,425	0.00
<b>TOTAL - TRF</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>39,425</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$39,425</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$39,425	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit	Decision Item	FY 2010 ACTUAL DOLLAR	FY 2010 ACTUAL FTE	FY 2011 BUDGET DOLLAR	FY 2011 BUDGET FTE	FY 2012 DEPT REQ DOLLAR	FY 2012 DEPT REQ FTE
<b>WORKERS' COMP/SIF TAX</b>							
<b>CORE</b>							
<b>PROGRAM-SPECIFIC</b>							
GENERAL REVENUE		1,265,657	0.00	1,465,000	0.00	1,465,000	0.00
CONSERVATION COMMISSION		32,005	0.00	60,000	0.00	60,000	0.00
TOTAL - PD		1,297,662	0.00	1,525,000	0.00	1,525,000	0.00
<b>TOTAL</b>		<b>1,297,662</b>	<b>0.00</b>	<b>1,525,000</b>	<b>0.00</b>	<b>1,525,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>		<b>\$1,297,662</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31118	
<b>Division</b>	Employee Benefits			
<b>Core -</b>	Workers' Compensation Tax			
<b>1. CORE FINANCIAL SUMMARY</b>				
<b>FY 2012 Budget Request</b>				
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	1,465,000	0	60,000	1,525,000 E
TRF	0	0	0	0
<b>Total</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000</b>
<b>FTE</b>				
	0.00	0.00	0.00	0.00
<i>Est. Fringe</i>	0	0	0	0
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.				
<b>FY 2012 Governor's Recommendation</b>				
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>				
	0.00	0.00	0.00	0.00
<i>Est. Fringe</i>	0	0	0	0
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.				
Other Funds:	Conservation Commission Fund (0609)	Other Funds:		
Notes:	An "E" is requested for all funds.	Notes:		
<b>2. CORE DESCRIPTION</b>				
Core appropriation to pay workers' compensation tax and second injury fund assessments in compliance with Sections 287.690, 287.710 and 287.715, RSMo.				
As a workers' compensation self-insurer, the State pays its workers' compensation tax and second injury fund assessments based on billings received from the Department of Revenue and the Division of Workers' Compensation. Quarterly workers' compensation estimated tax payments are made to the Department of Revenue based on current year tax rate applied to the prior year premiums. Once final payrolls are calculated and actual obligations known for the calendar year, a reconciling payment for the year in question is made by June 1st of the following year. Second injury fund tax payments are made to the Division of Workers' Compensation quarterly during the calendar year based on the surcharge established for the current year applied to the previous years premiums.				
The requested FY 2012 appropriation will be used to pay two quarters of CY 2011 and two quarters of CY 2012 estimated workers' compensation taxes, plus any CY 2011 reconciling payment as determined by the Department of Insurance and the Division of Workers' Compensation. Due to the variability and uncertainty of the many factors influencing the tax obligations of the state as a self-insurer, the Office of Administration requests this appropriation continue on an estimated basis.				

## CORE DECISION ITEM

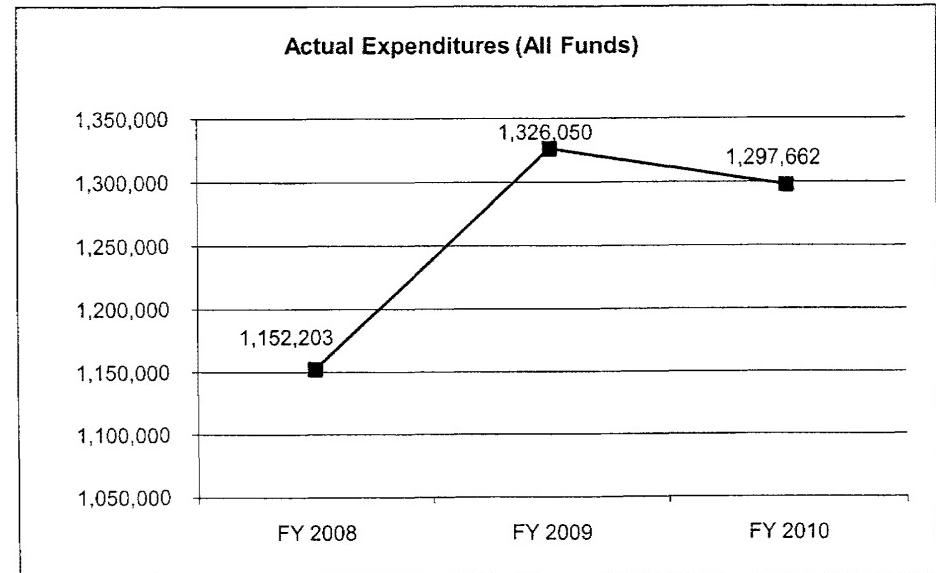
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31118
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Workers' Compensation Tax		

**3. PROGRAM LISTING (list programs included in this core funding)**

Risk Management

**4. FINANCIAL HISTORY**

	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Current Yr.	
Appropriation (All Funds)	1,525,000	1,525,000	1,525,000	1,525,000	E
Less Reverted (All Funds)	0	0	0		N/A
Budget Authority (All Funds)	1,525,000	1,525,000	1,525,000		N/A
Actual Expenditures (All Funds)	1,152,203	1,326,050	1,297,662		N/A
Unexpended (All Funds)	372,797	198,950	227,338		N/A
Unexpended, by Fund:					
General Revenue	341,821	175,606	199,343		N/A
Federal	0	0	0		N/A
Other	30,976	23,344	27,995		N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

## CORE RECONCILIATION DETAIL

**OFFICE OF ADMINISTRATION**

**WORKERS' COMP/SIF TAX**

### **5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFF AFTER VETOES</b>							
	PD	0.00	1,465,000	0	60,000	1,525,000	
	<b>Total</b>	<b>0.00</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PD	0.00	1,465,000	0	60,000	1,525,000	
	<b>Total</b>	<b>0.00</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PD	0.00	1,465,000	0	60,000	1,525,000	
	<b>Total</b>	<b>0.00</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000</b>	

EMPLOYEE BENEFITS				DECISION ITEM DETAIL		
Budget Unit	FY 2010	FY 2010	FY 2011	FY 2011	FY 2012	FY 2012
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP/SIF TAX</b>						
CORE						
PROGRAM DISTRIBUTIONS	1,297,662	0.00	1,525,000	0.00	1,525,000	0.00
TOTAL - PD	1,297,662	0.00	1,525,000	0.00	1,525,000	0.00
<b>GRAND TOTAL</b>	<b>\$1,297,662</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>
GENERAL REVENUE	\$1,265,657	0.00	\$1,465,000	0.00	\$1,465,000	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$32,005	0.00	\$60,000	0.00	\$60,000	0.00

